



MC No. 10, s. 2013

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Revised Policies on the Grant of Eligibility under CSC MC No. 11, s. 1996, as amended

Pursuant to CSC Resolution No. 1202124 promulgated on November 27, 2012, the Commission adopts the following policies on the grant of eligibility for skilled positions in government:

1. The positions and corresponding appropriate eligibilities listed under Category I of CSC MC No. 11, s. 1996, as revised, shall be re-categorized under Category II where the required eligibility can be obtained by completion of one (1) year of Very Satisfactory actual performance;
2. Eligibilities previously issued under Category I (SCEP) shall continue to be appropriate for permanent appointment to corresponding positions re-categorized under Category II and other functionally-related positions without undergoing one (1) year employment under temporary status, provided the other requirements are met; and
3. Certificates issued by the TESDA for completion of TESDA skills training and/or for passing the TESDA skills tests conducted on April 1, 2013 and onwards shall be considered as training qualification for corresponding trades and crafts positions.

Accordingly, attached are the updated lists of positions under Category II (Annex A), Category III (Annex B) and Category IV (Annex C).

In transition, the Commission shall confer eligibility up to **December 31, 2013** to passers of the TESDA skills test covered by the SCEP conducted up to **March 31, 2013** only.

This Memorandum Circular shall take effect immediately.


FRANCISCO T. DUQUE III, MD, MSc
Chairman

April 16, 2013

* CSC Resolution No. 1202124 promulgated on November 27, 2012 was published in Manila Times on January 8, 2013.

In a Race to Serve: Responsive, Accessible, Courteous and Effective Public Service

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Air-Conditioning/Refrigeration Technician	Air-Conditioning Technician I
	Air-Conditioning Technician II
	Insulationman
Airfield Lighting & Power Technician	Airfield Lighting & Power Technician IV
	Airfield Lighting & Power Technician III
	Airfield Lighting & Power Technician II
	Airfield Lighting & Power Technician I
Audio-Visual Equipment Operator/Technician	Audio-Visual Assistant
	Audio-Visual Aids Technician
	Audio-Visual Aids Technician I
	Audio-Visual Aids Technician II
	Audio-Visual Aids Technician III
	Audio-Visual Aids Technician IV
	Audio-Visual Equipment Operator
	Audio-Visual Equipment Operator I
	Audio-Visual Equipment Operator II
	Audio-Visual Equipment Operator III
	Audio-Visual Equipment Operator IV
	Audio-Visual Equipment Operator V
	Audio-Visual Systems Technician A
	Audio-Visual Systems Technician B
	Senior Audio-Visual Systems Technician
Supervising Audio-Visual Systems Technician	
Automotive Electrician	Auto Electrical/Train Foreman
	Automotive Electrician
	Senior Automotive Electrician
	Senior Transport Electrician
	Transport Electrician
Blacksmith	Blacksmith A
	Blacksmith B
	Blacksmith Foreman
	Blacksmith I
	Blacksmith II
	Blacksmith Shop Foreman
	Senior Blacksmith
	Supervising Blacksmith
Broadcast Operator/ Broadcast Operations Technician	Broadcast Operations Technician I
	Broadcast Operations Technician II
	Broadcast Operations Technician III
	Broadcast Operator I
	Broadcast Operator II
Carpenter	Carpenter A
	Carpenter B
	Carpenter Foreman
	Carpenter General Foreman
	Carpenter I

