

Republic of the Philippines  
**CIVIL SERVICE COMMISSION**  
**Consolidated Detailed Statement of Income & Expenses**  
**For the Calendar Year Ended December 31, 2012**  
**(With Comparative Figures for CY 2011)**

| INCOME                                    | 2012                           | 2011                           |
|---|--------------------------------|--------------------------------|
| Subsidy Income from National Government   | 907,565,449.07                 | 788,403,693.83                 |
| Less: Reversions of Unused NCA            | 4,009,914.59                   | 673,371.41                     |
| Net                                       | <u>903,555,534.48</u>          | <u>787,730,322.42</u>          |
| Subsidy Income from Central Office        | <u>70,873,284.04</u>           | <u>29,425,886.46</u>           |
| <i>Income from Government Services:</i>   |                                |                                |
| Permit Fees                               | 2,500.00                       | 7,900.00                       |
| Registration Fees                         | 207,400.00                     | 28,800.00                      |
| Clearance / Certification Fee             | 7,059,249.41                   | 5,629,467.47                   |
| Comprehensive Examination Fees            | 125,926,393.87                 | 96,414,920.10                  |
| Seminar Fees                              | 94,067,137.44                  | 62,559,768.78                  |
| Other Service Income                      | 7,797,256.81                   | 17,164,275.77                  |
| Fines and Penalties - Service Income      | 60,634.16                      | 9,551.25                       |
| Income from Dormitory Operations          | 79,560.00                      | 68,150.00                      |
| Rent Income                               |                                | 3,000.00                       |
| Income from Grants and Donations          | 32,591.90                      |                                |
| Gain on Sale of Disposed Assets           |                                | 930.00                         |
| Interest Income                           | 1,094,406.52                   | 1,833,599.86                   |
| Share from Expanded Value Added Tax       |                                | 3,051.77                       |
| Miscellaneous Income                      | 7,796,932.31                   | 5,064,548.55                   |
| Other Fines & Penalties                   | 1,277,458.41                   | 64,197.00                      |
| Total                                     | <u>245,401,520.83</u>          | <u>188,852,160.55</u>          |
| <b>Total Income</b>                       | <b><u>1,219,830,339.35</u></b> | <b><u>1,006,008,369.43</u></b> |
| <b>EXPENSES</b>                           |                                |                                |
| Salaries & Wages - Regular Pay            | 596,764,041.73                 | 508,095,128.05                 |
| Salaries & Wages - Casual                 | 407,376.10                     | 346,477.76                     |
| Personal Relief Allowance (PERA)          | 26,935,361.41                  | 25,645,903.78                  |
| Representation Allowance (RA)             | 16,991,097.89                  | 16,633,218.19                  |
| Transportation Allowance (TA)             | 15,680,820.93                  | 13,945,192.04                  |
| Clothing/Uniform Allowance                | 4,311,000.00                   | 4,254,860.00                   |
| Subsistence, Laundry & Quarter Allowance  | 85,800.00                      | 85,800.00                      |
| Productivity Incentive Allowance          | 3,531,500.00                   | 1,689,500.00                   |
| Other Bonuses and Allowances              | 3,410,090.58                   | 1,733,433.00                   |
| Honoraria                                 | 19,312,383.71                  | 14,844,958.09                  |
| Hazard Pay                                | 79,860.75                      | 72,624.50                      |
| Longevity Pay                             | 1,236,880.00                   | 716,000.00                     |
| Overtime & Night pay                      | 2,716,572.49                   | 3,287,854.05                   |
| Cash Gift                                 | 5,723,575.00                   | 6,197,832.50                   |
| Year End Bonus                            | 39,730,182.66                  | 33,728,495.22                  |
| Life & Retirement Insurance Contributions | 53,713,974.56                  | 45,254,680.35                  |
| PAG-IBIG Contributions                    | 1,345,895.92                   | 1,349,378.00                   |
| PHILHEALTH Contributions                  | 3,241,303.01                   | 2,645,890.69                   |
| ECC Contributions                         | 1,341,083.07                   | 1,221,220.22                   |
| Pension Benefits                          | 6,789,266.00                   | 6,789,266.00                   |
| Retirement Benefits                       |                                | 4,966,800.00                   |
| Terminal Leave Benefits                   | 9,745,113.24                   | 7,629,382.57                   |
| Other Personnel Benefit                   | 19,483,255.63                  | 11,413,798.46                  |
| Travelling Expenses - Local               | 18,574,314.47                  | 12,213,765.17                  |

