

CIVIL SERVICE COMMISSION  
Directory of Committee on  
Decorum and Investigation (CODI)  
(Central and Regional Offices)  
As of December 28, 2007

## Message

Among the salient provisions of the Anti-Sexual Harassment Act of 1995 or Republic Act No. 7877 is the formation of a Committee on Decorum and Investigation (CODI) in all government offices. The formation of the CODI may well be considered as a breakthrough in gender mainstreaming as the committee represents a visible and viable tool in understanding and preventing sexual harassment in the workplace.

The Directory of Central and Regional Office CODIs of the Civil Service Commission reaffirms the Commission's commitment to promoting increased awareness by providing a quick reference on the proper authorities to approach on matters relating to sexual harassment. The committees are jointly composed of members from management and the rank-and-file. It is envisioned that both management and employees will continue to be partners in battling sexual and other forms of harassment in the workplace.

(signed)  
KARINA CONSTANTINO-DAVID  
Chair

## Central Office, Quezon City

Date of CODI Formation: April 10, 2006

Chairperson : Asst. Comm. Anicia M. De Lima  
Members : Director IV Hilda G. Diokno  
Director III Maricar T. Aquino

## Regional Office No. I, San Fernando, La Union

Date of CODI Formation: March 15, 2006

Chairperson : Director II Violeta Nipal-Mendoza

Members : Marichu Y. Cuison  
Josephine C. Bambao

Second Level Representative : Cecilia R. Bareng (Principal)  
Atty. Madonna P. Pascual (Alternate)

First Level Representative : Leo R. Gapuz (Principal)  
Francis Ferdinand R. Runas (Alternate)

## Regional Office No. II, Tuguegarao, Cagayan

Date of CODI Formation: June 27, 2006

Chairperson : Director III Neil S. Agustin

Members:

GAD Focal Person : Jovy VT. Miguel

Employee Association  
Representative : Valnizan C. Calubaquib

Second Level Representative : Nenita G. Lucena

First Level Representative : Prudente F. Acluba

## Regional Office No. III, San Fernando, Pampanga

Date of CODI Formation: July 5, 2006

Chairperson: Director IV Karin Litz P. Zerna

Co-Chairperson : Director III Carlos P. Rabang

## Members

GAD Focal Person : Director II Ma. Cristina R. Gonzales

Employee Association  
Representative : Jose G. Gea

Second Level Representative : Randy C. Tababa (Principal)  
Sonny O. Cuadro (Alternate)

First Level Representative : Marigrace B. Asuncion (Principal)  
Eric B. Gonzales (Alternate)

## Regional Office No. IV, Quezon City

Date of CODI Formation: March 16, 2006

Chairperson : Atty. Maryknoll Capili (Atty. V)

Members :

Second Level Representative : Riva Villalo (Alternate)

First Level Representative : Orly Alonzo (Principala)

## Regional Office No. V, Legazpi City

Date of CODI Formation: March 23, 2006

Chairperson : Director IV Cecilia R. Nieto

Members

EQUAD focal person: Ruby R. Anson

Second Level Employee  
Assoc. Representative : Dennis M. Nieves (Principal)  
Atty. Edman B. Pares (Alternate)

First Level Employee  
Assoc. Representative : Eunida N. Jalmanzar (Principal)  
Cristino P. Barboza (Alternate)

Second Level Representative: Maria Jocelyn G. Bejerano  
First Level Representative: Margarita G. Balon

## Regional Office No. VI, Iloilo City

Date of CODI Formation: March 6, 2006

Chairperson : Director II Nelson G. Sarmiento

### Members

GAD Focal person: Ma. Gilda Salazar (AO V)

Employee Association  
Representative : Atty Erna T. Elizan (Principal)  
Maria Theresa J. Aguirre (Alternate)

Second Level Representative : John Esar T. David (Principal)  
Rufino G. Leonoras (Alternate)

First Level Representative : Renato J. Hallara (Principal)  
Efren C. Belicena (Alternate)

## Regional Office No. VII, Cebu City

Date of CODI Formation: July 7, 2006

Chairperson : Director II Edwin A. Antipuesto

Members : Atty. Ariel B. Bacatan  
(Interim) Resil O. Daniot  
Genivive S. Cristuta