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Carpenter	Carpenter II
	Head Carpenter
	Junior Carpenter
	Legislative Staff Assistant I (Carpenter Foreman)
	Senior Carpenter
	Senior Carpenter A
	Supervising Carpenter
Cartographer	Cartographer A
	Cartographer B
	Cartographer I
	Cartographer II
	Cartographer III
	Cartographer IV
	Cartographer V
	Senior Cartographer A
	Senior Cartographer B
Communications Equipment Operator	Communications Equipment Operator
	Communications Equipment Operator I
	Communications Equipment Operator II
	Communications Equipment Operator III
	Communications Equipment Operator IV
	Communications Equipment Operator V
Conductor/Conductress	Senior Transport Conductor/Conductress
	Senior Train Conductor
Culture and Arts Officer	Creative Arts Specialist II
	Culture and Arts Officer I
	Culture and Arts Officer II
	Culture and Arts Officer III
	Senior Culture and Arts Officer
	Supervising Culture and Arts Officer
Draftsman	Draftsman A
	Draftsman B
	Draftsman C
	Draftsman D
	Draftsman I
	Draftsman II
	Draftsman III
	Draftsman IV
	Principal Draftsman
	Principal Draftsman A
	Principal Draftsman B
	Senior Draftsman
	Supervising Draftsman
Dockman	Dockman-Diver I
	Dockman-Diver II
	Dockman-Rigger I

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Dockman	Dockman-Rigger II
	Docking and Rigging Foreman
Electric Power Lineman	Lineman I
	Lineman II
	Lineman III
	Lineman IV
	Lineman A
	Lineman B
	Line Foreman
	Senior Lineman (NAPOCOR)
	Senior Transmission Lineman
	Senior Transmission Lineman (less than 250 volts)
	Transmission Line Foreman (less than 250 volts)
	Transmission Lineman A (less than 250 volts)
	Transmission Lineman B (less than 250 volts)
	Transmission Lineman C (less than 250 volts)
Electrician	Building Electrician A (less than 250 volts)
	Building Electrician B (less than 250 volts)
	Building Electrician Foreman
	Building Office Electrical Foreman
	Electrical Inspector I (less than 250 volts)
	Electrical Inspector II (less than 250 volts)
	Electrician A (less than 250 volts) (NAPOCOR)
	Electrician B (less than 250 volts) (NAPOCOR)
	Electrician C (less than 250 volts) (NAPOCOR)
	Electrical Foreman (less than 250 volts)
	Electrician Foreman (less than 250 volts)
	Electrician General Foreman (less than 250 volts)
	Electrician I (less than 250 volts)
	Electrician II (less than 250 volts)
	Foreign Service Staff Employee III (Electrician less than 250 volts)
	Plant Electrical Foreman (less than 250 volts)
	Plant Electrical/Mechanical Maintenance Foreman (less than 250 volts/ 50 hp)***
	Plant Electrician A (less than 250 volts)
	Plant Electrician B (less than 250 volts)
	Plant Electrician C (less than 250 volts)
Senior Building Electrician A (less than 250 volts)	
Senior Building Electrician B (less than 250 volts)	
Senior Electrician (NAPOCOR)	
Senior Plant Electrician (less than 250 volts)	
Electronics Equipment Technician	Communicationsman (NAPOCOR)
	Electronics and Communications Equipment Technician I
	Electronics and Communications Equipment Technician II
	Electronics and Communications Equipment Technician III
	Electronics and Communications Equipment Technician IV

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Electronics Equipment Technician	Electronics and Communications Equipment Technician V
	Electronics Communications Systems Technician A
	Electronics Communications Systems Technician B
	Electronics Communications Systems Operator A
	Electronics Communications Systems Operator B
	Electronics Communications Systems Operator C
	Senior Communicationsman (NAPOCOR)
	Senior Electronics Communications Systems Technician
	Supervising Communicationsman (NAPOCOR)
	Supervising Electronics Communications Systems Technician
	Supervising Electronics Communications Systems Operator
	Services and Sets Supervisor (PTNI)
	Senior Field Production Cameraman (PTNI)
	Senior Lightman (PTNI)
	TV Cameraman I
	TV Cameraman II
TV Cameraman III	
TV Cameraman IV	
Electrical Equipment Operator	Electrical Control Operator A
	Electrical Control Operator B
	Electrical Control Operator C
	Electrical Control Operator D
	Equipment Operator
	Equipment Operator A (NAPOCOR)
	Equipment Operator B (NAPOCOR)
	Equipment Operator C (NAPOCOR)
	Equipment Operator D (NAPOCOR)
	Equipment Operator E (NAPOCOR)
	Senior Control Operator A
	Senior Control Operator B
Engineman	Engineman
	Marine Engineman I
	Marine Engineman II
Equipment Technician	Instrument Technician A
	Instrument Technician B
	Junior X-ray Technician
	Senior X-ray Technician
	Radio Photo Equipment Operator
	Senior Equipment Technician A
	Senior Equipment Technician B
	Senior Instrument Technician
	Supervising Instrument Technician
	Senior Technician
	Technician
	Technician A
Technician B	

