

CIVIL SERVICE COMMISSION CITIZEN'S CHARTER

2023 (5th Edition)



I. Mandate

The Civil Service Commission (CSC), as the central personnel agency of the Government, shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall strengthen the merit and rewards system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability. It shall submit to the President and the Congress an annual report on its personnel programs.

II. Vision

By 2030, the CSC shall be the leader in empowering people and organizations in Human Resource (HR) and Organizational Development (OD), and in serving the public through streamlined and digitalized services.

III. Core Purpose

Gawing Lingkod Bayani ang Bawat Kawani (To make every civil servant a servant hero).

IV. Service Pledge

We, the officials and employees of the CSC, commit to a responsive, accessible, courteous, and effective public service by:

Serving you promptly, efficiently, and with utmost courtesy by authorized personnel with proper identification from Mondays to Fridays, 8:00 a.m. to 5:00 p.m., without noon break, subject to reasonable health and security measures adopted by the CSC;

Ensuring strict compliance with service standards, with written explanation for any delay in frontline services;

Responding to your complaint/s about our services the soonest or within the day through our Public Assistance and Complaints Desk and taking corrective measures;

Valuing every citizen's comments, suggestions, and needs, including those with special needs such as the differently-abled, pregnant women, and senior citizens; and

Empowering the public through 24/7 access to information on our policies, programs, activities, and services through our official website (www.csc.gov.ph). For Regional Office (RO) or Field Office (FO) contact details, please refer to the Directory on pages 98 to 99.

All these we pledge because YOU deserve no less.



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CSC Regional Office Services



1. Publication of Vacant Positions in the Government

Vacant positions in the career service, including vacant executive/managerial positions in the second level that are authorized to be filled, together with their corresponding qualification standards and plantilla item numbers, shall be published and posted in three (3) conspicuous places. All agencies shall submit a list of their vacant positions in electronic and printed copies to the CSC FO concerned. The printed copy shall be posted by the CSC FO in its bulletin board. The electronic copy shall be forwarded to the CSC RO concerned which shall publish the same in the CSC Bulletin of Vacant Positions in Government in the CSC website.

| Office or Division: | Public Assistance and Liaison Division, CSC RO |
|----------------------|--|
| Classification: | Simple |
| Type of Transaction: | G2G – Government to Government |
| Who may avail: | All Government Agencies (NGAs, LGUs, GOCCs, WDs, |
| | SUCs, LUCs) |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|--|-----------------|
| List of Vacant Position authorized to be | CSC RO/FO |
| filled and their corresponding | |
| qualification standards and plantilla | |
| item numbers (CS Form 9 Revised | |
| 2018) in electronic and printed copies | |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|----------------------------|-----------------|-----------------------|--------------------|-----------------------|
| 1. FO submits CS Form 9 in | 1.1 Download | | | Action Officer, |
| electronic copy to CSC RO | and review | | | Public |
| through email | the CS Form | | | Assistance and |
| (cscrocaraga@gmail.com). | 9. | | | Liaison |
| | 1.2 Publish the | | | Division |
| | same in the | | | |
| | CSC Bulletin | | | |
| | of Vacant | | | |
| | Positions in | | | |
| | the | | | |
| | Government | | | |
| | in the CSC | | | |
| | website. | | | |

| TOTAL | None | One (1) working day upon receipt of complete documents. | |
|-------|------|--|--|
| | | Above cited number of working day may be extended only once for the same number of days pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.* | |

^{*1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature.3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



2. Request for Certified True Copy (CTC) of CSC RO Decisions/ Resolutions

Upon request, the LSD issues certified true copies of CSC RO Decisions/Resolutions to concerned parties or their authorized representatives.

| Office or Division: | Legal Services Division, CSC RO |
|----------------------|---|
| Classification: | Simple |
| Type of Transaction: | G2C – Government to Citizens G2B – Government to Businesses G2G – Government to Government |
| Who may avail: | a. Concerned parties involved in the case; b. Authorized representative of the concerned party; c. Authorized Liaison Officer of the agency; and d. Courts and administrative bodies exercising quasi-judicial or investigative functions by means of the compulsory process of subpoena duces tecum, in aid of investigation and/or determination or resolution of pending cases. |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|---|-----------------|
| By concerned parties involved | |
| Accomplished LSD Request Form | LSD, CSC RO |
| 2. Scanned copy of at least one ID card (front and dorsal side) of the requesting party, valid (not expired) on the date of transaction, as follows: | |
| Philippine Identification (PhilID) or National ID | PSA |
| Driver's License/Temporary Driver's License (LTO O.R. must be presented together with old Driver's License; O.R. alone is not allowed)/Student Driver's Permit; | LTO |
| Passport; | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |

| Voter's ID/Voter's Certification; | COMELEC |
|---|--|
| BIR/Taxpayer's ID (ATM type/TIN card type) | BIR |
| with picture); | |
| with picture), | |
| PhilHealth ID (must have the bearer's name, | PhilHealth |
| | Fillinealti |
| clear picture, signature and PhilHealth | |
| number); | Degree etia er reget de Comerce de des |
| Company/Office ID; | Requesting party's Company/Office |
| School ID; | Requesting party's school |
| Police Clearance/Police Clearance Certificate | PNP |
| (with picture); | |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting |
| | party resides |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development |
| | Office |
| Solo Parent ID; | Office of the Municipal/City where |
| | the requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of |
| , | the Municipal/City where the |
| | requesting party resides |
| Alien Certificate of Registration Identity Card | Bureau of Immigration |
| (ACR I-CARD); and | g and |
| CSC Eligibility Card (note: Implemented only) | CSC RO where the requesting party |
| beginning May 3, 2015 CSE-PPT | took the exam |
| | took the oxam |
| By authorized representative of the parties | |
| concerned, authorized Liaison Officer of | |
| agency | |
| accomplished LSD Request Form; | LSD, CSC RO |
| scanned copy of any valid original | LTO, DFA, PRC, SSS, GSIS, |
| government-issued ID (front and dorsal side) | COMELEC, School, PAG-IBIG, |
| of the concerned party; | Post Office, PSA, CSC, BIR, PNP, |
| or the concerned party, | NBI, Barangay, DSWD, MARINA |
| authorization letter from the requesting | Party availing of the service |
| , , | raity availing of the service |
| concerned party; and | LTO DEA DDO COC COLO |
| scanned copy of any valid original scanned copy of any valid original | LTO, DFA, PRC, SSS, GSIS, |
| government-issued ID (front and dorsal side) | COMELEC, School, PAG-IBIG, |
| of the representative/Liaison Officer | Post Office, PSA, CSC, BIR, PNP, |
| | NBI, Barangay, DSWD, MARINA |

| CLIENT | CSC ACTIONS | FEES TO | PROCESSING | PERSON DESPONSIBLE |
|--|---|---------|------------|-----------------------|
| 1.Submit LSD request form and documentary requirements as indicated above. | 1.1Receive request and documentary requirements. 1.2Preliminarily assess completeness of request form and supporting document/s if: • Incomplete - Inform requesting party of any deficiency by issuing a Compliance letter enumerating the missing requirements. • Complete - Issue acknowledgement receipt containing unique ID No., name and designation of responsible officer/employee, date and time of receipt. | BE PAID | TIME | Action Officer |
| | 1.3Retrieve the requested documents and issue order of payment and advice client to pay corresponding fee; if the requested documents are not available, inform the clients. | | | Action Officer |
| 2. Pay to the cashier. | 2.1 Process payment and issue OR. | | | Cashier |
| | 2.2 Record the OR No. | | | Action Officer |

| | 2.3 Photocopy/ reproduce and certify the requested documents. 2.4 Scan and redact personal information (if request is for research/reference purposes). | | | |
|--|--|---|--|----------------|
| 3. Receive the CTC of CSC Decisions/ Resolutions | 3.1.Release the CTC of CSC Decisions / Resolutions to client . *in person, upon verification of the identity of the requesting party | | | Action Officer |
| TOTAL | | PHP10.00 per page for CTC PHP3.00 per page for photocopy only not CTC | Two (2) hours/ transaction Three (3) working days for those that require redaction of personal information Above cited number of working days may be extended only once for the same number of days pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.*** | |

^{*}Request may be filed online at cscrocaraga@gmail.com.



3. Request for Certified True Copy (CTC)/Photocopy of Case Records

Upon request, the LSD issues certified true copies of case records to be used for specific purposes. These refer to records of administrative cases decided or currently pending for decision/resolution by the CSC Regional Office.

| Office or Division: | Legal Services Division, CSC RO |
|----------------------|--|
| Classification: | Simple |
| Type of Transaction: | G2C – Government to Citizens |
| | G2G – Government to Government |
| Who may avail: | Any requesting party as it pertains to his/her personal records; |
| | The Head of the Agency, the Personnel Officer or the Administrative Officer of the Agency to which the employee concerned belongs; and |
| | Courts and administrative bodies exercising quasi- judicial or investigative functions by means of the |
| | compulsory process of <i>subpoena duces tecum</i> , in aid of the determination or resolution of pending cases. |

| CHECKLIST OF BEOLUDEMENTS | WHERE TO SECURE |
|---|-----------------|
| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
| By concerned parties involved | |
| Accomplished LSD Request Form | LSD, CSC RO |
| 2. Scanned copy of at least one ID card (front | |
| and dorsal side) of the requesting party, | |
| valid (not expired) on the date of transaction, | |
| as follows: | |
| Philippine Identification (PhilID) or National | PSA |
| ID | |
| Driver's License/Temporary Driver's License | LTO |
| (LTO O.R. must be presented together with | |
| old Driver's License; O.R. alone is not | |
| allowed)/Student Driver's Permit; | |
| Passport; | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |
| BIR/Taxpayer's ID (ATM type/TIN card type | BIR |
| with picture); | |

| PhilHealth ID (must have the bearer's name, clear picture, signature and PhilHealth number); | PhilHealth |
|--|---|
| Company/Office ID; | Requesting party's Company/Office |
| School ID; | Requesting party's school |
| Police Clearance/Police Clearance | PNP |
| Certificate (with picture); | |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting party resides |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development Office |
| Solo Parent ID; | Office of the Municipal/City where |
| | the requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of the Municipal/City where the requesting party resides |
| Alien Certificate of Registration Identity Card (ACR I-CARD); and | Bureau of Immigration |
| CSC Eligibility Card (note: Implemented only beginning May 3, 2015 CSE-PPT | CSC RO where the requesting party took the exam |
| By authorized representative of the parties | |
| concerned, authorized Liaison Officer of | |
| agency | |
| Accomplished LSD Request Form; | LSD, CSC RO |
| 2. Scanned copy of any valid original | LTO, DFA, PRC, SSS, GSIS, |
| government-issued ID (front and dorsal | COMELEC, School, PAG-IBIG, Post |
| side) of the concerned party; | Office, PSA, CSC, BIR, PNP, NBI, |
| | Barangay, DSWD, MARINA |
| 3. Authorization letter from the requesting concerned party; and | Party availing of the service |
| 4. Any valid original government-issued ID of | LTO, DFA, PRC, SSS, GSIS, |
| the representative/Liaison Officer. | COMELEC, School, PAG-IBIG, Post |
| | Office, PSA, CSC, BIR, PNP, NBI, |
| | Barangay, DSWD, MARINA |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|--|--|--------------------|--------------------|------------------------|
| 1. Submit LSD request form and documentary requirements as | 1.1 Receive request and documentary requirements. | | | Action Officer, LSD |
| indicated above. | 1.2 Preliminarily assess completeness of the documents attached to the request, if: | | | |
| | Incomplete - Inform requesting party of any deficiency by issuing a Compliance letter enumerating the missing requirements. | | | |
| | Complete – Issue acknowledgement receipt containing unique ID No., name and designation of responsible officer/employee, date and time of receipt. | | | |
| | 1.3 Retrieve the requested records, issue order of payment and advise client to pay corresponding fee, if records are available. | | | |
| | If records are not available, inform the client that requested records are not available. | | | |
| 2. Pay to the cashier. | 2.1 Process payment and issue OR | | | Cashier |
| | 2.2 Record the OR No. 2.3 Photocopy/reproduce | | | Action Officer, LSD |
| | and certify the requested documents. | | | |
| 3. Receive CTC of case records. | • | | | Action Officer, LSD |

| | *in person, upon verification of the identity of the requesting party | | |
|-------|--|---|---|
| TOTAL | | PHP10.00 per page for CTC documents | upon receipt of complete documents |
| | | PHP3.00 per page for photocopy only not CTC. | working days may be |
| | | | Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.** |

^{**1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature.3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



4. Issuance of Certificate of No Pending Administrative Case

The Certificate of No Pending Administrative Case is requested by a government official/employee and other authorized individual as a requirement for promotion and other related transactions.

