MEMORANDUM CIRCULAR

TO: HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; STATE UNIVERSITIES AND COLLEGES, AND LOCAL WATER DISTRICTS

SUBJECT: 118th Anniversary of the Philippine Civil Service

The Civil Service Commission (CSC) is spearheading the 118th Anniversary of the Philippine Civil Service with the theme:

Lingkod Bayani: Maka-Diyos, Makatao, Makabayan

As the premiere human resource institution of the Philippine Government, the CSC continues to respond to the ever-changing demands of public service by implementing human resource initiatives that are designed to mold servant-heroes and empower agencies.

Every year, the Philippine civil service commemorates the enactment of Public Law No. 5, “An Act for the Establishment and Maintenance of an Efficient and Honest Civil Service in the Philippine Islands” on September 19, 1900. The bureaucracy also celebrates the achievements and contributions of the men and women in government who uphold the country’s societal goals and over-all vision.

Thus, civil servants are enjoined to actively take part in this anniversary celebration. This year’s activities are meant to remind us of our important role in exemplifying love of God and country, building a citizen-centric government, and promoting malasakit in public service for our number one client—the Filipino people.

The following activities shall be undertaken at the national, regional, and agency levels, while all CSC Regional Offices (CSC ROs) are to conduct parallel activities in their respective regions:

Bawat Kawani, Lingkod Bayani
1. **100% display of Anniversary Banner in all government offices’ facade**
   All government agencies are encouraged to post the official anniversary tarpaulin on conspicuous areas in their respective offices. The design template and specifications will be uploaded in the CSC website, www.csc.gov.ph and CSC official Facebook page, www.facebook.com/PhilippineCivilServiceCommission (available by April 2018).

2. **R.A.C.E. to Serve Fun Run**
   *Date: September 2, 2018*
   *Venue: Please coordinate with the CSC Regional Office near you*

   All civil servants are enjoined to participate in the R.A.C.E. to Serve Fun Run as the official PCSA Kick-Off Activity nationwide. The CSC National Capital Region will be hosting the Fun Run to be held at the Quirino Grandstand, Manila, the details of which will be issued in a separate Memorandum Circular.

   Meanwhile, CSC ROs will be releasing additional information on the kick-off activity they will be hosting in their respective regions to commence the anniversary month. Please also check the CSC website and CSC Facebook page for further announcements.

   Heads of offices are authorized to issue a directive granting half-day compensatory time-off to government employees who will be participating in the fun run.

3. **Honor Awards Program (HAP) Awards Rites for the 2018 Outstanding Government Workers**
   *September 2018*
   *Venue: Malacañan Palace*
   *Coordinator: Honor Awards Program Secretariat (Public Assistance and Information Office, CSC Central Office)*
   *Contact Information: 02-9317993*

   With its core purpose of *gawing lingkod bayani ang bawat kawani*, the CSC continues to recognize exemplary civil servants and their outstanding contributions to national development.

   The awards rites is the culmination of the annual search for outstanding public officials and employees. The awards, as provided by law, are conferred by the President of the Republic of the Philippines. Heads of government agencies, especially those with 2018 national winners, will be attending the awards rites.

   There are three award categories: the Presidential *Lingkod Bayan* award for groups and individuals with outstanding contributions with nationwide impact, the *Dangal ng Bayan* award for individuals consistently demonstrating exemplary behaviour, and the CSC *Pagasa* award for groups and individuals whose contributions benefited a department or office.
4. **Government Choral Competition (GCC)**  
*Grand finals: Cultural Center of the Philippines, Manila*  
*Date and time: September 18, 2018, 3 p.m.*  
*Coordinator: CSC Regional Office No. 4*  
*Director Fernando O. Mendoza (02-9264450)*

The Government Choral Competition has served as a venue for celebrating Filipino arts and culture, and introducing original Filipino compositions to the audience. The competition also showcases the talent of public servants from Luzon, Visayas, and Mindanao.

A choir may have a minimum of 20 and a maximum of 30 members, inclusive of one conductor and one accompanist. All singers must belong to one agency only and must be regular employees included in the agency’s plantilla of personnel regardless of status of appointment, including appointive and elective officials. However, the conductor and accompanist need not be employees of the government.

Announcements on the general guidelines and the deadline for registration will be made on the CSC website and Facebook page. Registration forms will also be posted online.

5. **PCSA Job Fair for Government Agencies**  
*Coordinator: CSC Central Office*

Details on the PCSA Job Fair shall be posted on the CSC website and Facebook page.

6. **Special Treats for Government Employees**  
*Coordinator: Office for Finance and Assets Management (CSC Central Office)*  
*Mr. Sam V. Manglicmot (02-9317990 and 02-9318179)*

Special treats will be provided to government employees as a gesture of appreciation for their hard work and dedication. Discount packages and freebies from selected government and private companies will be available for civil servants nationwide. More information will be posted on the CSC Website and CSC Facebook page.

For more information, please contact the Public Assistance and Information Office (telephone no. 02-9314180, paio.pmrd@csc.gov.ph csc.pmrd@gmail.com, and TEXTCSC at 0917-8398272), or the nearest CSC regional or field office. You may also visit the CSC website at www.csc.gov.ph [click on the 2018 PCSA thumbnail on the rightmost panel of the homepage] and the official CSC Facebook page at www.facebook.com/PhilippineCivilServiceCommission.

Alodia del Rosabala  
Chairperson  
10 APR 2018