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Equipment Technician	Technician C
	Technician E
Foundry Worker	Foundry Foreman
	Foundry General Foreman
	Foundryman
	Senior Foundryman
	Supervising Foundryman
Heavy Equipment Operator	Construction Equipment Operator
	Dredgeman Foreman
	Dredgeman I
	Dredgeman II
	Floating Crane Master
	Heavy Equipment Operator
	Heavy Equipment Operator I
	Heavy Equipment Operator II
Heavy Equipment Operator III	
Illustrator	Artist Illustrator A
	Artist Illustrator B
	Artist Illustrator C
	Artist Illustrator I
	Artist Illustrator II
	Artist Illustrator III
	Artist Illustrator IV
	Forms Designer
	Illustrator I
	Illustrator II
	Senior Artist-Illustrator
	Supervising Artist-Illustrator
Laboratory Technician	Laboratory Technician I
	Laboratory Technician II
	Laboratory Technician III
	Laboratory Technician A
	Laboratory Technician B
	Laboratory Technician C
	Senior Laboratory Technician
	Laboratory Inspector I
	Laboratory Inspector II
	Laboratory Inspector III
	Medical Service Technician I
	Medical Service Technician II
	Medical Service Technician III
	Medical Service Technician IV
Machinist	Machine Shop Foreman
	Machine Shop Foreman A
	Machine Shop Foreman B
	Machine Shop General Foreman

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Machinist	Machinist
	Machinist A (NAPOCOR)
	Machinist B (NAPOCOR)
	Machinist I
	Machinist II
	Machinist III
	Metals Technologist I
	Metals Technologist II
	Metals Technologist III
	Metals Technologist IV
	Metals Technologist V
	Senior Machinist
	Supervising Machinist
Mechanic (Automotive Servicing)	Automotive/Train Mechanic A
	Automotive/Train Mechanic B
	Automotive/Train Mechanic C
	Automotive Equipment Inspector I
	Automotive Equipment Inspector II
	Automotive Mechanic
	Automotive Mechanic I
	Automotive Mechanic II
	Automotive Mechanic III
	Automotive Repair Foreman
	Automotive Repair General Foreman
	Junior Auto Mechanic
	Motor Vehicle Inspector
	Senior Auto Mechanic
	Senior Auto/Train Mechanic
	Senior Automotive Mechanic
	Senior Foreman
	Senior Train Mechanic
	Supervising Auto/Train Mechanic
	Supervising Automotive Mechanic
	Supervising Automotive Shop Mechanic
	Transport Maintenance General Foreman
	Transport Maintenance Supervisor
	Legislative Staff Assistant I (Mechanic III less than 250 volts)
	Mechanic A (less than 250 volts)
	Mechanic B (less than 250 volts)
	Mechanic C (less than 250 volts)
	Mechanic I (less than 250 volts)
	Mechanic II (less than 250 volts)
	Mechanic III (less than 250 volts)
	Mechanical Foreman
	Chief Mechanic/ Technician
	Mechanical Shop Foreman (less than 250 volts/ less than 50 hp)