| Office or Division: | Legal Services Division, CSC RO |
|----------------------|--|
| Classification: | Simple; Complex |
| Type of Transaction: | G2C – Government to Citizens |
| Who may avail: | Government officials and employees and other |
| | authorized individual/officer |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|---|-----------------------------------|
| By concerned parties involved | |
| CSC Request Form for Certificate of No | LSD, CSC RO |
| Pending Administrative Case | |
| By authorized representative of the parties | |
| concerned, authorized Liaison Officer of | |
| <u>agency</u> | |
| Accomplished CSC Request Form; | |
| 2. At least one ID card of the requesting party, | |
| valid (not expired) on the date of | |
| transaction, as follows: | |
| | |
| Philippine Identification (PhilID) or National | PSA |
| ID Di Lii /T | 1.70 |
| Driver's License/Temporary Driver's License TO O B. must be presented to get be ruit by | LTO |
| (LTO O.R. must be presented together with old Driver's License; O.R. alone is not | |
| allowed)/Student Driver's Permit; | |
| Passport; | DFA |
| • PRC License; | PRC |
| • SSS ID; | SSS |
| • GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |
| BIR/Taxpayer's ID (ATM type/TIN card type | BIR |
| with picture); | - · · · |
| PhilHealth ID (must have the bearer's name, | PhilHealth |
| clear picture, signature and PhilHealth | |
| number); | |
| Company/Office ID; | Requesting party's Company/Office |

| School ID; | Requesting party's school |
|---|--|
| Police Clearance/Police Clearance | PNP |
| Certificate (with picture); | |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting party resides |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development Office |
| Solo Parent ID; | Office of the Municipal/City where the requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of the Municipal/City where the requesting party resides |
| Alien Certificate of Registration Identity Card (ACR I-CARD); and | Bureau of Immigration |
| CSC Eligibility Card (note: Implemented only beginning May 3, 2015 CSE-PPT | CSC RO where the requesting party took the exam |
| Authorization letter from the requesting concerned party; and | Requesting party |
| 4. Any valid original government-issued ID of the representative/Liaison Officer. | LTO, DFA, PRC, SSS, GSIS, COMELEC, School, PAG-IBIG, Post Office, PSA, CSC, BIR, PNP, NBI, Barangay, DSWD, MARINA |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|--|--|--------------------|--------------------|--|
| 1.Submit accomplished request for Certificate of No Pending Administrative Case form and one (1) valid original government- issued ID. | assess completeness of documents attached to request, if | | | Action Officer, Legal Service Division, CSC RO – For request at the CSC ROs |

| | Complete | | | |
|----------------------------|--|-----------|---|----------------------|
| | Complete – Issue acknowledgement receipt containing ID No., name and designation of responsible officer/ employee, date and time of receipt. 1.2 Issue charge slip and advise client to pay to the Cashier. | | | |
| | 1.3 Process request. | | | |
| 2.Pay to the cashier. | and issue OR. 2.2 Record the OR | | | Cashier |
| | No. | | | Action Officer |
| | 2.3 Process request. | | | |
| 3.Receive the Certificate. | 3.1. Release the Certificate. | | | Releasing Officer |
| TOTAL | | PHP100.00 | One (1) working day (1-15 certificates); Three (3) working days (16-45 certificates); Seven (7) working days (exceeding 45 certificates) Above cited number of working days may be | |

| extended only once for the same number of days pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.** | |
|--|--|
| | |

*Client may opt to deposit the corresponding fee through the official Bank Account of the CSC RO, (insert Back Account No.) and send a scanned duplicate copy of the Deposit Slip, via email or Messenger to serve as basis for the issuance of Official Receipt.

**1) Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature.3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.

Retirees are exempt from payment pursuant to CSC Resolution No. 1301597 dated 24 July 2013 on Waiver of Fee for Clearance of Pendency/Non-Pendency of Administrative Case.



5. Issuance of Certificate of No Pending Administrative Case (through Mail/Online Request)

The Certificate of No Pending Administrative Case is requested by a government official/employee as a requirement for promotion and other related transactions.

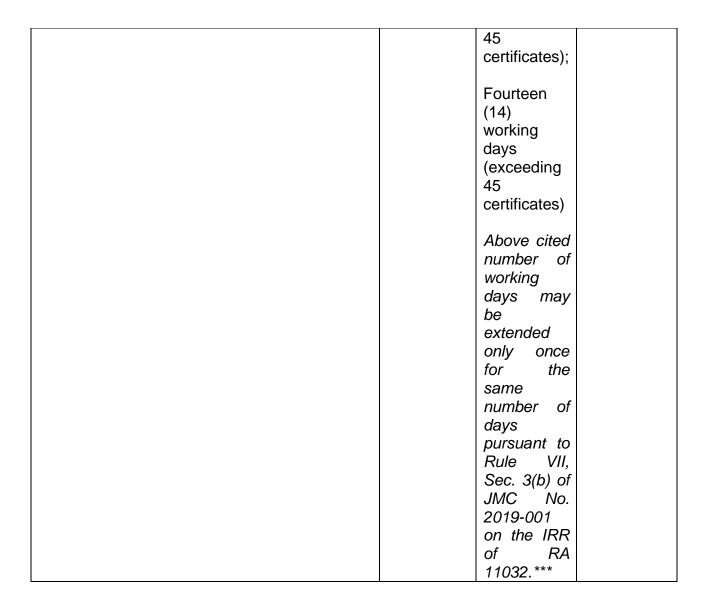
| Office or Division: | Legal Services Division, CSC RO |
|---------------------|--|
| Classification: | Simple; Complex |
| Type of | G2C – Government to Citizens |
| Transaction: | |
| Who may avail: | Government officials and employees and other authorized individual/officer |

| CHECKLIST OF DECLIDEMENTS | WHERE TO SECURE |
|--|---|
| CHECKLIST OF REQUIREMENTS 1. Request for Certificate of No Pending Administrative Case Form; | WHERE TO SECURE CSC RO email at cscrocaraga@gmail.com. |
| Self-addressed stamped envelope or Pouch, and Postal Money Order (PMO) or copy of proof of payment (electronic receipt or deposit slip paid to CSC Regional Office Land Bank Account); and | Post Office or Private Courier Services; LBP |
| 3. Scanned copy of at least one ID card (front and dorsal side) of the requesting party, valid (not expired) on the date of transaction, as follows: Output Description: | |
| Philippine Identification (PhilID) or National ID | PSA |
| Driver's License/Temporary Driver's License (LTO O.R. must be presented together with old Driver's License; O.R. alone is not allowed)/Student Driver's Permit; | LTO |
| Passport; | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |

| BIR |
|--|
| |
| PhilHealth |
| |
| |
| Requesting party's Company/Office |
| Requesting party's school |
| PNP |
| |
| PhilPost |
| Barangay where the requesting party |
| resides |
| NBI |
| MARINA |
| HDMF |
| Social Welfare and Development |
| Office |
| Office of the Municipal/City where the |
| requesting party resides |
| Office of Senior Citizen's Affairs of |
| the Municipal/City where the |
| requesting party resides |
| Bureau of Immigration |
| |
| CSC RO where the requesting party |
| took the exam |
| |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|---|--|--------------------|--------------------|-----------------------|
| 1. Send accomplished Request for Certificate of No Pending Administrative Case form and self-addressed stamped envelope or Pouch, and Postal Money Order (PMO). | 1.1 Accept and preliminarily assess completeness of submitted documents to the request, if | | | LSD Action Officer |
| For online request*, copy of accomplished form and proof of payment such as electronic receipt, screenshot of bank transfer, or deposit slip, whichever is applicable/available. Send it through the following email address: cscrocaraga@gmail.com | • Incomplete - Inform requesting party of any deficiency by issuing a Compliance Letter enumerating the missing requirements | | | |

| | • Complete – Issue | | | |
|------------------------------|--|-----------|---|--------|
| | acknowledgement receipt containing ID No., name and designation of responsible officer/ employee, date and time of receipt | | | |
| | 1.2 Check if PMO is worth P100.00/validate with the Cashier if the bank transfer/online payment was received. | | | |
| | 1.3 Process request | | | |
| | If disapproved/ denial of application/request, provide notice stating the reason for the disapproval/ denial, through contact details provided. | | | |
| 2. Receive the Certificate** | 2.1. Using the self- addressed stamped envelope, mail the Certificate; send a copy of the Certificate to the client's email address. | | | LSD AO |
| | TOTAL | PHP100.00 | Three (3) working days (1-15 certificates); | |
| | | | Seven (7) working days (not exceeding | |



^{*} For online request, client may opt to deposit the corresponding fee through the official Bank Account of the CSC RO (Insert Bank Account No.) and send a scanned duplicate copy of the Deposit Slip, via email or Messenger to serve as basis for the issuance of Official Receipt.

Retirees are exempt from payment pursuant to CSC Resolution No. 1301597 dated 24 July 2013 on Waiver of Fee for Clearance of Pendency/Non-Pendency of Administrative Case.

^{**}The certificate will be mailed using the self-addressed stamped envelope/or through email.

^{**1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature.3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



6. Processing of Examination Application (CSE-Pen and Paper Test-Professional and Sub-Professional Level)

An individual wishing to take the CSE-PPT Professional and Sub-Professional to acquire the appropriate civil service eligibility needs to fill out an application form. This provides vital information about the applicant and his/her qualification to take the examination.

| Office or Division: | Examination Services Division (ESD) |
|----------------------|--|
| Classification: | Simple |
| Type of Transaction: | G2C – Government to Citizens |
| Who may avail: | Filipino Citizen, at least 18 years old, and of good moral character, has no criminal record, or has not been convicted by final judgment of an offense or crime involving moral turpitude as indicated at the back of CS Form 100 rev. Sept 2016: or disgraceful/immoral conduct, dishonesty, exam irregularity, drunkenness or addiction to drugs. Has not been dishonorably discharged from military service, or dismissed for cause from any civilian position in the government. Must have not taken the same level of career service examination, regardless of mode, within three (3) months from the last examination taken. |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|-----------------------------------|---------------------------------------|
| 1. Fully accomplished application | Application Form is available FREE OF |
| form (Revised CS Form No. 100). | CHARGE at the processing center/venue |
| The spaces for "Signature of | through the Lingkod Bayani KIOSK. |
| Applicant" and "Right | |
| Thumbmark" on the form should | |
| be left blank. These shall be | |
| accomplished in the presence of | |
| the CSC processor. | |

| 2. Four (4) copies of identical pictures with | Photo-printing services/photo studio |
|---|---|
| specifications as follows: | There primarily services, priore stadio |
| | |
| a. Philippine passport size (4.5cm x 3.5cm or 1.78 | |
| inches by 1.4 inches) compliant with the | |
| specifications listed in the application form; | |
| | |
| Original and photocopy of any valid ID containing | |
| applicant's clear picture, date of birth signature, | |
| and signature of Authorized Head of the issuing | |
| agency as prescribed in CSC MC No. 2, s. 2018 as | |
| follows: | |
| Dhilipping Identification (DhillD) or National ID | PSA |
| Philippine Identification (PhilID) or National ID | PSA |
| Driver's License/Temporary Driver's License (LTO) | LTO |
| O.R. must be presented together with old Driver's | |
| License; O.R. alone is not allowed)/Student Driver's | |
| Permit; | |
| • Passport; | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |
| BIR/Taxpayer's ID (ATM type/TIN card type with | BIR |
| picture); | |
| PhilHealth ID (must have the bearer's name, clear | PhilHealth |
| picture, signature, and PhilHealth number); | |
| Company/Office ID; | Requesting party's Company/Office |
| School ID; | Requesting party's school |
| Police Clearance/Police Clearance Certificate (with | PNP |
| picture); | |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting party |
| NDI O | resides |
| NBI Clearance; | NBI |
| Seaman's Book; IDME Transporting County | MARINA |
| HDMF Transaction Card; BMC ID: - HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development Office |
| Solo Parent ID; | Office of the Municipal/City where the |
| Conjor Citizan's ID: | requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of the |
| | Municipal/City where the requesting party resides |
| Alien Certificate of Registration Identity Card (ACR) | Bureau of Immigration |
| I-CARD); and | Bureau or infiningration |
| CSC Eligibility Card (note: Implemented only | CSC RO where the requesting party took |
| beginning May 3, 2015 CSE-PPT. | the exam |
| 20g | and oxam |

| CLIENT STEPS | CLIENT STEPS CSC ACTIONS | | PROCESSING TIME | PERSON RESPONSIBLE |
|---|---|---------------|-------------------------------------|----------------------------------|
| 1. Present proof of appointment confirmation/ Identification Card. 1.1 Validate appointment. | | | | Action Officer |
| Present exam application requirements to the evaluators for initial | 1.2 Initially evaluate the completeness of the requirements. | | | |
| evaluation. | • Incomplete - Inform the applicant of the deficiency or lacking requirements. | | | |
| | • Complete – Provide KIOSK access code. | | | |
| 3. Encode required information through the Lingkod Bayani KIOSK (in-house developed system). | | | | |
| 3.1. Wait for your name to be called. | | | | |
| 4.Pay the examination fee to the cashier. | 4.1Process payment and issue OR.4.2 Record OR. | | | Cashier/ Deputized Cashier |
| | | | | |
| 5.Proceed to the Processor to receive the printed application form. | 5.1Print the approved application form. | | | |
| 6.In the presence of the Action Officer, affix signature, picture and thumbprint and on the processed application form. | 6.1Require applicant to properly affix signature, picture and thumbmark. | | | Action Officer |
| 7. Return the application form to the processor. | 7.1Give examination receipt slip containing the Examination Reminders. | | | |
| TOTAL | | PHP 500.00 | One (1) working day upon receipt of | |

| complete documents |
|--|
| Above cited number of working day may be extended only once for the same number of days pursuant to Rule VII, Sec. |
| 3(b) of JMC No. 2019-001 on the IRR of RA 11032.** |

^{*}This is an amended process due to the in-house developed system.

During the scheduled date of transaction, client must submit the fully accomplished Form/s together with the required documents.

