



Republic of the Philippines
Civil Service Commission
Constitution Hills, Batasang Pambansa Complex, Diliman, 1126 Quezon City

100 Years of Service;
Civil Service of Its Best,
Mamamayan Muna

M. C. No. 01 series 2003

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS, OFFICES AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENTS, STATE COLLEGES AND UNIVERSITIES, INCLUDING GOVERNMENT OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS

SUBJECT : Search for Bureaucracy's Best

The Civil Service Commission, as the agency mandated to oversee initiatives that underscore merit and incentives, announces the search for shining examples of the best in public service. The conferment of awards is pursuant to the Administrative Code of 1987 (Executive Order No. 292), Executive Order No. 508, s. 1992 as amended by E. O. 77, s. 1993, Republic Act No. 6713 and CSC Resolution No. 000761, s. 2000.

Three awards are at stake:

A. Presidential or Lingkod Bayan Award

This award is conferred on public officials and employees of outstanding merit based on exceptional or extraordinary contributions resulting from an idea or performance that had nationwide impact on public interest, security and patrimony. The contribution may be a suggestion, innovation, invention or superior accomplishment.

B. Outstanding Public Officials and Employees Award or the Dangal ng Bayan Award

This honor is conferred on public officials and employees for performance of extraordinary act or public service and consistent demonstration of exemplary ethical behavior on the basis of their observance of one or more of the following eight norms of behavior as provided under Republic Act No. 6713: commitment to public interest, professionalism, justness and sincerity, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy, and simple living.

C. Civil Service Commission or PAGASA Award

This award is conferred on an individual or group of individuals for consistent dedicated performance exemplifying the best in any profession or occupation. The award also acknowledges contribution/s resulting from an idea or performance which directly benefit more than one department or the government though not of such extraordinary or exceptional degree as to warrant the Lingkod Bayan Award.

While the Commission has been administering the awards for the past years, significant changes have made this year towards a more effective implementation of the Honor Awards Program. Heads of departments, agencies and instrumentalities of the government are advised to check the new requirements and procedures in the revised guidelines. All nominations must be duly signed by the Chairperson of the agency's PRAISE Committee approved/endorsed by the Office/Regional Office Head and the Department/Agency head.

All nominations must be submitted to any of the Civil Service Regional, Provincial or Field Office on or before May 15, 2003. Nominations submitted after said date shall be included in the succeeding year's evaluation.

The Commission believes that there are hundreds of men and women who quietly but diligently and excellently carry out their tasks in the name of public service. It is high time that we give them the due recognition they deserve. Together, let us change the public's jaded image of the bureaucracy into one of dignity and respect.



KARINA CONSTANTINO-DAVID
Chairperson

10 March 2003
PIS