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Mechanic (Automotive Servicing)	Mechanical Shop General Foreman (less than 250 volts/50 hp)
	Plant Mechanic A (less than 250 volts/ less than 50 hp)
	Plant Mechanic B (less than 250 volts/ less than 50 hp)
	Plant Mechanic C (less than 250 volts/ less than 50 hp)
	Plant Mechanical Maintenance Foreman
	Senior Mechanic A (less than 250 volts)
	Senior Mechanic B (less than 250 volts)
	Senior Mechanic (less than 250 volts)
Mechanical/ Electrical Equipment Operator	Senior Plant Mechanic (less than 250 volts/ less than 50 hp)
	Mechanical/ Electrical Equipment Operator I
	Mechanical/ Electrical Equipment Operator II
	Mechanical/ Electrical Equipment Operator III
	Precision Instrument Repair and Maintenance Services Chief
	Precision Instrument Technician I
	Precision Instrument Technician II
Precision Instrument Technician III	
Mechanical Equipment Operator	Senior Mechanic/Technician
	Supervising Mechanic/Technician
	Mechanical Plant Operator I (less than 50 hp)
	Mechanical Plant Operator II (less than 50 hp)
	Mechanical Plant Operator III (less than 50 hp)
	Plant Equipment Operator A
	Plant Equipment Operator B
	Plant Equipment Operator C
	Plant Equipment Operator D
Plant Equipment Operator E	
Medical Equipment Technician	Medical Equipment Technician A
	Medical Equipment Technician B
	Medical Equipment Technician C
	Medical Equipment Technician D
	Medical Equipment Technician I
	Medical Equipment Technician II
	Medical Equipment Technician III
	Medical Equipment Technician IV
Metal Worker	Head Metal Worker
	Metal Worker
	Metal Worker Foreman
	Metal Worker General Foreman
	Metal Worker I
	Metal Worker II
	Senior Metal Worker
	Supervising Metal Worker
Movie Equipment Technician	Movie Equipment Technician I
	Movie Equipment Technician II
	Movie Equipment Technician III
Munitions Technician	Munitions Production Technician I

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Munitions Technician	Munitions Production Technician II
	Munitions Production Supervisor
	Ordnance Technician I
	Ordnance Technician II
	Ordnance Technician III
Museum Technician	Museum Curator
	Museum Curator I
	Museum Technician I
	Museum Technician II
Painter	Painter
	Painter A
	Painter B
	Painter Foreman
	Painter General Foreman
	Painter I
	Painter II
	Head Painter
	Senior Painter
	Supervising Painter
	Photographer
Photographer I	
Photographer II	
Photographer III	
Photographer IV	
Photographer V	
Photographer VI	
Senior Photographer	
Photo Laboratory Technician	
Head Photographer	
Offset Camera Operator I	
Offset Camera Operator II	
Microfilming Machine Operator	
Microfilming Machine Operator I	
Microfilming Machine Operator II	
Microfilming Machine Operator III	
Color Separation Technician I	
Color Separation Technician II	
Photographic Color Processor I	
Photographic Color Processor II	
Photographic Color Processor III	
Photo-Lithographic Technician I	
Photo-Lithographic Technician II	
Photo Editor I	
Photo Editor II	
Photo Journalist I	
Photo Journalist II	