^{**1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature.3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



7. Issuance of Certificate of Eligibility (CSE- PPT) Printed on Security Paper

The Certificate of Eligibility (COE) is an official document bearing the passing results of the career service examinations, for professional and subprofessional levels. This is required when the passer is appointed to a position requiring the same.

| Office or Division: | Examination Services Division (ESD), CSC RO | | |
|----------------------|---|--|--|
| Classification: | Simple | | |
| Type of Transaction: | G2C – Government to Citizens | | |
| Who may avail: | Those who passed the CS Professional and | | |
| | Subprofessional Examinations and will claim the | | |
| | certificate for the first time* | | |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|---|-----------------------------------|
| 1. At least one (1) ID card of the requesting | |
| party, preferably valid (not expired) on the | |
| date of transaction, as follows: | |
| Philippine Identification (PhilID) or | PSA |
| National ID | I OA |
| Driver's License/Temporary Driver's | LTO |
| License (LTO O.R. must be presented | |
| together with old Driver's License; O.R. | |
| alone is not allowed)/Student Driver's | |
| Permit; | |
| Passport; | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |
| BIR/Taxpayer's ID (ATM type/TIN card | BIR |
| type with picture); | |
| PhilHealth ID (must have the bearer's | PhilHealth |
| name, clear picture, signature and | |
| PhilHealth number); | |
| Company/Office ID; | Requesting party's Company/Office |
| School ID; | Requesting party's school |

| Police Clearance/Police Clearance Certificate (with picture); | PNP |
|--|---|
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting |
| NDI OI | party resides |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development Office |
| Solo Parent ID; | Office of the Municipal/City where the requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of the Municipal/City where the requesting party resides |
| Alien Certificate of Registration Identity Card (ACR I-CARD); and | Bureau of Immigration |
| CSC Eligibility Card (note: Implemented only beginning May 3, 2015 CSE-PPT | CSC RO where the requesting party took the exam |
| (Note: Expired ID cards, which shall be used as a last resort, may be accepted provided that, an expired ID card shall be accepted only within, and until the end of, the year the ID card is expiring.) | |
| 2. One (1) piece picture with complete nametag (preferably the picture used at the time of examination), compliant with the specifications listed in the ERRF. | Photo Imaging establishments |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|--|--|-----------------------|--------------------|-----------------------|
| 1.Fill-out the Client Logbook and present valid ID and picture with complete nametag | | | | ESD Action Officer |
| (preferably the picture used at the time of examination). | identity of the client by comparing the valid ID and the picture presented | | | |

| 2. Paste picture on the Certificate of Eligibility and affix signature on the space provided for in | with the picture and signature appearing on the Picture Seat Plan accomplished during the exam. 1.3 After evaluation, ask the client to indicate the serial number of CoE and sign the copy of the Register of Eligibles. 2.1 Photocopy Certificate of Eligibility 2.2 Ask the client to sign the | | ESD Officer | Action |
|---|--|--|----------------|--------|
| the Certificate of Eligibility. | photocopy of the Certificate of Eligibility as proof of receipt thereof and affix the official seal of the CSC on the original copy of the Certificate. 2.3 Request client to accomplish E-6 form. | | | |
| 3. Receive Certificate of Eligibility and submit accomplished E-6 form* | 3.1 Release the Certificate of Eligibility to the client and accept the accomplished E-6 Form | | ESD Officer | Action |

| TOTAL | None | One (1) working day upon receipt of complete documents | |
|-------|------|---|--|
| | | Above cited number of working day may be extended only once for the same number of days pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.** | |

^{*}The eligible is required to PERSONALLY request for his/her CoE. Authorized representatives are not allowed to transact on behalf of the eligible.

^{**1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature.3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



8. Computerized Examination (COMEX)

This is an internet-based system that allows a registered user to reserve a slot for a particular examination, including the preferred date and time of personal appearance at the CSC, date and time of examination, and the examination venue. An individual wishing to take the COMEX needs to fill out an application. This provides vital information about the applicant.

| Office or Division: | Examination Services Division | | |
|---------------------|---|--|--|
| Classification: | Simple | | |
| Type of | G2G – Government to Government | | |
| Transaction: | G2C – Government to Citizens | | |
| | Filipino Citizen, at least 18 years old, and of good moral character; Has no criminal record, or has not been convicted by final judgment of an offense or crime involving moral turpitude as indicated at the back of CS FORM 100 rev. Sept 2016: or disgraceful/immoral conduct, dishonesty, exam irregularity, drunkenness or addiction to drugs; Has not been dishonorably discharged from military service, or dismissed for cause from any civilian position in the government; Has not passed the level of examination applied for; and Has not taken the same level of career service examination within the last three (3) months immediately preceding the date of examination applied for. | | |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|---|--------------------|
| Copy of COMEX 'slot reservation' | Applicant's e-mail |
| confirmation email, indicating date, time and | |
| venue of personal appearance (if available); | |
| 2. Original and photo copy of any valid ID | |
| containing Applicant's clear picture, date of | |
| birth signature and signature of Authorized | |
| Head of the issuing agency as prescribed in | |
| CSC MC No. 2, s. 2018 as follows: | |
| | |
| Philippine Identification (PhilID) or | PSA |
| National ID | |
| Driver's License/Temporary Driver's | LTO |
| License (LTO O.R. must be presented | |

| together with old Driver's License; O.R. | |
|--|---|
| alone is not allowed)/Student Driver's | |
| Permit; | |
| • Passport; | DFA |
| • PRC License; | PRC |
| • SSS ID; | SSS |
| • GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |
| BIR/Taxpayer's ID (ATM type/TIN card type with picture); | BIR |
| PhilHealth ID (must have the bearer's name, clear picture, signature and PhilHealth number); | PhilHealth |
| Company/Office ID; | Requesting party's Company/Office |
| • School ID; | Requesting party's school |
| Police Clearance/Police Clearance | PNP |
| Certificate (with picture); | DLUDaat |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting party resides |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development Office |
| Solo Parent ID; | Office of the Municipal/City where the requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of |
| Comor Chizorro 15, | the Municipal/City where the |
| | requesting party resides |
| Alien Certificate of Registration Identity | Bureau of Immigration |
| Card (ACR I-CARD); and | Jaroad of miningration |
| CSC Eligibility Card (note: Implemented) | CSC RO where the requesting party |
| only beginning May 3, 2015 CSE-PPT | took the exam |
| Note: (a) All other ID cards not included | |
| in the above list shall not be accepted. | |
| (b) As a last resort, expired ID card may | |
| be presented/submitted during | |
| filing/processing of application, provided | |
| that, the expiry date of the ID card is | |
| within the preceding months of the year | |
| reckoning the date of filing/processing of | |
| application. | |
| | |
| 3. For applicants without date of birth in their | |
| ID card/s, original and photocopy of Birth | |
| Certificate issued by the Philippine Statistics | |
| Authority, or the Local Civil Registry printed | |
| on security paper; and | |

| 4. For applicants holding dual citizenship | |
|--|--|
| under R.A. 9225, original and photocopy of | |
| Certification of Retention/Re-acquisition of | |
| Philippine Citizenship issued by the Bureau | |
| of Immigration. | |

| | | FEES | | |
|--|---|---------------|-------------------------------|-----------------------|
| CLIENT STEPS | CSC ACTIONS | TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
| Computerized Exami | nation System Stage 1 | : Examir | ation Account F | Registration |
| 1. Client Access the COMEX website online and signs up to create a COMEX user account (Suggested Format for Examinee identification by region/exam type, clients should be instructed that username accounts in prescribed format - RO5_PROF_PEDRO); 2. Client opens COMEX confirmation email and | _ | | Based on system response time | |
| confirmation email and activates COMEX account through corresponding activation link; and NOTE: Registrants may login to COMEX to view/ update/edit account information. Registrants may also print the corresponding form. | the user account. NOTE: System shall send email notices of examination schedules and announcements to successful registrants, who agreed to receive said notices. | | response time | |
| | 2.2. System displays the list of online offerings and 'Slot Reservation' confirmation page NOTE: If qualified, system allows reservation; otherwise, blocks the reservation. | | | |

| | 2.3.System sends 'Slot Reservation' confirmation email indicating details of preferred examination such as date and time of examination, and personal appearance. If denial of application/request - Send written explanation and grounds for such denial is based If disapproved - Send a formal notice and cite any violation of the law. | | |
|--|--|-------------|----------------------|
| | Computerized Examination System Stage 2: Examination Slot Confirmation and Actual Test | | |
| Examination Slot Commi | Examination Slot C | onfirmation | |
| Client appears at the testing center on the scheduled date and time of personal appearance and secures queuing number; | 1.1 Guard checks name of applicant against the List of Applicants with Reserved Slots and issues queuing number. | | CSC Guard on Duty |
| 2. Proceed to processing area to present queuing number and documents to the Processor/Action Officer; | Processor does the following: 2.1 Receive the number, verifies applicant's identity and validates documents submitted. If validated, instructs applicant to pay the examination fee at the cashier | | ESD Processor |

| | 1 | , · · · · · · · · · · · · · · · · · · · | |
|----------------------------|-------------------------|---|----------------|
| 3.Pay to the cashier; | 3.1 Cashier issues | PHP | Cashier |
| | Official Receipt (O.R.) | 680.00 | |
| 4.Present O.R. to the | 4.1 Encode payment | | |
| processor; | details | | |
| | 4.2 Prepare name tag | | |
| | based on | | |
| | specifications | | |
| | 4.3 Take applicant's | | |
| | photo | | |
| 5.Sign in the signature | 5.1 Capture signature | | |
| tablet, then places thumb | and fingerprint | | |
| in the biometric scanner; | | | |
| 6.Sign the examination | 6.1 Print the | | |
| application form; and | examination | | |
| | application form | | |
| 7.Receive CSID, then | 7.1 Print and issue | | |
| proceeds to waiting area | the CSID | | |
| for authentication | | | |
| process. | | | |
| F | ACTUAL TI | EST | |
| 1. Places thumb in the | 1.1 System | | |
| | authenticates | | |
| | examinee identity | | ESD |
| identity; | and Local Server (LS) | | Processor |
| , | Administrator | | 1.000000. |
| | generates | | |
| | and prints the | | |
| | Examinee | | |
| | Attendance Sheet | | |
| | (EAS) and Picture- | | |
| | Seat Plan (PSP) after | | |
| | all examinees' identity | | |
| | have been | | |
| | authenticated. | | |
| 2. Listens to orientation/ | 2.1 Room Examiner | | Room Examiner |
| briefing; | (or RE) conducts | | Room Examiner |
| Brieffrig, | orientation/briefing. | | |
| | onemation, briching. | | |
| 3. Signs the EAS and | 3.1 Room Proctor (or | | RP/RE/SE |
| PSP; | RP), RE, and | | IN THE TOE |
| 1 01 , | Supervising Examiner | | |
| | (or SE) sign the EAS | | |
| | and PSP after all | | |
| | examinees have | | |
| | | | |
| | signed. | | |
| 4. Proceeds to the | 4.1 RP guides | | Room Proctor |
| COMEX Room; and | examinee to the | | KOOIII FIOCIOI |
| COWLA ROUII, and | assigned seat/ testing | | |
| | machine. | | |
| | macinic. | | |

| | RP routes the PSP among the examinees [N.B.: RP, RE and SE sign the EAS and PSP after all examinees have signed.] | | | |
|-------------------|---|------------|--|--|
| 5.Takes the test. | 5.1 RE and RP administer the test. | | Three (3) hours and ten (10) minutes for CSE Professional; Two (2) hours and forty (40) minutes for CSE Sub Professional | |
| TOTAL | | PHP 680.00 | Examination Slot Confirmation — One (1) working day upon receipt of complete documents Above cited number of working day may be extended only once for the same number of days pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.* | |

^{*1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature.3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



9. Issuance of Certification of Eligibility (CSE-PPT) and Computerized Examination/CSC COMEX) - Printed on CSC Stationery

The Certification of Eligibility (CoE), printed on the CSC Letterhead, is issued to passers of both examinations (CSE-PPT and COMEX) in lieu of the CSC Eligibility Card.

| Office or Division: | Examination Services Division (ESD), CSC RO |
|----------------------|--|
| Classification: | Simple (CSE-PPT); Complex (COMEX) |
| Type of Transaction: | G2C – Government to Citizens |
| Who may avail: | Those who passed the Career Service Professional and |
| | Sub-professional Examinations. |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|---|-----------------------------------|
| 1. Scanned copy of at least one ID card | |
| (front and dorsal side) of the requesting | |
| party, valid (not expired) on the date of | |
| transaction, as follows: | |
| Philippine Identification (PhilID) or National ID | PSA |
| Driver's License/Temporary Driver's License (LTO O.R. must be presented together with old Driver's License; O.R. alone is not allowed)/Student Driver's Permit; | LTO |
| Passport; | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |
| BIR/Taxpayer's ID (ATM type/TIN card type with picture); | BIR |
| PhilHealth ID (must have the bearer's name, clear picture, signature and PhilHealth number); | PhilHealth |
| Company/Office ID; | Requesting party's Company/Office |
| School ID; | Requesting party's school |
| Police Clearance/Police Clearance Certificate (with picture); | PNP |
| Postal ID; | PhilPost |

| Barangay ID; | Barangay where the requesting |
|---|---------------------------------------|
| | party resides |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development |
| | Office |
| Solo Parent ID; | Office of the Municipal/City where |
| | the requesting party resides |
| | |
| | |
| Senior Citizen's ID; and | Office of Senior Citizen's Affairs of |
| | the Municipal/City where the |
| | requesting party resides |
| Alien Certificate of Registration Identity Card | Bureau of Immigration |
| (ACR I-CARD) | - |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|--|--|-----------------------|--------------------|-----------------------|
| 1. Online Filing of Request (ERRF) through Lingkod Bayani Kiosk and submit requirements. | 1.1 Retrieve request and scanned ID sent by the applicant. 1.2 Validate completeness of information needed from the scanned copy of ID card submitted; if: • Deficient - Inform requesting party of any deficiency and enumerate the missing requirements • Complete - Issue acknowledgement receipt containing unique ID No., name and designation of responsible officer/ employee, date and time of receipt | None | | ESD Action Officer |

| | T | | 1 | |
|---|--|--|----------------|--------|
| | 1.3 Retrieves Certification of | | | |
| | Eligibility from storage file | | | |
| | 1.4 Validate identity by comparing client's data, including picture on the ID card presented against the data on the retrieved examination records If disapproved/ denial of application /request - Provide notice stating the reason for the disapproval/denial If approved, advise client on the | | ESD Officer | Action |
| | date/time to claim requested document | | | |
| | 1.5 Upon validation of identity, retrieves Certification of Eligibility from storage file | | ESD Officer | Action |
| 2.Review Certification of Eligibility | 2.1 Present to the eligible for review 2.2 Affix the CSC official seal on the original and photocopy of the | | ESD Officer | Action |
| | Certification 2.3 Affix "released" and "received" stamps on the photocopy of the Certification | | | |
| 3.Receive Certification | 3.1 Release CoE to the client and | | ESD Officer | Action |

| of Eligibility and sign on the Receipt of CoE and the photocopy of CoE. * | request client to acknowledge receipt | | | |
|---|---------------------------------------|------|--|--|
| TOTAL | | None | Three (3) working days (CSE-PPT) upon receipt of complete documents | |
| | | | Seven (7) working days (COMEX) upon receipt of complete documents | |
| | | | Above cited number of working days may be extended only once for the same number of days | |
| | | | pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.** | |

^{*}In claiming the requested document, client shall set an appointment through the online appointment system adopted by the Regional Office prior to personal appearance in the office and present the original ID used during online filing of request.

