



MC No. 4, s. 1998

MEMORANDUM CIRCULAR

TO : ALL CONCERNED HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENTS INCLUDING GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS AND STATE COLLEGES/UNIVERSITIES

SUBJECT : *First Strategic and National Congress of Honor Awardees*

Pursuant to CSC Resolution No. 98-0109, dated 20 January 1998 and as an advocacy of ethics and excellence in public service, the Civil Service Commission will hold the first strategic and national congress of all honor awardees nationwide. The Congress aims to provide the exemplars in government the opportunity to assess the implementation of the Honor Awards Program and its impact in the entire bureaucracy. The Congress is also geared toward inspiring and sustaining exemplary performance of honor awardees to serve as models among civil servants. Also part of the Congress will be the organization of an association of honor awardees at the regional and national level.

There will be two phases of the Congress, as follows:

Phase I - Strategic Pre-Congress Assembly

The Strategic Pre-Congress Assembly shall cover areas of Luzon, Visayas, Mindanao and the National Capital Region. It shall be held in the following places as indicated on the scheduled dates:

Luzon	-	<i>Puerto Princesa City</i>	-	March 16, 1998
Visayas	-	<i>Cebu City</i>	-	March 24, 1998
Mindanao	-	<i>Cagayan de Oro City</i>	-	March 26, 1998
NCR	-	<i>Quezon City</i>	-	March 19, 1998

The output of the assembly shall be presented in the First National Congress of Honor Awardees.

Phase II - First National Congress

The Congress which will be attended by all honor awardees nationwide will be held during the month-long Civil Service Celebration in September 1998.

The proposals in the Strategic Pre-Congress Assembly will be presented to workshop groups. The honor awardees will come up with a consolidated resolution proposals which invited policymakers will comment or react to.

The three (3) representatives elected during the strategic assembly shall be the over-all team leaders which shall coordinate all activities of the group/participants coming from their respective regions.

All Honor Awardees are authorized to attend the strategic and national congress. A minimal fee in the amount of P500.00 shall be collected from each honor awardee-participant Congress to defray the expenses in the conduct of the Strategic Pre-Congress Assembly and the First National Congress. The same shall be reimburseable from the honor awardees' respective agencies.

The participants shall likewise be entitled to collect transportation allowance and per diem from their respective agencies subject to existing accounting and auditing rules and regulations.

The Commission hereby enjoins all heads of departments, bureaus and agencies of the national and local governments including government-owned or controlled corporations and state colleges/universities to allow and support the participation of their employees who are recipient of honor awards.

This Memorandum shall take effect immediately.


CORAZON ALMA G. DE LEON
Chairman

3 February 1998

HRDO

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Republic of the Philippines
CIVIL SERVICE COMMISSION

Re: First Strategic and National
Congress of Honor Awardees

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RESOLUTION NO. 980109

WHEREAS, Article IX-B, Section 3 of the Philippine Constitution mandates the Civil Service Commission "to establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness and courtesy in the civil service" as well as "to strengthen the merit and rewards system x x x.";

WHEREAS, Executive Order No. 508, dated March 2, 1992, as amended by Executive Order No. 77, dated March 31, 1993, instituted the Presidential Award for Outstanding Public Service. Likewise, Section 6 of Republic Act No. 6713, otherwise known as the "Code of Conduct and Ethical Standards for Public Officials and Employees established another system of annual incentives and rewards to motivate and inspire public servants to uphold the highest ethical standards in public service;

WHEREAS, pursuant to the aforementioned provisions, the Commission has been administering the annual nationwide awards program to recognize government officials and employees who have demonstrated outstanding work performance and exemplary ethical behavior.

WHEREAS, in line with the advocacy of the Commission to promote ethics and excellence in the public service and to perpetuate in government the good tradition of searching and recognizing these selfless individuals who epitomize the exemplars in public service and ethical behavior, there is a need to convene the honor awardees with the end in view of providing them the opportunity to assess the implementation of the Honor Awards Program and its impact in the entire bureaucracy. Also part of the Congress will be the organization of an association of honor awardees at the regional and national level;

WHEREFORE, the Commission **RESOLVED**, as it hereby resolves, to hold strategic and national congress of honor awardees as follows:

Phase I - Strategic Pre-Congress Assembly

The Strategic Pre-Congress Assembly shall cover areas of Luzon, Visayas, Mindanao and the National Capital Region. It shall be held in the following places indicated on the scheduled dates:

Luzon	-	<i>Puerto Princesa City</i>	-	March 16, 1998
Visayas	-	<i>Cebu City</i>	-	March 24, 1998
Mindanao	-	<i>Cagayan de oro City</i>	-	March 26, 1998
NCR	-	<i>Quezon City</i>	-	March 19, 1998

The output of the assembly shall be presented in the First National Congress of Honor Awardees.

Phase II - First National Congress

The Congress will be attended by all honor awardees nationwide which will be held during the month-long Civil Service Celebration in September 1998.

The proposals in the Regional Pre-Congress Assembly will be presented to workshop groups. The honor awardees will come up with a consolidated resolution proposals which the invited policymakers will comment or react to.

The three (3) representatives elected during the strategic assembly shall be the over-all team leaders which shall coordinate all activities of the group/participants coming from their respective regions.

A minimal fee in the amount of P500.00 shall be collected from each honor awardee-participant for each Congress to defray the expenses in the conduct of the Strategic Pre-Congress Assembly and the First National Congress. The same shall be reimburseable from the honor awardees' respective agencies.

The participants shall likewise be entitled to collect transportation allowance and per diem from their respective agencies subject to existing accounting and auditing rules and regulations.

The HRDO will provide leadership and direction in the conduct of the First National Congress. A Task force shall be designated to act as Secretariat of the First National Congress.

Quezon City, JAN 20 1998


THELMA P. GAMINDE
Commissioner


CORAZON ALMA G. DE LEON
Chairman


JOSE F. ERESTAIN, JR.
Commissioner

ATTESTED BY:


CARMENCITA GISELLE B. BORILLO
Board Secretary VI