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Pipefitter	Pipefitter A
	Pipefitter B
	Pipefitter C
	Pipefitter D
	Pipefitter Foreman
	Pipefitter I
	Pipefitter II
Plumber	Plumber
	Plumber A
	Plumber B
	Plumber C
	Plumber Foreman
	Plumber I
	Plumber II
	Plumbing and Tinning Inspector I
	Plumbing and Tinning Inspector II
	Senior Plumber
Pressman	Assistant Chief Pressman
	Chief Pressman
	Head Pressman
	Supervising Pressman
Printing Machine Operator	Printing Machine Operator I
	Printing Machine Operator II
	Printing Machine Operator III
	Printing Machine Operator IV
	Senior Machine Operator
	Senior Offset Machine Operator
	Printing Foreman
	Printing Press Operator A
Printing Press Operator B	
Security Plant Operative	Assay Assistant (BSP)
	Assay Officer (BSP)
	Assayer (BSP)
	Assistant Assay Manager (BSP)
	Assistant Laboratory Manager (BSP)
	Assistant Maintenance Manager (BSP)
	Assistant Materials Control Manager (BSP)
	Assistant Production Manager (BSP)
	Assistant Quality Control Manager (BSP)
	Banknotes Printing Machine Operator (BSP)
	Banknotes Printing Supervisor (BSP)
	Banknotes Production Assistant I (BSP)
	Banknotes Production Assistant II (BSP)
	Banknotes Production Supervisor (BSP)
	Banknotes/Securities Production Crew I (BSP)
Banknotes/Securities Production Crew II (BSP)	

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Security Plant Operative	Gold Refiner (BSP)
	Gold Refinery Supervisor (BSP)
	Laboratory Analyst (BSP)
	Laboratory Officer (BSP)
	Laboratory Specialist (BSP)
	Maintenance Crew I (BSP)
	Maintenance Crew II (BSP)
	Maintenance Supervisor (BSP)
	Maintenance Technician (BSP)
	Materials Control Supervisor (BSP)
	Materials Controller (BSP)
	Minting Crew I (BSP)
	Minting Crew II (BSP)
	Minting Machine Operator (BSP)
	Minting Supervisor (BSP)
	Quality Control Supervisor (BSP)
	Quality Controller (BSP)
	Securities Printing Machine Operator (BSP)
	Securities Printing Supervisor (BSP)
	Securities Production Assistant I (BSP)
	Securities Production Assistant II (BSP)
	Securities Production Supervisor (BSP)
	Senior Assayer (BSP)
	Senior Banknotes Printing Machine Operator (BSP)
	Senior Gold Refiner (BSP)
	Senior Laboratory Specialist (BSP)
	Senior Maintenance Technician (BSP)
	Senior Materials Controller (BSP)
	Senior Minting Machine Operator (BSP)
	Senior Quality Controller (BSP)
Senior Securities Printing Machine Operator (BSP)	
Shrine Curator	Shrine Curator I
	Shrine Curator II
	Senior Shrine Curator
	Supervising Shrine Curator
	Chief Shrine Curator
	Museum Shrine Curator
TV Network Traffic Officer	Provincial Traffic Officer C
	TV Network Traffic Officer I
	TV Network Traffic Officer II
	TV Network Traffic Officer III
Train Driver	Train Driver A
	Train Driver B
Tribal Affairs Assistant	Tribal Affairs Assistant I
	Tribal Affairs Assistant II
Typesetter	Assistant Chief Electrotyper

Category II - refers to positions whose qualification standards (QS) require eligibilities which can be obtained by completing one (1) year of **Very Satisfactory** actual work performance

Eligibility	Position Title
Typesetter	Assistant Chief Typesetter
	Chief Electrotyper
	Chief Typesetter
	Electrotyper I
	Electrotyper II
	Electrotyper III
	Electrotyper IV
	Linotypist
	Supervising Electrotyper
	Supervising Typesetter
	Typesetter I
	Typesetter II
	Typesetter III
	Typesetter IV
Upholsterer	Upholsterer
	Senior Upholsterer
Water Resources Facilities Operator	Water Resources Facilities Technician
	Water Resources Facilities Operator A
	Water Resources Facilities Operator B
	Water Resources Facilities Operator C
	Water Resources Facilities Operator Foreman
	Senior Water Resources Facilities Operator A
	Senior Water Resources Facilities Operator B
	Senior Water Resources Facilities Technician
Weather Facilities Technician	Weather Facilities Technician I
	Weather Facilities Technician II
	Weather Facilities Technician III
	Water Maintenance Head
	Waterworks Technician
Welder	Senior Welder
	Welder
	Welder A
	Welder B
	Welder Foreman
	Welder I
	Welder II
Weather Observer	Weather Observer I
	Weather Observer II
	Weather Observer III
	Weather Observer IV
Well Driller	Well Driller I
	Well Driller II
	Well Drilling Supervisor I
	Well Drilling Supervisor II
	Core Driller I
	Core Driller II