^{**1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature. 3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



10.A Issuance of Verified Civil Service Eligibility Using Civil Service Eligibility Verification System

The Civil Service Eligibility Verification System (CSEVS) is an online platform designed to verify eligibility records by integrating various databases. It encompasses eligibilities obtained through both pen-and-paper tests and computerized examination modes, as well as those granted under special laws and by the Civil Service Commission (CSC).

Developed for public use, this system serves as a valuable tool for HR Management Officers (HRMOs) to authenticate an applicant's eligibility when considering job applications or placements within the government.

| Office or Division: | Examination Services Division (ESD), CSC RO |
|---------------------|---|
| Classification: | Simple |
| Type of | G2C – Government to Citizens |
| Transaction: | G2G – Government to Government |
| Who may avail: | Eligibles as it pertains to his/her personal records; and The Head of the Agency, the Human Resource Management Officer, or the Administrative Officer of the Agency to which the applicants/employee concerned belongs. |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|--|------------------------------|
| Personal Computer (PC), Laptop, and Smart Phone | Personal/Agency Equipment |
| 2. Stable Internet Connection | Personal/Agency Subscription |

| CLIENT STEPS* | CSC ACTIONS** | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|--|--|--------------------------|--------------------|--|
| The system can be accessed through the URL https://csevs.csc.gov.ph | Ensures the accessibility of the application and availability of eligibility information | | | Eligibles/Heads of Agencies/HRMOs/AOs |
| Fill out all the required fields of the CSEVS | | | | Eligibles/ Head of Agency/ HRMO/AO |
| 2. Submit by clicking submit button. | | None | 30 seconds | Eligibles/Heads of Agencies/HRMOs/AOs |
| 3. Take a screenshot of the eligibility information (may be printed when needed) | | | | Eligibles/Heads of Agencies/HRMOs/AOs |



10B. Issuance of Verified Civil Service Examination Results

Examination result, in a letter form printed on CSC letterhead, is issued to walk-in clients requesting for verification of their Civil Service examination results. The examination results are based on validated records on file.

| Office or | Examination Services Division (ESD) |
|-----------------|---|
| Division: | |
| Classification: | Simple |
| Type of | G2C – Government to Citizens |
| Transaction: | |
| Who may avail: | Any requesting party as it pertains to his/her personal records Those who lost their Certificate of Eligibility (COE) (due to typhoon, flood, fire, theft, etc.) Those who are not in possession of their Certificate of Eligibility (did not receive/claim their certificate, submitted COE to the agency, etc.) |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|--|--|
| Duly accomplished Examination Records Request Form (ERRF) | Downloadable from the CSC website (www.csc.gov.ph) CSC RO-ESD/CSC FO |
| At least one (1) ID card of the requesting party, preferably valid (not expired) on the date of transaction, as follows: | |
| Philippine Identification (PhilID) or National ID | PSA |
| Driver's License/Temporary Driver's License (LTO O.R. must be presented together with old Driver's License; O.R. alone is not allowed)/Student Driver's Permit; | LTO |
| Passport; | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |

| BIR/Taxpayer's ID (ATM type/TIN card type with picture); | BIR |
|--|---|
| PhilHealth ID (must have the bearer's name, clear picture, signature and PhilHealth number); | PhilHealth |
| Company/Office ID; | Requesting party's Company/Office |
| School ID; | Requesting party's school |
| Police Clearance/Police Clearance Certificate | PNP |
| (with picture); | |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting |
| | party resides |
| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development |
| | Office |
| Solo Parent ID; | Office of the Municipal/City where |
| | the requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of |
| | the Municipal/City where the |
| | requesting party resides |
| Alien Certificate of Registration Identity Card | Bureau of Immigration |
| (ACR I-CARD); and | |
| CSC Eligibility Card (note: Implemented only beginning May 3, 2015 CSE-PPT | CSC RO where the requesting party took the exam |
| Valid ID contains eligible's clear picture, date of | |
| birth, signature of the eligible and signature of | |
| person authorized by the head of the issuing | |
| agency. | |
| (Note: Expired ID cards, which shall be used as a last resort, may be accepted provided that, an expired ID card shall be accepted only within, and until the end of, the year the ID card is expiring.) | |
| Additional Requirements | |
| If request is filed through a Representative | |
| Authorization Letter or Special Power of | Requesting Party or Notary Public |
| Attorney (SPA); and | |
| One valid ID Card of the representative | Any valid ID as enumerated in #2 |
| On a sight Description and | above. |
| Special Requirement | |

PSA-issued Marriage Contract for women who Philippine Statistics Authority (PSA) married after taking the examination.

In the absence of PSA-issued Marriage Contract – valid ID card indicating maiden name.

A PSA-issued birth certificate is required if the ID presented does not contain date of birth.

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|--|---|--------------------|-----------------|------------------------|
| 1. Online Filing of Request (ERRF) through Lingkod Bayani Kiosk and submit requirements. | 1.1 Accept ERRF, and valid ID and preliminarily assess completeness of request: If deficient - Inform requesting party of any deficiency and enumerate the missing | | | Action Officer, ESD |
| | requirements. 1.2 Process Request | | | Action Officer, ESD |
| | If application request is disapproved/ denied— Provide notice stating the reason for the disapproval/ denial (e.g. no record on file, for further evaluation etc.) | | | |
| 2. Affix signature on the release portion of the ERRF and receive Verified Examination Results | 2.1. Request client to acknowledge receipt and release of verified examination results | | | |

| TOTAL | None | One (1) working day upon receipt of complete documents Above cited | : |
|-------|------|---|---|
| | | number of working day may be extended only once for the same number of days pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 | |
| | | on the IRR o RA 11032.** | |

^{*}Request may be filed online. In claiming the requested document, client shall set an appointment through the online appointment system adopted by the Regional Office prior to personal appearance in the office and present the original ID used during online filing of request.

^{**1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature. 3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



11. Issuance of Certification of Eligibility (Walk-in, for lost certificates/certification)- Printed on Security Paper

The Certification of Eligibility (CoE) printed on security paper* is an official document confirming an eligible's unavailable original Certificate/Certification of Eligibility or Report of Rating, based on validated records on file.

| Office or Division: | CSC RO-ESD |
|----------------------|--|
| Classification: | Simple; Complex |
| Type of Transaction: | G2C – Government to Citizens |
| Who may avail: | Those who lost their Certificate of Eligibility (due to typhoon, flood, fire, theft, etc.) Those who are not in possession of their Certificate of Eligibility (did not receive/claim their certificate, submitted COE to the agency, etc.) Those who want to replace their Certificate of Eligibility (old/torn/worn-out certificate, request for correction of personal information has been duly granted by the Commission, etc.) |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|---|--|
| Duly accomplished Examination Records Request Form (ERRF) and Declaration Form (DF) (DF is no longer required for examinations conducted from Year 2015 onwards). | Downloadable from the CSC website (www.csc.gov.ph) CSC RO-ESD/CSC FO |
| Scanned copy of at least one ID card (front and dorsal side) of the requesting party, valid (not expired) on the date of transaction, as follows: | |
| Philippine Identification (PhilID) or National ID | PSA |
| Driver's License/Temporary Driver's License (LTO O.R. must be presented together with old Driver's License; O.R. | LTO |

| alone is not allowed)/Student Driver's | |
|---|---|
| Permit; | DEA |
| • Passport; | DFA |
| PRC License; SSS ID; | PRC SSS |
| , | |
| • GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; Output Displaying the continuous con | COMELEC |
| BIR/Taxpayer's ID (ATM type/TIN card type with picture); | BIR |
| PhilHealth ID (must have the bearer's | PhilHealth |
| name, clear picture, signature and PhilHealth number); | |
| Company/Office ID; | Requesting party's Company/Office |
| School ID; | Requesting party's school |
| Police Clearance/Police Clearance Certificate (with picture); | PNP |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting party resides |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development Office |
| Solo Parent ID; | Office of the Municipal/City where the requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of the Municipal/City where the requesting party resides |
| Alien Certificate of Registration Identity Card (ACR I-CARD); and | Bureau of Immigration |
| CSC Eligibility Card (note: Implemented only beginning May 3, 2015 CSE-PPT | CSC RO where the requesting party took the exam |
| Valid ID contains eligible's clear picture, date of birth, signature of the eligible and signature of person authorized by the head of the issuing agency. | |
| (Note: Expired ID cards, which shall be used as a last resort, may be accepted provided that it expires within the year.) | |
| Additional Requirements (Scanned documents) A. If request is filed through a Representative 1) one piece 1x1 ID picture with name tag and signature over name affixed prior to having the photograph taken | Photo imaging establishments |

| Signature must be on top of the printed name. Photograph should have been taken within three months prior to filing of request for Certification of Eligibility. Scanned, computer-generated photo/name/signature will not be accepted. | |
|--|---|
| Authorization Letter or Special Power of Attorney (SPA); and | Requesting Party or Notary Public |
| One valid ID Card of the representative | Any valid ID as enumerated in #2 above. |
| B. If the requesting party works/lives abroad, the service shall be provided through their authorized representatives: 1) one piece 1x1 ID picture with name tag and signature over name affixed prior to having the photograph taken Signature must be on top of the printed name. Photograph should have been taken within three months prior to filing of request for Certification of Eligibility. Scanned, computer-generated photo/name/signature will not be accepted. Copy of passport duly authenticated/validated by the Philippine Embassy or Consular Office; or Copy of one ID Card | Photo imaging establishments |
| C. Special Requirement PSA-issued Marriage Contract for women who married after taking the examination. In the absence of PSA-issued Marriage Contract – valid ID card indicating maiden name. | PSA |
| A PSA issued birth certificate is required if the ID presented does not contain date of birth. | |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|---|--|-----------------------|--------------------|-----------------------|
| 1. Online filing of request through Lingkod Bayani Kiosk and submit documentary requirements. | 1.1 Retrieve request and receive requirements. 1.2 Preliminarily assess completeness of request if • Incomplete - Inform requesting party of any deficiency by issuing a Compliance Letter enumerating the missing requirements. • Complete - Issue Acknowledgem ent Receipt containing unique ID No., name and designation of responsible officer/ employee, date and time of receipt through contact details provided 1.3 Inform client (through email address provided) | | | Action Officer, ESD |
| | to schedule an appointment through the Online Registration/Appoin tment system adopted by the CSC RO, and to bring his/her valid ID, | | | |

| | other requirements, and printed copy of the email confirmation on the day of the appointment. | | | |
|--|---|------------------------------|--|---------|
| 2. Pay to the Cashier | 2.1 Process payment and issue OR; record OR | | | Cashier |
| | 2.2 Process Request | | | |
| | 2.3 If application/ request is disapproved/ denied – Provide notice stating the reason for the disapproval/ denial [e.g. no record on file, for further evaluation, Correction of Personal Information (COPI) etc.] | | | |
| 3. Claim the certificate and affix signature on the release portion of the ERRF and receive Certification of Eligibility** | 3.1 Request client to acknowledge receipt and release of CoE | | | |
| information, a | liscrepancy in personal COPI letter is issued Request for COPI has a se of P50.00. | PHP 100.00 per copy | One (1) working day upon receipt of complete documents; Seven (7) working days upon receipt of complete documents | |

| | Above cited number of working day may be extended only once for the same number of days pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.*** |
|--|--|
|--|--|

^{*}Client may opt to deposit the corresponding fee through the official Bank Account of the CSC RO (Insert Bank Account No.), and send a scanned duplicate copy of the Deposit Slip, via email or Messenger to serve as basis for the issuance of Official Receipt.

^{**}In claiming the requested document, personal appearance is needed in order for the client to sign in the ERRF (under the release portion). Client shall set an appointment through the online appointment system adopted by the Regional Office prior to personal appearance in the office and present the original ID used during online filing of request

^{***1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature. 3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



12. Issuance of Authenticated Certificate of Eligibility

The authenticated Certificate of Eligibility (COE) is an official document issued to eligibles who have original Certificate/s of Eligibility or Report of Rating and want it/these authenticated.

| Office or Division: | Examination Services Division (ESD) | |
|----------------------|--|--|
| Classification: | Simple | |
| Type of Transaction: | G2C – Government to Citizens | |
| Who may avail: | Eligibles who have original copy/ies of the certificate/s of | |
| | eligibility or report/s of rating in their possession. | |

| | W// 1555 50 050 155 |
|---|---------------------|
| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
| Duly accomplished Examination Records Request Form (ERRF) and Declaration Form (DF)*. | •CSC RO-ESD/CSC FO |
| *(DF is no longer required for examinations conducted from Year 2015 onwards). | |
| Scanned copy of at least one ID card | |
| (front and dorsal side) of the requesting | |
| party, valid (not expired) on the date of | |
| transaction, as follows: | |
| Philippine Identification (PhilID) or National ID | PSA |
| Driver's License/Temporary Driver's License (LTO O.R. must be presented together with old Driver's License; O.R. alone is not allowed)/Student Driver's Permit: | LTO |
| Passport; | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |
| BIR/Taxpayer's ID (ATM type/TIN card | BIR |
| type with picture); | |

| PhilHealth ID (must have the bearer's name, clear picture, signature and PhilHealth number); | PhilHealth |
|---|---|
| Company/Office ID; | Requesting party's Company/Office |
| School ID; | Requesting party's school |
| Police Clearance/Police Clearance Certificate (with picture); | PNP |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting party resides |
| NBI Clearance; | NBI |
| , | MARINA |
| Seaman's Book; UDME Transaction Cord: | |
| HDMF Transaction Card; DMC ID: | HDMF |
| • PWD ID; | Social Welfare and Development Office |
| Solo Parent ID; | Office of the Municipal/City where the requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of the Municipal/City where the requesting party resides |
| Alien Certificate of Registration Identity Card (ACR I-CARD); and | Bureau of Immigration |
| CSC Eligibility Card (note: Implemented only beginning May 3, 2015 CSE-PPT) | CSC RO where the requesting party took the exam |
| Valid ID contains eligible's clear picture, date of birth, signature of the eligible and signature of person authorized by the head of the issuing agency. (Note: Expired ID cards, which shall be used as a last resort, may be accepted provided that it expires within the year.) | |
| | |
| Additional Requirements (Scanned Documents) A. If request is filed through a Representative 1. one piece 1x1 ID picture with name tag and signature over name affixed prior to having the photograph taken • Signature must be on top of the printed name. • Photograph should have been taken within three months prior to filing of request for Certification of Eligibility. • Scanned, computer-generated photo/name/signature will not be accepted. | Photo imaging establishments |
| Authorization Letter or Special Power of Attorney (SPA); and | Requesting Party or Notary Public |