## Regional Office No. VIII, Tacloban City

Date of CODI Formation: August 1, 2006

Chairperson : Director III Marilyn E. Taldo

### Members

GAD Focal Person : Elsa B. Tolentino

Second Level Representative : Atty. Flordeliza C. Algas (Principal)  
Emmanuel L. Fuentes (Alternate)

First Level Representative : (none)

## Regional Office No. IX, Zamboanga City

Date of CODI Formation: July 21, 2005

Chairperson : Maria Asuncion D. Tan (Chief PS, PALD)

Members

GAD Focal Person : Atty. Saida Iza Calafardo

Second Level Representative : Evangeline L. Gabel (Principal)  
Nena P. Rivero(Alternate)

First Level Representative : Dario F. Codilla (Principal)

**Regional Office No. X, Cagayan de Oro City**

Date of CODI Formation: July 6, 2005

Chairperson : Director IV Lourdes Clavite-Vidal  
Director III Christopher B. Lumbré,  
Jr. (Alternate)

Members

GAD Focal Person : Director II Ofelia S. Salvador(Principal)  
Myriam S. Daaca (Alternate)

Employee Association

Representatives : Marilyn B. Magsayo (Principal)  
Lourdes B. Pelaez (Alternate)

Second Level Representative : Marilyn T. Sanchez (Principal)  
Eva T. Batutay (Alternate)

First Level Representative : Leah Jan D. Dolomente (Principal)

**Regional Office No. XI, Davao City**

Date of CODI Formation: June 17, 2005  
\*\*March 8, 2006

Chairperson : Director IV Annabelle B. Rosell  
Director III Lilia C. Clamor (Alternate)

Members

GAD Focal Person : Cristina Corpuz (Principal)  
Atty. Norma R. Gordo (Alternate)

Second Level  
Representative : Edna A. Plata ( Principal) \*\*  
Maria Fe Avancena (Alternate)

First Level  
Representative : Lebbie John G. Bautista (Principal)  
Antonio Maquiling (Alternate)

## Regional Office No. XII, Cotabato City

Date of CODI Formation: March 14, 2006

Chairperson : Director IV Grace R. Belgado-Saqueton  
Director III Leopoldo Roberto W.  
Valderosa, Jr. (Alternate)

### Members

GAD Focal Person : Hellie S. Biruar

Second Level Representative : Nelly L. Mosne (Principal)

First Level Representative : Ricardo M. Tagaylo (Principal)  
Rudy Y. Banggos (Alternate)

## National Capital Region, Quezon City

Date of CODI Formation: June 26, 2006

Chairperson : Director II Marites P. Lappay

### Members

GAD Focal Person : Director II Jennifer L. Timbol

Employee Association  
Representative : Ma. Luisa C. Lopez

Second Level  
Representative : Atty. Claudette L. Agatep (Principal)  
Henry B. Pelino (Alternate)

First Level  
Representative : Armand H. Lazaro (Principal)  
Manuel V. Castillo, Jr. (Alternate)

## Cordillera Administrative Region, Baguio City

Date of CODI Formation: August 2, 2005

Chairperson : Director III Rafael R. Marco

## Members

GAD Focal Person : Adoraline B. Marigza

Atty. Elenita P. Ugay

Second Level

Representative : Ronald L. Buen (Principal)  
Mary Ellen Abarca (Alternate)

First Level

Representative : Ferdinand Flores (Principal)  
Vanessa Rose D. Bacwaden (Alternate)

## CARAGA, Butuan City

Date of CODI Formation: June 29, 2006

Chairperson : Noemi Rabe-Torres

## Members

GAD Focal Person : Ruth C. Beniga

Employee Association

Representative : Imelda O. Bongabong

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Second Level Representative : Fe Jennifer B. Perez (Principal)  
Alan B. Besario (Alternate)

First Level Representative : Edgar G. Batutay (Principal)  
Cherrie B. Beluan (Alternate)

## Autonomous Region in Muslim Mindanao, Cotabato City

Date of CODI Formation: July 3, 2006

Chairperson : Director III Resurreccion P. Pueyo

Vice Chairperson : Atty. Mimie C. Enriquez  
Atty. 5, Legal Services Division

## Members

Focal Person on Women  
and Development : Cleofe M. Gilayo

Second Level

Representative : Eiffel S. Camaganacan (Principal)  
Charina G. Panda (Alternate)

First Level

Representative : Aileen Joy F. Fernandez (Principal)  
Leslie O. Plang (Alternate)