Category III (refers to positions whose qualification standards (QS) require no eligibility in view of the duties and responsibilities attached thereto)
Position Title
Acupressure Technician
Administrative Services Aide
Ammunition Worker I
Ammunition Worker II
Animal Keeper I
Animal Keeper II
Animal Keeper III
Antenna Rigger
Armorer I
Armorer II
Artificial Limb and Brace Maker I
Artificial Limb and Brace Maker II
Artificial Limb and Brace Maker III
Assistant Chef
Assistant Chief Bookbinder
Assistant Chief Photoengraver
Assistant Chief Ticketbinder
Assistant Concertmaster
Assistant Principal Orchestra Member
Associate Concertmaster
Associate Resident Conductor
Bailiff I
Bailiff II
Bailiff III
Bandmaster
Barangay Health Aide
Barber
Blueprint Machine Operator
Boatswain
Bookbinder I
Bookbinder II
Bookbinder III
Bookbinder IV
Building Helper
Building Pest Control Officer
Cemetery Caretaker
Chef
Chief Bookbinder
Chief Photoengraver
Chief Ticketbinder
Clothes Designer
Compositor

Category III (refers to positions whose qualification standards (QS) require **no eligibility** in view of the duties and responsibilities attached thereto)

Position Title

Concertmaster

Construction and Maintenance Capataz

Construction and Maintenance Foreman

Construction and Maintenance General Foreman

Construction and Maintenance Man

Construction Foreman A

Construction Foreman B

Cook A

Cook B

Cook I

Cook II

Courier

Coxswain

Crafts and Trades Helper

Culture and Arts Assistant I

Culture and Arts Assistant II

Customs Gatekeeper

Dam Tender (NAPOCOR)

Day Care Worker I

Day Care Worker II

Dental Aide

Document Binder

Dormitory Attendant

Electrical Helper

Electrographic Artist I

Electrographic Artist II

Engineering Aide

Engineering Aide A

Engineering Aide B (NAPOCOR)

Engineering Aide C (NAPOCOR)

Fabric Worker I

Fabric Worker II

Farm Foreman

Farm Supervisor

Farm Worker I

Farm Worker II

Fiber Technician

Film Custodian I

Film Custodian II

Fingerprinting Aide

Fisherman

Food Server/Mess Boy

Category III (refers to positions whose qualification standards (QS) require **no eligibility** in view of the duties and responsibilities attached thereto)

Position Title

Food Services Helper

Foreman A

Foreman B

Foreman C

Forest Ranger

Foundry Worker I

Foundry Worker II

Freight Service Foreman

Fuel Distribution Foreman

Fuel/Gas Attendant

Fumigation Supervisor

Fumigator

Fumigator Assistant Supervisor

Fumigator Foreman

Gate/Crossing Keeper

General Services Maintenance Worker I

General Services Maintenance Worker II

General Services Maintenance Foreman

General Services Maintenance Foreman A (NAPOCOR)

General Services Maintenance Foreman B (NAPOCOR)

Geologic Aide

Grains Operations Aide

Guesthouse Caretaker

Guesthouse Cook/ Caretaker A (NAPOCOR)

Guesthouse Cook/ Caretaker B (NAPOCOR)

Guesthouse Cook/ Caretaker C (NAPOCOR)

Handicraft Worker I

Handicraft Worker II

Handicraft Worker III

Hospital Housekeeper

Household Attendant I

Household Attendant II

Household Attendant III

Housekeeping Services Assistant

Houseparent I

Houseparent II

Houseparent III

Houseparent IV

Instrumentman

Intelligence Agent Aide

Judicial Staff Employee II (Utility Worker, Messenger)