| One valid ID Card of the representative | Any valid ID as enumerated in #2 above. |
|---|--|
| B. If the requesting party works/lives abroad: one piece 1x1 ID picture with name tag and signature over name affixed prior to having the photograph taken Signature must be on top of the printed name. Photograph should have been taken within three months prior to filing of request for Certification of Eligibility. Scanned, computer-generated photo/ name/signature will not be accepted. | Photo imaging establishments |
| Copy of passport duly authenticated/ validated by the Philippine Embassy or Consular Office; or | Philippine Embassy or Consular Office |
| Copy of one ID Card | Valid ID same as enumerated in #2 above |
| C. Special Requirement: PSA-issued Marriage Contract for women who married after taking the examination. In the absence of PSA-issued Marriage Contract – valid ID card indicating maiden name. | PSA |
| A PSA issued birth certificate is required if the ID presented does not contain date of birth. | |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|---|--|--------------------|-----------------|------------------------|
| 1.Online filing of request through Lingkod Bayani Kiosk and submit documentary requirements | 1.1 Retrieve request and receive requirements. 1.2 Preliminarily assess completeness of request If deficient - Inform requesting party of any deficiency and anymerate the missing | | | Action Officer, ESD |
| | enumerate the missing requirements. If Complete – Issue Acknowledgement Receipt containing unique ID No., name and | | | |

| | designation of responsible officer/ employee, date and time | | | |
|---|--|----------|-----------------------------|------------------------|
| | of receipt through contact details provided | | | |
| | 1.3 Inform client (through | | | |
| | email address provided) to schedule an | | | |
| | appointment through the Online | | | |
| | Registration/Appointment | | | |
| | system adopted by the CSC RO, and to bring | | | |
| | his/her valid ID, other requirements, and | | | |
| | printed copy of the email | | | |
| | confirmation on the day of the appointment. | | | |
| | 1.4 Process Request | | | |
| 2. Pay to the Cashier. | 2.1 Process payment and issue OR; record OR | | | Cashier |
| | 2.2 Process Request | | | |
| | >If application/ request is disapproved/denied — Provide notice stating the reason for the disapproval/ denial (e.g. no record on file, for further evaluation, correction of personal information (COPI) etc.). | | | |
| 3. Receive the authenticated Certificate of Eligibility and affix | 3.1 Request client to acknowledge receipt and release of COE | | | Action Officer, ESD |
| signature on the release | | | | |
| portion of the | | | | |
| ERRF** TOTAL | | PHP50.00 | One (1) | |
| | | per copy | working day upon receipt of | |
| , | discrepancy in personal OPI letter is issued instead of or COPI has a corresponding | | complete documents | |
| 166 OFF 30.00. | | | | |

| Above cited |
|----------------|
| number of |
| working day |
| may be |
| extended only |
| once for the |
| same number |
| of days |
| pursuant to |
| Rule VII, Sec. |
| 3(b) of JMC |
| No. 2019-001 |
| on the IRR of |
| RA 11032.*** |

^{*} Client may opt to deposit the corresponding fee through the official Bank Account of the CSC RO (Insert Bank Account No.), and send a scanned duplicate copy of the Deposit Slip, via email or Messenger to serve as basis for the issuance of Official Receipt.

^{**}In claiming the requested document, personal appearance is needed in order for the client to sign in the ERRF (under the release portion). Client shall set an appointment through the online appointment system and present the original ID used during online filing of request.

^{***1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature. 3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



13. Grant of Eligibility Under Special Laws and CSC Issuances

Apart from passing written examination, individuals may acquire civil service eligibilities provided under special laws and other CSC issuances.

| Office or Division: | Examination Services Division (ESD)/CSC Field Office |
|---------------------|--|
| Classification: | Simple; Highly Technical (For request from Tawi-Tawi and |
| | other island-based and far-flung areas) |
| Type of | G2C-Government to Citizens |
| Transaction: | |
| Who may avail: | Citizen of the Republic of the Philippines; |
| | At least 18 years of age at the time of application; |
| | Has not been found guilty of crime involving moral turpitude |
| | or of infamous, disgraceful or immoral conduct, dishonesty, |
| | drunkenness or addiction to drugs; |
| | Has not been previously found guilty of offenses relative to, |
| | or in connection with the conduct of a civil service |
| | examination; and |
| | Has not been dismissed from the service for cause. |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE | |
|---|---|--|
| GENERAL REQUIRE | EMENTS | |
| General Requirements and Special Requirements on the type of eligibility applied for: (shall apply to all types of eligibility granted und and CSC issuances) 1. Properly accomplished Application Form: | Application Form is available FREE OF CHARGE at any CSC office or may be downloaded from the CSC website (www.csc.gov.ph) | |
| Form | Type of Eligibility | |
| CS Form 101-A (Revised, December 2011) | Electronic Data Processing Specialist Eligibility (EDPSE) | |

| CS Form 101-B (Revised, December 2011) | Veteran Preference |
|---|---|
| | Rating Eligibility (VPRE) |
| CS Form 101-C (Revised, December 2011) | Scientific and Technological |
| | Specialist Eligibility (STSE) |
| CS Form 101-D (Revised, September 2013) | Honor Graduate |
| | Eligibility (HGE) |
| CS Form 101-E (Revised, February 2017) | Barangay Official |
| | Eligibility (BOE) |
| CS Form 101-H (Revised, December 2011) | Barangay Health |
| | Worker Eligibility |
| CS Form 101-G (Revised, September 2013) | (BHWE) Skills |
| CS Form 101-G (Kevised, September 2013) | Eligibility – |
| | Category II |
| CS Form 101-K (December 2013) | Foreign School Honor |
| | Graduate |
| | Eligibility (FSHGE) |
| CS Form 101-I (December 2011) | Barangay |
| | Nutrition Scholar |
| | Eligibility (BNSE) |
| CS Form No. 101-J (Revised, Dec. 2018) | Sanggunian Member |
| | Eligibility |
| | (SME) |
| Three copies of identical pictures with specific follows: | cation as |
| Philippine passport size (4.5cm x 3.5cm o | r 1.78 inches by |
| 1.4 inches), compliant with the specification application form. | ons listed in the |
| Original and photo copy of any valid ID contains | • |
| clear picture, date of birth signature and signa | ature of |

| Authorized Head of the issuing agency as prescribed in CSC MC No. 2, s. 2018 as follows: | |
|---|--|
| Philippine Identification (PhilID) or National ID | PSA |
| Driver's License/ Temporary Driver's License (LTO O.R. must be presented together with old Driver's License; | LTO |
| O.R. alone is not allowed)/Student Driver's Permit; | DEA |
| Passport; P | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |
| Voter's ID Voter's Certification; | COMELEC |
| BIR Taxpayer's ID (ATM type/TIN card type with picture); | BIR |
| PhilHealth ID (must have the bearer's name, clear picture, signature and PhilHealth number); | PhilHealth |
| Company/Office ID; | Requesting party's Company/ Office |
| School ID, | Requesting party's school |
| Police Clearance/Police Clearance Certificate; | PNP |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where |
| | the requesting party resides |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction ID, | HDMF |
| PWD ID; | Social Welfare and Development Office |
| Solo Parent ID; | Office of the Municipal/City where the requesting party resides |
| Senior Citizen's ID, | Office of Senior Citizen's Affairs of the Municipal/City where the requesting party resides |
| Alien Certificate of Registration Identity Card (ACR I- CARD); and | Bureau of Immigration |
| CSC Eligibility Card (note: Implemented only beginning with the May 3, 2015 CSEPPT). | CSC RO where the requesting party took the exam |
| | |

Original and photocopy of Birth Certificate of the applicant PSA authenticated/issued by the Philippine Statistics Authority (PSA); N.B.: In case where the PSA Birth Certificate is not legible, or the **LCR** PSA has duly issued a negative certification of birth (PSA CRS Form No. 1) printed in PSA security form, the applicant shall, in addition, submit the original and photocopy of his/her birth certificate authenticated/issued by the Local Civil Registrar (LCR). For female married applicants, original and photocopy of **PSA** Marriage Certificate authenticated/issued by the PSA; N.B.: In case where the PSA authenticated Marriage Certificate is **LCR** not legible, the applicant shall, in addition, submit the original and photocopy of her Marriage Certificate authenticated/issued by the LCR. Certification of No Pending Case/Non-Conviction of Any CSC RO-Legal Offense (CSC SPEL Form 1, April 2012); and Services Division If the application is filed through a representative: Authorization letter or SPA executed by the applicant; and Original and photocopy of at least one (1) valid ID card of the representative, as listed under Item No. 3 above. SPECIFIC DOCUMENTARY REQUIREMENTS (Shall apply depending on the type of eligibility) **ELECTRONIC DATA PROCESSING SPECIALIST (EDPS) ELIGIBILITY** Who can apply? Passers of the proficiency test, or training course conducted by the Information and Communications Technology Office [ICTO] (formerly National Computer Center) on the following: Systems Analysis and Design, Computer Programming, Java, MS Access. or Visual Basic; C# and V.B. Net **Specific Requirements:** For Training Course: DICT Original and certified copy of the Certificate of Proficiency issued by the DICT on the following computer courses: Systems Analysis and Design, Computer Programming, Java, MS Access, or Visual Basic; C# and V.B. Net

| Original and photocopy of the Certificate of Completion issued by the DICT; and | DICT |
|---|------|
| Original and photocopy of the Grade Slip issued by DICT. | DICT |
| For Proficiency Test: | |
| Original and certified copy of the Certificate of Proficiency issued by the DICT on the following computer courses Systems Analysis and Design, Computer Programming Java, MS Access, or Visual Basic; C# and V.B. Net | |
| Original and photocopy of the Notification Slip issued by DICT. | DICT |
| VETERAN PREFERENCE RATING (VPR) ELIGIBILITY | |
| Who are qualified? | |
| Any of the following individuals, in the alternative, is qualified to avail of the VPRE: | |
| The veteran himself/herself; or | |
| The veteran's spouse; or | |
| Any one of the veteran's children. | |
| Specific Requirements: | |
| Original and photocopy of Birth Certificate (PSA or LCF authenticated) of the Veteran; | PSA |
| Original and photocopy of Marriage Contract (PSA or LCF authenticated) of the Veteran; | PSA |
| Affidavit of Waiver to be executed by the veteran only if stil alive; or Joint Affidavit of Waiver by the veteran's surviving spouse and other children, if the veteran is deceased and one of his/her children is availing of the grant; | |
| Original and photocopy of Death Certificate (PSA or LCF authenticated) of the veteran, if deceased; N.B. The requirement for Death Certificate also includes that of the veteran's spouse and/or any child, if deceased.) | • |
| Original and photocopy of Marriage Contract (PSA or LCF authenticated) of the Applicant (if the applicant is either the spouse, or a female married child of the veteran) | |

 Original and photocopy of the Report of Rating in the CS examination where the VPR shall be applied; and

CSC-IRMO/CSC Regional Office concerned

 Verification Slip of the applicant's examination result/rating issued by CSC-IRMO/CSC Regional Office concerned CSC-IRMO/CSC Regional Office concerned

Other Requirements:

Original/Authenticated copy and photocopy of the following (if the applicant's name has been changed, or has discrepancy with the name of the veteran):

CSC-IRMO/CSC Regional Office or Court concerned

the correction of name of the applicant; and

Order/Resolution/Decision issued by the CSC or the Court on

Requesting Party

 Affidavit/s used/presented to support the CSC/Court Order on the correction of name of the applicant (may be executed by the applicant, or other disinterested parties); and

 Other documents as may be deemed necessary upon evaluation of the VPR application.

SCIENTIFIC AND TECHNOLOGICAL SPECIALIST (STS) ELIGIBILITY

Application for the grant of Scientific and Technological Specialist Eligibility is filed, evaluated and processed at the Department of Science and Technology (DOST).

The Certificate of Eligibility for STSE is claimed at the CSC Regional Office concerned.

Who can apply?

An applicant must have at least a Bachelor's degree in areas enumerated in Section 1 of the IRR (Revised 2009):

Natural Sciences

Astronomy

Astrophysics

Biological Sciences

Biology (S & T)

Microbiology

Botany

Molecular Biology and Biotechnology

Ecology

Physical Anthropology

Marine Biology

Zoology

Geological Sciences

Archeology

Geophysics

Paleontology

Seismology

Meteorology

Oceanography

Physics/Applied Physics

Engineering Sciences

Biological Engineering

Manufacturing Engineering

Ceramic Engineering

Materials Engineering

Computer Engineering

Mechatronics Engineering

Food Engineering

Petroleum Engineering

Geothermal Engineering

Railway Engineering

Industrial Engineering

Textile Engineering

Nuclear Engineering

Mathematics and Information and Communication

Technology

Applied Mathematics

Computer Science

Information Technology

Pure Mathematics

Statistics

Other Disciplines

Environmental Science

Food Science

- Has met any of the following additional requirements:
- At least three (3) years of continuous experience in research and/or teaching in the pertinent field, provided that the following conditions are further met:
 - The applicant must be holding a part-time or full-time teaching position having at least nine (9) units per semester in CHED recognized schools/state colleges and universities (SUCs) and/or actively doing research at the time of filing the application;

 The teaching experience should be in the academe (College Level at the least) in his/her major field of specialization and academic in nature, leading to a baccalaureate/master/doctorate degree;

Subjects being taught must be intermediate or advance in nature as determined by the PD ((& Committee;

 In case of research, experience must meet and satisfy the definitions as provided under Section 2 hereof;

His/her duties/responsibilities/participation must be technical in nature as determined by the PD 997 Committee;

or

- Has earned a master's degree with thesis/special project or doctorate degree in any of the fields of study enumerated under Section 1 hereof from a school recognized by the Commission on Higher Education at the time of filing of application.
- Has a commercialized patented invention as the major inventor and as certified by intellectual Property Office of the Philippines.
- · Upon Filing of application
- Specific documentary requirements to be submitted at the DOST Central Office, Taguig City (through the PD 997 Secretariat), or at the DOST Regional Office:
- Duly accomplished CS Form 101-C, Dec. 2011
- Three (3) pieces of identical ID pictures (Refer to Item No. 2 of the General Documentary Requirements for specifications)
- Assessment fee of P200.00 payable to DOST; and
- Five (5) copies each of the following documents:
 - Duly certified statement of duties and responsibilities
 - Original and photocopy of Transcript of Records (TOR) and diploma
 - Recommendation from head of office or school on the application for PD 997 eligibility, which shall include a statement regarding his/her assessment of the applicant's research or teaching proficiency

CSC Website or CSC Regional Office/Field Office

Requesting Party

School concerned Company/School concerned

School concerned

| List of S&T subjects taught/being taught and the duration of teaching said subjects, duly certified by the Dean of the school; and Other documents such as: | Company/School concerned |
|--|--------------------------|
| Published research paper/technical reports for concluded scientific research, or progress reports for researches still in progress. The reports must be certified as true copy by authorities to whom the original copies were submitted. | School concerned |
| Certification of research proficiency indicating the title of scientific research project/s the applicant has participated in and the duration and nature of participation and/or responsibilities of the applicant in the research project. | |
| B. Upon Claiming of Certificate of Eligibility at the CSC | |
| Specific documentary requirements to be submitted at the CSC: | |
| Original and photocopy of valid ID card (Refer to Item No. 3 of the General Documentary Requirements for the list of ID cards accepted) | Requesting Party |
| Original and photocopy of Birth Certificate of the applicant authenticated/issued by the PSA [Note: In case the PSA Birth Certificate is not legible, or the PSA has duly issued a Negative Certification of Birth (NSO CRS Form No. 1) printed in PSA security form, the applicant shall, in addition, submit the original and photocopy of his/her Birth Certificate authenticated/issued by the Local Civil Registrar.] | PSA |
| For female married applicants, original and photocopy of Marriage Certificate authenticated/issued by the PSA (Note: In case the PSA authenticated Marriage Certificate is not legible, the applicant shall, in addition, submit the original and photocopy of her Marriage Certificate authenticated/issued by the Local Civil Registrar.) | PSA |
| Certification of No Pending Case/Non-Conviction of Any Offense (CSC SPEL Form 1, April 2012). | CSC RO-ESD |
| HONOR GRADUATE ELIGIBILITY (HGE) | |
| Who are qualified? | |
| Those who graduated summa cum laude, magna cum laude or cum laude, in their baccalaureate degree, regardless of the number of years of completion; | |
| | |

Those who graduated from school year 1972-1973, and thereafter; and Those who graduated in: • Private Higher Education Institution in the Philippines with baccalaureate/bachelor's degree recognized by the CHED; or State/Local College or University with baccalaureate/ bachelor's degree included in its charter. baccalaureate/bachelor's degree duly approved by its Board of Trustees/Board of Regents. School Original and photocopy of Transcript of Record (TOR) of the concerned applicant; Certification from the university/college that the applicant School concerned graduated summa cum laude, magna cum laude, or cum laude. (This certification is separate from and on top of the Transcript of Record); and List of Honor Graduates certified and submitted by the School School concerned Registrar to the CSC (agency to agency concern). **BARANGAY OFFICIAL ELIGIBILITY (BOE)** Who are qualified? The BOE shall be granted effective August 1, 2012 to the following Barangay Officials based strictly on completion of term of office from 2010 and onwards: **Elective Barangay Officials:** Barangay/Barangay Punong Captain, regular Sangguniang Barangay Members, and Sangguniang Kabataan Chairmen; and Appointive Barangay Officials: Barangay Treasurers, and Barangay Secretaries who were appointed by the duly elected Punong Barangay. Certification from authorized DILG official at the municipal, DILG city, provincial or regional level of the services rendered by the barangay official, using the prescribed CSC-ERPO Form 1a (February 2017), for elective barangay officials, or CSC-ERPO Form 1b (April 2012) for appointive barangay officials. Certification from the Barangay Chairman on the services Barangay rendered by the barangay official concerned

Duly signed oath-taking certificate or other proofs of having been duly elected or appointed such as election returns and appointment paper;
 Notarized Affidavit stating that the barangay official was not employed in the government during his/her term of office, or service requirement, and that he/she did not receive any form

of salary/compensation, except honorarium for holding a position in an ex-officio capacity, during his/her term of office

Barangay concerned

Requesting Party

*For purposes of the requirement for a Notarized Affidavit, the phrase "was not employed in the government" shall mean that the Barangay Official has not been issued any appointment, whether permanent, temporary, substitute, coterminous, contractual, or casual, and that he/she has not received any salary/compensation derived from any government agency plantilla payroll, during his/her term of office, or service

or service requirement

DILG

 For appointive barangay officials (Barangay Secretary & Barangay Treasurer), a notarized Affidavit stating that the appointive barangay official is not related up to the 4th degree of consanguinity, or of affinity, to the appointing Punong Barangay;

DILG

- Original/Authenticated and dry-sealed Master List of Elected/Appointed Barangay Officials issued by the DILG (agency to agency concern; to be submitted by DILG to CSCRO); and
- Other documents as may be deemed necessary by the CSC Regional Office in verifying the authenticity of information supplied by the barangay official

BARANGAY HEALTH WORKER (BHW) ELIGIBILITY

Who are qualified?

requirement:

Local Health Board-accredited barangay health worker who has completed at least two (2) years of college education leading to a college degree and has voluntarily rendered at least five (5) years of continuous active and satisfactory service as an accredited BHW to the community. Services rendered prior to February 20, 1995, or the date of approval of RA No. 7883 shall not be counted for purposes of the grant.

For purposes of the grant of BHW Eligibility, services rendered to the community should meet ALL of the following requisites:

- The services must be voluntary, meaning, the BHW has not been employed and has not received any form of salary, or compensation, except honorarium, in the entirety of the five-year period for service requirement;
- The services rendered must be continuous for a minimum period of five (5) years, meaning, the BHW should have served actively and satisfactorily on a full time basis; and
- The services rendered shall be under accredited status of the BHW, meaning, the applicant-BHW should already had been accredited by the Local Health Board before rendering the five-year service requirement.
- BHW who had been hired by agency under Job Order status and/or Contract of Service, may still avail of/qualify for the grant of BHWE.
- School certificate or transcript of record [applicant must have completed at least two (2) years of college education leading to a college degree

School Concerned

 Certificate of Accreditation issued and signed by the chairman or authorized official of the Barangay Health Worker Registration and Accreditation Committee and of the Local Health Board (the Certificate of Accreditation must have been issued on or before the start of the five-year voluntary service)

Barangay Health Worker Registration and Accreditation Committee and the Local Health Board concerned

 Certification of at least five (5) years of continuous and satisfactory service as an accredited BHW issued by the Local Health Board Local Health Board concerned

 Notarized Affidavit stating that the BHW was not employed in the government during his/her service requirement and that he/she did not receive any form of salary/compensation, except honorarium, during his/her service requirement Requesting Party

*For purposes of the requirement for a Notarized Affidavit, the phrase "was not employed in the government" shall mean that the BHW has not been issued any appointment, whether permanent, temporary, substitute, coterminous, contractual, or casual, and that he/she has not received any salary/ compensation derived from any government agency plantilla payroll, during his/her service requirement

Barangay concerned

 Authenticated/Certified copy of Annual Accomplishment Reports

| Original/Authenticated and dry-sealed Registry of Accredited BHW issued by the Department of Health (agency to agency concern; to be submitted by DOH to CSCRO) | Department of Health |
|---|-------------------------|
| SKILL ELIGIBILITY (Category II) | |
| Who are qualified? | |
| The various skills eligibilities under CSC MC No. 11, s. 1996, as amended, are granted to individuals who meet the requirements of positions, qualifications for which are not measurable by written tests, such as plant electrician, automotive mechanic, heavy equipment operator, laboratory technician, shrine curator, carpenter, draftsman, plumber, and others. | |
| Category II - refers to positions listed under CSC MC No. 11, s. 1996, as amended, including CSC MC No. 3, s. 2008 and CSC MC No. 10, s. 2013, the required eligibility for which can be obtained by completing one year of very satisfactory actual work performance under temporary status of appointment. | |
| Original and photocopy of Appointment Paper of the applicant, specifically indicating the status of appointment as "Temporary" (NOTE: No status of appointment other than "Temporary" shall be considered for the grant of eligibility under Category II) | Agency concerned |
| Certification (using the prescribed CSC-ERPO Cat. II Form No. 1, Revised Oct. 2009) from the agency head/highest HRMO that the appointee obtained at least Very Satisfactory rating for the two rating periods during the one-year temporary appointment | Agency concerned |
| Statement of Actual Duties and Responsibilities (using the prescribed CSC-ERPO Cat. II Form No. 2, Jan. 2011) of the applicant executed by the applicant's immediate supervisor | Agency/Office concerned |
| Authenticated copy of the applicant's Performance Rating Form, duly confirmed by the agency's Performance Evaluation and Review Committee (PERC), for the two rating periods covered by the one-year temporary appointment. | Agency/Office concerned |
| FOREIGN SCHOOL HONOR GRADUATE ELIGIBILITY (FSHGE) | |
| For applicants presenting documents originating from countries who are not member to the Apostille Convention (As of April 2023, there are about 52 countries in the world which have not joined the Hague Convention implementing | School concerned |

apostilling documents*), Certification on the honors received and baccalaureate degree earned, duly signed by the authorized/registrar of the foreign school/college/university bearing the seal of the college/university, and duly authenticated by a Philippine Foreign Service Post. The Certification must state/indicate the equivalent Latin honor in cases of honors with name/title different from the Latin honors summa cum laude, magna cum laude, or cum laude. This Certification is not the Diploma and is separate from the Transcript of Record.

For applicants presenting Certification on the honors received originating from countries that are members of the Apostille Convention, authentication is still required, but this time with an Apostille instead of an Authentication Certificate ("red ribbon") as proof of authentication.

School concerned and the Philippine Foreign Service Post

 For applicants presenting Transcript of Records originating from countries that are not members of the Apostille Convention, the Transcript of Records certified as true copy by the foreign school (with English translation as applicable) and duly authenticated by the Philippine Foreign Service Post with jurisdiction over the foreign school is required.

CHED

For applicants presenting Transcript of Records originating from countries that are members of the Apostille Convention, authentication is still required, but this time with an Apostille instead of an Authentication Certificate ('red ribbon") as proof of authentication.

DFA

 For applicants presenting documents originating from countries that are not members of the Apostille Convention, the Certification from the Department of Foreign Affairs (DFA), through the Philippine Foreign Service Post, on the status of operation of the foreign school duly signed by authorized DFA official, affixed with DFA official dry-seal, and printed on DFA official letterhead. (Agency to agency).

For applicants presenting documents originating from countries that are members of the Apostille Convention, the certification on the status of operation of the foreign school should come from the foreign government which has supervision over the school concerned. The certification issued by the foreign government must be apostilled for it to be used in the Philippines.

*https://best-citizenships.com/2023/04/21/list-of-non-apostille-countries-2023/

BARANGAY NUTRITION SCHOLAR (BNS) ELIGIBILITY

Who are qualified?

- Barangay-based volunteer workers for rendering at least two

 (2) years of continuous and satisfactory nutrition services and
 other related activities, such as community health, backyard
 food production, environmental sanitation, culture, mental
 feeding, and family planning to the barangay.
- BNS who have been hired by agencies under Job Order status and/or Contract of Service may still avail of/qualify for the grant of BNSE.
- Diploma or authentic evidence of completion of high school course

School concerned

Certification of residency in the barangay for at least six (6) years, and can speak the dialect

Barangay concerned

 Certification of completion of the prescribed 10-day training course and 20-day practicum in the barangay where applicant is assigned Barangay concerned

• Certification that the applicant has obtained a passing mark in the accomplishment of targets set in the action plan

Barangay concerned

 Copies of monthly accomplishment report (NNC Form 5) for the last two years authenticated by the nutrition action officer Nutrition Action
Officer concerned

 Copies of BNS performance evaluation sheets for the last two years authenticated by the nutrition action officer for services rendered from Jan. 1, 1981

Nutrition Action
Officer concerned

 Certification of at least two-year continuous and satisfactory service as BNS by the nutrition action officer and attested by the district city nutrition program coordinator

Nutrition action officer concerned and attested by the district city nutrition program coordinator

 Copies of Memorandum of Agreement or contract of service as BNS for the last two years which includes the provisions on the following key elements:

Barangay concerned

 Name of the parties entering into the agreement, or contract, including their addresses;

- Duration/term/period of agreement, or contract, stating beginning and ending dates;
- Statement/definition of duties and responsibilities of the parties involved;
- · Date of execution;
- Signatures of the parties;
- · Witnesses; and
- Notary
- Notarized Affidavit stating that the BNS was not employed in the government during his/her service requirement, and that he/she did not receive any form of salary/compensation, except honorarium, during his/her service requirement

*For purposes of the requirement for Notarized Affidavit, the phrase "was not employed in the government" shall mean that the BNS has not been issued any appointment, whether permanent, temporary, substitute, coterminous, contractual, or casual, and that he/she has not received any salary/ compensation derived from any government agency plantilla payroll, during his/her service requirement

 Original/Authenticated and dry-sealed List of BNS issued by the National Nutrition Council (agency to agency concern; to be submitted by NNC to CSCRO)

National Nutrition Council

SANGGUNIAN MEMBER ELIGIBILITY (SME)

Who are qualified?