Junior Foreman

Category III (refers to positions whose qualification standards (QS) require **no eligibility** in view of the duties and responsibilities attached thereto)

Position Title

Junior Machine Operator

Junior VTR Editor I

Junior Process Server

Labor Foreman

Labor General Foreman

Laboratory Aide A

Laboratory Aide B

Laboratory Aide I

Laboratory Aide II

Laborer I

Laborer II

Launch Master

Launch Patron

Laundry Foreman (PCMC)

Laundry Worker I

Laundry Worker II

Laundry Worker III

Legislative Staff Assistant I (Bookkeeper III, Reproduction Machine Operator III)

Legislative Staff Employee I (Utility Worker, Messenger)

Legislative Staff Employee II (Utility Worker, Messenger)

Letter Carrier

Liaison Aide

Librarian Aide

Lifeguard

Light Equipment Operator

Lighthouse Keeper I

Lighthouse Keeper II

Local Legislative Staff Employee I (Utility Worker, Messenger)

Local Legislative Staff Employee II (Utility Worker, Messenger)

Lumber Grader

Magnetic Recorder Operator I

Magnetic Recorder Operator II

Magnetic Recorder Operator III

Mail Sorter

Maintenance General Foreman

Make-Up Artist

Malaria Control Foreman

Mason A

Mason B

Mason Foreman

Mason I

Mason II

Category III <i>(refers to positions whose qualification standards (QS) require no eligibility in view of the duties and responsibilities attached thereto)</i>
Position Title
Master Fisherman I
Master Fisherman II
Master Tailor I
Master Tailor II
Mechanical Helper
Media Production Aide
Medical Services Aide A
Medical Services Aide B
Messenger
Meter Reader I
Meter Reader II
Meter Reader III
Metro Aide I
Metro Aide II
Munitions Operator Foreman
Munitions Operator General Foreman
Munitions Operator I
Munitions Operator II
Music Director
Musical Scorer
Musician
Nurse Maid I
Nurse Maid II
Nursing Attendant I
Nursing Attendant II
Office Equipment Helper
Offset Machine Operator
Oiler
Operations/ Maintenance Aide A (NAPOCOR)
Operations/ Maintenance Aide B (NAPOCOR)
Operations/ Maintenance Aide C (NAPOCOR)
Orchestra Member I
Orchestra Member II
Orchestra Member III
Orchestra Member IV
Orchestra Member V
Paper Cutting Machine Operator
Paper Cutting Machine Operator I
Paper Cutting Machine Operator II
Paper Cutting Machine Operator III
Park Attendant I
Park Attendant II

Category III <i>(refers to positions whose qualification standards (QS) require no eligibility in view of the duties and responsibilities attached thereto)</i>
Position Title
Park Attendant III
Park Maintenance Foreman
Park Maintenance General Foreman
Parking Aide I
Parking Aide II
Parking Aide III
Parking Aide IV
Patternmaker I
Patternmaker II
Pest Control Technician
Pest Control Worker I
Pest Control Worker II
Philatelic-Artist I
Philatelic-Artist II
Photoengraver I
Photoengraver II
Photoengraver III
Photoengraver IV
Plant/Substation Helper A
Plant/Substation Helper B
Plant/Substation Helper C
Porter
Porter Leadman
Postman I
Poundkeeper I
Poundkeeper II
Press Roller Maker I
Press Roller Maker II
Principal Orchestra Member
Printing Scheduler
Process Server
Process Server II
Production Assistant
Public Services Foreman
Pump Tender (NAPOCOR)
Quartermaster
Railways Maintenance General Foreman
Railways Operations Inspector
Railways Operations Maintenance Foreman A
Railways Operations Maintenance Foreman B
Railways Operations Maintenance Leadman A
Railways Operations Maintenance Leadman B

Category III (refers to positions whose qualification standards (QS) require **no eligibility** in view of the duties and responsibilities attached thereto)