For SME (First Level)

- Those who served as Sanggunian Member for an aggregate period of six (6) years; and
- Those who have completed at least seventy-two (72) units leading to a baccalaureate/bachelor's degree program recognized by CHED from a Private Higher Education Institution in the Philippines or from a State/Local College with baccalaureate/bachelor's degree included in its charter, or baccalaureate/bachelor's degree duly approved by its Board of Trustees/Board of Regents

For SME (Second Level)

Those who served as Sanggunian Member for an aggregate period of nine (9) years; and

| | Those who have completed a baccalaureate/bachelor's degree program recognized by CHED from a Private Higher Education Institution in the Philippines or from a State/Local College with baccalaureate/bachelor's degree included in its charter, or baccalaureate/bachelor's degree duly approved by its Board of Trustees/Board of Regents | |
|---|---|---------------------|
| • | For applicant who is a baccalaureate/bachelor's degree holder, original/authenticated and photocopy of Transcript of Records; | School concerned |
| • | For Sanggunian Member First Level Eligibility applicant who is not a baccalaureate/bachelor's degree holder, certification on the number of units earned and the baccalaureate/bachelor's degree being/has pursued duly signed by authorized official/registrar of the university/college; | School concerned |
| • | Original/Authenticated Master List of qualified Sanggunian Members issued by the DILG (agency to agency concern); | DILG |
| • | For Sanggunian Members not included in the DILG Master List, Certification of services rendered by the Sanggunian Member duly signed by an authorized DILG official at the regional level where he/she has served as Sanggunian Member (Use CSC SME Form 1, March 2013); and | DILG |
| • | Other documents as may be deemed necessary by the CSC in verifying the authenticity of information supplied by the applicant. | |

The grant of eligibility under special laws and CSC issuances involves two (2) stages

Evaluation of Application, and Processing of Certification of Eligibility.

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|--|--|--------------------|------------------|-----------------------|
| | STAGE 1: Evaluation of Ap | plication (CS | SC Field Office) | |
| (Client may opt to directly file his/her application for processing and evaluation to CSC RO) 1. Submit duly accomplished | 1.1 Preliminarily assess completeness of application form and supporting document/s >Deficient - Inform the requesting party of any deficiency by issuing a Compliance letter | | | CSC FO Processor |

| form and documentary requirements at the CSC Field Office. | enumerating the missing requirements If the application/ request is disapproved/denied — Provide a notice stating the reason for the disapproval/ denial (e.g. for further evaluation, correction of personal information (COPI), etc.). >Complete — Issue acknowledgment receipt containing unique ID No., name and designation of | | |
|--|---|--|---------------------|
| | responsible officer/ employee, date and time of receipt 1.2 Issue an order of payment through email and advise the client to pay the corresponding fee 1.3 Inform the client | | |
| | (through the email address provided) to schedule an appointment through the Online Registration/Appointment system adopted by the CSC FO, and to bring the original copy of supporting documents, valid ID, and printed copy of the email confirmation on the day of the | | |
| 3. Pay to the cashier. | appointment. 2.1 Process payment and issue OR | PHP 500.00 (PHP200 | Cashier |
| | 2.2. Record the O.R. and process the application form | evaluation fee and PHP300.00 processing fee) | CSC FO Processor |
| | 2.3 Check if the name of the applicant is included in the corresponding | | |

| | master list provided by | | |
|---------------|--------------------------------|--|---------------------------|
| | the agency concerned, | | |
| | including the | | |
| | consistency of all of the | | |
| | applicant's data | | |
| | indicated therein, affix | | |
| | initials and date | | |
| | opposite the applicant's | | |
| | data entry | | |
| | 2.4 Fill out the jurat, if | | |
| | applicable | | |
| | 2.5 Accomplish the "Action | | |
| | Taken" portion on the | | |
| | application form, fill the | | |
| | 1 | | |
| | eligibility data on space | | |
| | provided as applicable, | | |
| | and affix signature over | | |
| | printed name and date | | |
| | on space provided for | | |
| | 1st Processor | | |
| | 2.6 Review the application | | |
| | and documentary | | |
| | requirements, affix | | |
| | initials on the masterlist, | | |
| | make final evaluation | | |
| | on validity of the | | |
| | application's approval, | | |
| | and affix signature over | | |
| | printed name and date | | |
| | on space provided for | | |
| | 2nd Processor on | | |
| | application form | | |
| | 2.7 Encode the data in the | | |
| | Special Eligibility | | |
| | System. | | |
| 3. Personally | 3.1 Validate authenticity of | | 1 st Processor |
| appear to the | presented documents. | | |
| CSC FO to- | | | |
| >submit | 3.2 If in order, give the duly | | |
| original copy | evaluated and | | |
| of | approved application | | |
| documentary | form* | | |
| requirements; | | | |
| and | | | |
| | | | |
| >receive | | | |
| evaluated and | | | |
| approved | | | |
| application | | | |
| form | | | |
| | | <u>. </u> | |

- The client may be advised regarding the following options** to 1. Personally file his/her application for processing at the CSC RO/ESD;
 2. Wait for the advisory to claim his/her CoE at the CSC FO; or
 3. Provide a prepaid self-addressed return envelope or payment for courier fee.

| STAGE 2: Processing of CoE-CSC Regional Office-ESD | | | | |
|--|---|-------------------|----------------|---------------------------------------|
| 1. Present to ESD and present OR and application form to the attending | 1.1 Receive the OR and process the application form.1.2 Print the CoE draft on paper | | | 1 st Processor/ Cashier |
| Action Officer. 2. Review the draft CoE (particularly as to his/ her name and date and place of birth) and affix signature on the draft CoE and signature over printed name and the date on the "Checked by" portion. | 2.1 Stamp the draft CoE with "Checked by" and present the same to the applicant for review. 2.2 Print the CoE * | | | 1 st Processor |
| process. The | of Certification of Eligibility (Cee eligible shall accomplish the | e Eligibility/Exa | mination Recor | |
| | Form (ERRF) and pay a separ | ate certification | tee of P100.00 | |
| | 2.3 Check proper and accurate printing of the CoE and endorse the same, together with the rest of the documents, to the Directors for signature | | | 2 nd Processor |
| | 2.4 Review the documents, and sign the CoE. | | | Directors/ Authorized Signatory |
| | 2.5 Record the application data on the corresponding Logbook, and prepare the receiving photocopies of the CoE. | | | 1 st Processor |

| 3. Receive* | 3.1 Release the fully | |
|--------------|----------------------------|--|
| the original | accomplished original | |
| CoE and | CoE to the applicant, | |
| ORs and | together with the original | |
| sign the | ORs and the application | |
| receiving | receipt stub and | |
| copies and | accomplish the | |
| the | appropriate portion in the | |
| Logbook | receiving copies. | |

In the event that the client opts not to personally file his/her application for processing, the CoE file copy (not to be released to the client) should no longer be required to be signed by the client and the CoE printed on security paper be authorized to be released via mail/courier directly to the client. As such, clients shall be required to provide a prepaid self-addressed return envelope or payment for the courier fee.

| or payment for the courier fee. | | |
|---------------------------------|-----------|--|
| TOTAL | PHP500.00 | Three (3) working days upon receipt of complete documents. |
| | | Twenty (20) working days for CSC FO- Tawi-Tawi and other Island-Based Field Offices (upon receipt of complete documents) |
| | | Above cited number of working days may be extended only once for the same number of days pursuant to |
| | | Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.** |

Note: Application Form is downloadable from the CSC official website (www.csc.gov.ph) or at any CSC office.

The grant of eligibility for Scientific and Technological Specialist involves two (2) stages – Assessment/Evaluation of Applications by the PD No. 997 Committee headed by the DOST, and Processing of Certificate of Eligibility by the CSC RO concerned.

For the grant of SCIENTIFIC AND TECHNOLOGICAL SPECIALIST (STS) ELIGIBILITY

STAGE 1: Filing and evaluation of application for STSE is conducted at the DOST. After assessment by the PD 997 Committee, all documentary requirements of approved/qualified applicants are forwarded to the CSC Regional Office concerned for the processing of the Certificate of Eligibility.

STAGE 2: Processing of the Certificate of Eligibility

 The CSC RO concerned will check if all the documentary requirements of the approved/qualified applicants submitted by the PD No. 907 Committee headed by the DOST for the processing of COE are complete.

*Client may opt to deposit the corresponding fee through the official Bank Account of the CSC CO, and send a scanned duplicate copy of the Deposit Slip, via email or Messenger to serve as basis for the issuance of Official Receipt

**During the scheduled date of the transaction, the client must submit the fully accomplished Form/s together with the required documents. Claiming of Certificate/s may be done through a representative, provided that additional requirements (authorization letter and original valid ID of the requesting party) are presented together with the client's personally accomplished application form.

**1) Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature. 3) In the event, that securing a written notification and acknowledgment from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that the client is properly notified.



14. Request to Request for In-House Training

Upon request of a government agency, CSC conducts in-house training* subject to agreed terms and conditions including payment of appropriate fees.

| Office or Division: Human Resource Division (HRD) | | |
|---|--|--|
| Classification: | sification: Highly Technical | |
| Type of Transaction: | G2G – Government to Government | |
| Who may avail: | Government Agencies requesting Conduct of Learning | |
| | and Development Programs/Resource Persons Services | |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSIN G TIME | PERSON RESPONSIBLE |
|-------------------------------|---|--------------------|---------------------|--|
| 1.Submit letter request | 1.1 Receive request and assign client transaction no. if applicable | | | Receiving Staff (Office of the Regional Director (ORD)/PALD) |
| | 1.2 Forward letter request to HRD | | | ORD/PALD Staff |
| | 1.3 Receive request and assign client transaction no. | | | HRD Action Officer |
| | 1.4 Prepare Acknowledgement Letter | | | |
| | 1.5 Conduct preliminary assessment and evaluation | | | |
| | Any Deficiency – Inform requesting party and enumerate the missing requirements | | | HRD Action Officer |
| | No Deficiency - Assign unique ID No. and | | | |

| | Acknowledgement Receipt | | | |
|--|--|-----------------|--|---------------------------------|
| | 1.6 Review and approve Request If approved – send letter to requesting agency confirming the date of conduct of training If denied – send letter informing the | | | Director III/IV |
| | requesting agency of the reason/s for disapproval | | | |
| | 1.7 Conduct conversation with requesting agency, identify SME, prepare course brief, customized design, proposal and MOA. 1.8 Confirmation of the conduct of the training | | | Requesting agency and HRD |
| 2. Client pay appropriat e training fee** | | Appropriate fee | | Requesting agency |
| TOTAL | | | Twenty (20) working days upon confirmation of the conduct of the training Above cited number of working days may be extended only once for the same number of days pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.*** | |

 $^{^{\}star}$ CSC RO-HRD continues to conduct in-house and public offering courses online such as webinars even during this pandemic

- ** Client may opt to deposit the corresponding fee through the official Bank Account of the CSC CO, and send a scanned duplicate copy of the Deposit Slip, via email or Messenger to serve as basis for the issuance of Official Receipt.
- ***1) Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature. 3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



15. Issuance of Certified Copies of Documents - (Appointment papers, Service Cards, CSC Records and CSC Issuances/ Resolutions)

Authorized parties may request copies of their personal records in the Commission to be used for specific purposes.

| Office or Division: | Division Concerned, CSC RO | | |
|---|--|--|--|
| Classification: | Simple | | |
| Type of Transaction: | G2C – Government to Citizens G2G – Government to Government G2B – Government to Business | | |
| Who may avail: | G2B – Government to Business Any requesting party as it pertains to his/her personal records; The Head of the Agency, the Human Resource Management Officer or the Administrative Officer of the Agency to which the employee concerned belongs; Courts and administrative bodies exercising quasijudicial or investigative functions by means of the compulsory process of subpoena duces tecum, in aid of investigation and/or determination or resolution of pending cases; and Such other officials or entities duly authorized by competent authorities | | |
| CHECKLIST OF REQU | UDEMENTS | WHERE TO SECURE | |
| Accomplished Persor | nnel Records | Public Assistance and Liaison Division | |
| Request Form (PRRF | | (PALD), CSC RO | |
| Self-addressed stamped envelope or Prepaid Pouch, and copy of proof of payment (electronic receipt or deposit slip paid to CSC Regional Office Land Bank Account) | | | |
| Scanned copy of at least one ID card (front and dorsal side) of the requesting party, valid (not expired) on the date of transaction, as follows: | | | |
| Philippine Identificati National ID | on (PhillD) or | PSA | |

| Driver's License/Temporary Driver's Lic111ense (LTO O.R. must be presented together with old Driver's License; O.R. alone is not allowed)/Student Driver's Permit; | LTO |
|---|--|
| Passport; | DFA |
| PRC License; | PRC |
| • SSS ID; | SSS |
| GSIS ID (UMID); | GSIS |
| Voter's ID/Voter's Certification; | COMELEC |
| BIR/Taxpayer's ID (ATM type/TIN card type with picture); | BIR |
| PhilHealth ID (must have the bearer's name, clear picture, | PhilHealth |
| signature and PhilHealth number); | |
| Company/Office ID; | Requesting party's Company/Office |
| School ID: | Requesting party's school |
| Police Clearance/Police Clearance Certificate (with picture); | PNP |
| Postal ID; | PhilPost |
| Barangay ID; | Barangay where the requesting party resides |
| NBI Clearance; | NBI |
| Seaman's Book; | MARINA |
| HDMF Transaction Card; | HDMF |
| • PWD ID; | Social Welfare and Development Office |
| Solo Parent ID; | Office of the Municipal/City where the requesting party resides |
| Senior Citizen's ID; | Office of Senior Citizen's Affairs of the Municipal/City where the requesting party resides |
| Alien Certificate of Registration Identity Card (ACR I-CARD); and | Bureau of Immigration |
| CSC Eligibility Card (note: Implemented only beginning May 3, 2015, CSE-PPT | CSC RO where the requesting party took the exam |
| If the request is filed through a representative, a scanned copy of an authorization letter or Special Power of Attorney (SPA) and a scanned copy of one (1) valid ID (front and dorsal side) of the representative | Requesting party SPA - requesting party ID - same as indicated above |

| CLIENT | CSC ACTIONS | FEES TO BE | PROCESSING | PERSON |
|--|---|------------|------------|--|
| STEPS | | PAID | TIME | RESPONSIBLE |
| 1. Online Filing of Request Lingkod Bayani Kiosk and | 1.1 Retrieve the accomplished PRRF and receive documentary requirements | | | Action Officer of the Division concerned |
| Submit documentary requirements | 1.2 Preliminarily assess completeness of request form and supporting document/s | | | |
| | • Incomplete Inform the requesting party of any deficiency by issuing a Compliance Letter enumerating the missing requirements through contact details provided | | | |
| | * Complete – Issue Acknowledgement Receipt containing unique ID No., name and designation of responsible officer/ employee, date and time of receipt through contact details provided | | | |
| | 1.3 Retrieve the requested records, issue an Order of Payment and advise the client to pay the corresponding fee if records are available. | | | Action Officer of the Division concerned |

| | If records are not | | | |
|------------------------|-----------------------------------|-----------------------------|-----------------------------|-------------------|
| | available, inform | | | |
| | the client that requested records | | | |
| | are not available | | | |
| | through the email | | | |
| | address provided | | | |
| 2. Pay to the Cashier. | 2.1 Validate with the Cashier if | | | |
| Casnier. | Cashier if payment was | | | Action Officer of |
| | received | | | the Division |
| | | | | concerned |
| | 2.2 Process payment | | | |
| | and issue OR; record OR | | | |
| | 100014 011 | | | |
| | 2.3Reproduce the | | | |
| 3. Receive | requested records 3.1 Mail the | | | Action Officer of |
| the | requested | | | the Division |
| document | documents using | | | concerned |
| requested** | the self-addressed | | | |
| | stamped envelope or Prepaid Pouch | | | |
| | provided by the | | | |
| | requestor. | | | |
| TOTAL | | Appointment – | One (1) | |
| | | PHP 30.00; | working day upon receipt of | |
| | | Service | complete | |
| | | Card/Record - | documents | |
| | | PHP 40.00 | About | |
| | | CSC Records- | Above cited number of | |
| | | PHP10.00/page | | |
| | | | may be | |
| | | CSC | extended only | |
| | | Issuances/ resolutions- | once for the same number | |
| | | PHP10.00/page | | |
| | | , , | pursuant to | |
| | | Authenticated | Rule VII, Sec. | |
| | | copies of Certificate of | ` ' | |
| | | Attendance to | | |
| | | L&D | RA 11032.*** | |
| | | Interventions- | | |
| | denocit the corresponding fo | PHP10.00 | | |

^{*} Client may opt to deposit the corresponding fee through the official Bank Account of the CSC CO, and send a scanned duplicate copy of the Deposit Slip, via email or Messenger to serve as basis for the issuance of Official Receipt.

- .**Transacting clients are required to schedule an appointment through the Online Scheduling System adopted by the Regional Office.
- ***1) Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature. 3) In the event, that securing a written notification and acknowledgment from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that the client is properly notified.



16. Handling of queries/requests for Assistance on Civil Service Matters (Online and Walk-in)

RO-PALD provides general information on civil service matters and handles requests for assistance on CSC services.

| Office or Division: | CSC RO-PALD, Regional Office/ CSC RO-PACD |
|----------------------|---|
| | Officer of the Day |
| Classification: | Simple |
| Type of Transaction: | G2C – Government to Citizens |
| Who may avail: | General Public |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|---------------------------|-----------------|
| None | |

| CLIENT STEPS | CSC ACTIONS | FEES TO BE PAID | PROCESSING TIME | PERSON RESPONSIBLE |
|--|--|-----------------------|--------------------|---|
| Inform the Action Officer regarding the query or request for assistance. | 1.1 Provide reply to simple queries/ request for assistance For complex queries/ requests for assistance, advise client that the matter will be referred to the appropriate office Request the client to fill out request form | None | | CSC RO-PACD Officer of the Day Division receiving the concern |
| 2. For concerns to be referred to other CSC office/government office, fill out a request form. | 1.1. Prepare a referral letter and forward the concern to the responsible office within the day. | | | |

| FOR ONLINE TRANSACTION | (The receiving office will provide concrete action within three working days. If request is denied/disapproved — the receiving office will send a written notice citing the ground for denial/disapproval of the request.) | | | |
|---|---|------|--|----------------------|
| Send the complete details of the feedback to cscrocaraga@gmail.com. Upon receipt of the reply, fill out the Customer Feedback and Satisfaction Survey. | 1.1 Assign customer reference number. 1.2 Evaluate completeness of the information provided and request additional information when necessary. 1.3 Provide reply to simple concerns. For complex concern, acknowledge receipt of the email and advise customer that the matter will be referred to the appropriate office. 1.4 Prepare and send a referral letter to the concerned office within three working days. (The receiving office will provide concrete action to the customer. If request is denied/ disapproved – the receiving office will send a written notice citing the ground for denial/ disapproval of the request.) | | | RO Action Officer |
| TOTAL | | None | Three (3) working days Above cited number of working days may be extended | |

| only once |
|--------------|
| for the same |
| number of |
| days |
| pursuant to |
| Rule VII, |
| Sec. 3(b) of |
| JMC No. |
| 2019-001 on |
| the IRR of |
| RA 11032.** |

^{*}Queries and concerns may be coursed through email.

^{**1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature. 3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



18. Response to Job Applications

This describes the procedures employed by the RO-HRD in handling Job application submitted by individuals who are interested to join the CSC workforce. (Receipt and reply to application letters.)

| Office or Division: | CSC RO -HRD |
|----------------------|------------------------------|
| Classification: | Simple |
| Type of Transaction: | G2C – Government to Citizens |
| Who may avail: | General Public |

| CHECKLIST OF REQUIREMENTS | WHERE TO SECURE |
|--|---|
| Application letter with complete set of requirements, as follows: | |
| 1. Fully accomplished Personal Data Sheet (CS Form No. 212, Revised 2017) with ID picture taken within the last 6 months 3.5 cm x 4.5 cm (passport size); the PDS should be subscribed and sworn to before the highest ranking HRMO in the agency, | Downloadable from the CSC official website (www.csc.gov.ph) |
| any officer authorized to administer oath, or a notary public 2. Work Experience Sheet, if applicable; 3. Scanned copy of performance rating of at least VS in the last rating period (if applicable); | Downloadable from the CSC official website (www.csc.gov.ph) |
| 4. <u>Scanned copy of</u> certificate of eligibility/rating/ license, if applicable; and 5. <u>Scanned copy of</u> Transcript of Records. | |

| | 1.5 Draft a letter reply informing the applicant of the status of his/her application, if: Meeting QS Not meeting QS | | | Action Officers at HR |
|-------|--|------|---|-----------------------------|
| | 1.5 Review/approve draft letter reply | | | RO Dir. IV/Dir. III |
| | 1.6 Send letter reply to applicant through email | | | Action Officers at HR |
| TOTAL | | None | Three (3) working days upon receipt of complete documents Above cited number of working days may be extended only once for the same number of days pursuant to Rule VII, Sec. 3(b) of JMC No. 2019-001 on the IRR of RA 11032.** | |

^{*}Applicants may opt to send their application letter through snail/registered mail, or hand-carry.

^{*1)} Prior to the lapse of the processing time the client is notified in writing of the reason for the extension and final date of release of request. 2) To serve as proof, the written notice shall be signed by the client which can be in the form of electronic or scanned signature. 3) In the event, that securing a written notification and acknowledgement from the client is not feasible, other means of communication such as, but not limited to, emails and/or short message service (SMS) can be done to ensure that client is properly notified.



List of Offices

| CSC Corogo | | | | | | |
|---|--|--------------------------|--|--|--|--|
| Doongan | CSC-Caraga Doongan Road, Butuan City 8600 | | | | | |
| Boongan | ritoda, Bataari Oity 0000 | | | | | |
| Dir. IV Winston I. Plaza | Tel # (085) 815-3370 | cscrocaraga@gmail.com | | | | |
| Dir III Christopher C. Mehala | (0923) 081-8701 | | | | | |
| Dir. III Christopher C. Mabale | (0923) 880-9931 | | | | | |
| | Office - Agusan del Norte | | | | | |
| Barangay Abilar | n, Buenavista, Agusan del N | lorte | | | | |
| Dir. II Meshach D. Dinhayan | Tel. # (085) 342-7071 | csadnfo@gmail.com | | | | |
| | (0917) 105-8609 | | | | | |
| | | | | | | |
| CSC Field | l Office - Agusan del Sur | | | | | |
| D.O. Plaza Government Ce | enter, Patin-ay, Prosperidad, | Agusan del Sur | | | | |
| | | | | | | |
| Dir. II Evangeline B. Golindang | Tel. # (085) 839-5438 | cscfoagusandelsur@gmail. | | | | |
| | (0917) 1094-927 | com | | | | |
| | | | | | | |
| | Office - Surigao del Norte | n | | | | |
| National Highway, Brgy. San Pedro, Sison, Surigao del Norte | | | | | | |
| | Jungao doi Monto | | | | | |
| Dir. II Alan B. Besario | Tel # (0917) 1170-436 | cscfosurigao@gmail.com | | | | |
| | | | | | | |
| CSC Field Office - Surigao del Sur | | | | | | |
| Capitol Hills, Telaje, Tandag City | | | | | | |
| | | | | | | |
| Dir. II Aurora B. Mantilla | Tel. # (086) 211-3052 | cscfo.sds@gmail.com | | | | |
| | (0999) 880-9920 | | | | | |
| | | | | | | |
| | | | | | | |
| | | <u> </u> | | | | |

| Contact Center ng Bayan | Anti-Red Tape Authority | Presidential Action Center (PACe) |
|---|----------------------------|---|
| Hotline: 1-6565 accessible via PLDT and Smart landlines nationwide • SMS/Text Access: 0908-8816565 | complaints@arta.gov.ph | Email: <u>pace@malacanang.gov.ph</u> <u>pace_op@yahoo.com</u> |
| Email: email@contactcenterngbayan.gov.ph | 8478-5091 0920-925-3078 | pace@op.gov.ph |
| Website: www.contactcenterngbayan.gov.ph | 0998-856-8338 | Tel # (02) 784-4296 loc 4502/4568 |
| Facebook page: www.facebook.com/contactcenterngbayan | | (02) 736-8621 (02) 736-8645 |
| | | (02) 736-8602 (02) 736-8603 |
| | | (02) 736-8606 (02) 736-8629 |
| | | (02) 100 0020 |

List of Acronyms

ACR I-CARD Alien Certificate of Registration Identity Card

ACU Air Conditioning Unit

AO Action Officer

APP Annual Procurement Plan
APR Agency Procurement Request

ARVEF Agency Request for Verification/Validation of

Eligibility Form

ATAF Appointment Transmittal and Action Form

BHW Barangay Health Worker

BHWE Barangay Health Worker Eligibility

BNS Barangay Nutrition Scholar

BNSE Barangay Nutrition Scholar Eligibility

BOE Barangay Official Eligibility
CCB Agent Contact Center ng Bayan Agent

CE Certification Election

CESB Career Executive Service Board

CFSS Customer Feedback and Satisfaction Survey CMD Communications Management Division

CNA Collective Negotiation Agreement

COE Certificate of Eligibility
CoE Certification of Eligibility
COMEX Computerized Examination

COPI Correction of Personal Information

CSC Civil Service Commission

CSC CO
Civil Service Commission Central Office
CSC FO
Civil Service Commission Field Office
CSC RO
Civil Service Commission Regional Office

CSE Career Service Examination

CSE-PPT Career Service Examination - Pen and Paper Test

CSEVS Career Service Eligibility Verification System

CSI Civil Service Institute

CSLO Commission Secretariat and Liaison Office

CTC Certified True Copy

DBAR Database of Individuals Barred from Entering

Government Service and Taking Civil Service

Examinations

DF Declaration Form

DOLE-BLR Department of Labor and Employment-Bureau of

Labor Relations

EAS Examinee Attendance Sheet

EDPSE Electronic Data Processing Specialist Eligibility

e-DTS Electronic Database Tracking System

e-NGAS Electronic New Government Accounting System

EO Employees' Organization

ERPO Examination, Recruitment and Placement Office

ERRF Examination Records Request Form

ESD Examination Services Division

FGD Focus Group Discussion

FSHGE Foreign School Honor Graduate Eligibility

GOCCs Government-Owned and Controlled Corporation

HGE Honor Graduate Eligibility

HRMO Human Resource Management Officer
HRRO Human Resource and Relations Office
ICT Information and Communication Technology
IRMO Integrated Records Management Office
LAMD Library, Archives, and Museum Division

LCR Local Civil Registrar
LGUs Local Government Units
LSD Legal Services Division
LTO Land Transportation Office
LUCs Local Universities and Colleges

LWD Local Water District

MARINA Maritime Industry Authority
MOA Memorandum of Agreement
NAPOLCOM National Police Commission
NBC National Budget Circular

NGAs National Government Agencies

NOSCA Notice of Organization, Staffing, and Compensation

Action

OCA Online Competency Assessment

ODP Office Development Plan

OFAM Office for Financial and Assets Management OFAM-BGMD Office for Financial and Assets Management –

Building and Grounds Maintenance Division

OHRMD Office for Human Resource Management and

Development

OLA Office for Legal Affairs

OR Official Receipt

ORAS Online Registration, Appointment, and Scheduling

System

PACD Public Assistance and Complaints Desk
PAIO Public Assistance and Information Office
PALD Public Assistance and Liaison Division

PDS Personal Data Sheet

PERC Performance Evaluation and Review Committee

PhilID Philippine Identification
PM Preventive Maintenance
PMO Postal Money Order

PPMP Project Procurement Management Plan

PR Purchase Request

PRRF Personnel Records Request Form PSA Philippine Statistics Authority

PSED Policies and Systems Evaluation Division

PSP Picture Seat Plan
QS Qualification Standards

RACD Registration Accreditation and CNA Registration

Division

RAI Report on Appointment Issued

RCAD Records Center and Archives Division

RE Room Examiner

RIS Requisition and Issue Slip

RP Room Proctor

RUV Request for Utility Vehicle

SALN Statements of Assets and Liabilities and Net Worth

SME Sanggunian Member Eligibility

SMEs Subject Matter Experts
SPA Special Power of Attorney

STS Scientific and Technological Specialist

STSE Scientific and Technological Specialist Eligibility

SUCs State Universities and Colleges

TARD Talent Acquisition and Retention Division

TAT Turn Around Time

TNA Talent Needs Assessment UMID Unified Multi-Purpose ID

VPRE Veteran Preference Rating Eligibility

WDs Water Districts