Position Title

Railways Operations/Maintenance Towerman

Railways Operations/Maintenance Worker A

Railways Operations/Maintenance Worker B

Recreation Facilities Attendant/Aide

Religious Worker

Reproduction Machine Operator A

Reproduction Machine Operator B

Reproduction Machine Operator I

Reproduction Machine Operator II

Reproduction Machine Operator III

Resident Conductor

Rodent Zone Inspector

Scaler

Science Aide

Seaman

Seamstress

Senior Blueprint Machine Operator (NAPOCOR)

Senior Document Binder

Senior Letter Carrier

Senior Lifeguard

Senior Mail Sorter

Senior Mason

Senior Reproduction Machine Operator

Senior Water Maintenance Man B

Senior Water/Sewerage Maintenance Man A

Senior Water/Sewerage Maintenance Man B

Shipping Aide

Shoemaker

Signalman

Social Welfare Aide

Speech Laboratory Technician

Stevedore

Stevedore Leadman

Steward

Stitcher I

Stitcher II

Stitcher III

Storekeeper D

Storekeeper I

Supervising Blueprint Machine Operator

Supervising Bookbinder

Supervising Document Binder

Category III <i>(refers to positions whose qualification standards (QS) require no eligibility in view of the duties and responsibilities attached thereto)</i>
Position Title
Supervising Photoengraver
Supervising Reproduction Machine Operator
Survey Aide A
Survey Aide B
Surveyman
Switchyard Operator (NAPOCOR)
Tailor
Talent Coordinator
Tax Mapping Aide
Technology and Livelihood Operations Aide
Telegram Carrier
Ticketbinder I
Ticketbinder II
Ticketbinder III
Ticketbinder IV
Ticket Checker
Toolkeeper
Tracer
Traffic Aide I
Traffic Aide II
Traffic Aide III
Train Conductor
Train Foreman
Transport Conductor/ Conductress
Tree Marker
Utility Foreman
Utility Worker A
Utility Worker B
Utility Worker I
Utility Worker II
VTR Editor
Venom Extractor
Waiter A
Waiter B
Waiter I
Waiter II
Watchman I
Watchman II
Watchman III
Water Maintenance Foreman
Water Maintenance Man A
Water Maintenance Man B

Annex B

Category III (refers to positions whose qualification standards (QS) require **no eligibility** in view of the duties and responsibilities attached thereto)

Position Title

Water Maintenance Man C

Water Pump Operator

Water Resources Facilities Tender A

Water Resources Facilities Tender B

Water/Sewerage Maintenance Foreman

Water/Sewerage Maintenance General Foreman

Water/Sewerage Maintenance Head

Water/Sewerage Maintenance Man A

Water/Sewerage Maintenance Man B

Water/Sewerage Maintenance Man C

Weather Observation Aide

Work Order Tracer

Category IV - refers to positions which, for purposes of permanent appointment, shall require appointees to possess the appropriate licenses and meet the other requirement of the positions

License	Position Title
Air Traffic Controller's License/ Aeronautical Station Operator License	Air Traffic Controller Examiner I
	Air Traffic Controller Examiner II
	Air Traffic Management Officer I
	Air Traffic Management Officer II
	Air Traffic Management Officer III
	Air Traffic Management Officer IV
	Air Traffic Management Officer V
	Air Traffic Services Supervisor
	Assistant Director General I, Air Traffic Service
	Assistant Director General II, Air Traffic Service
	ATS Department Manager, Air Traffic Service
	ATS Division Manager, Air Traffic Service
	Chief Air Traffic Controller
	Senior Air Traffic Controller
	Supervising Air Traffic Controller
Aircraft Maintenance Technician License	Aircraft Maintenance Safety Inspector I
	Aircraft Maintenance Safety Inspector II
	Aircraft Mechanic Examiner II
	Senior Aircraft Maintenance Safety Inspector
	Supervising Aircraft Maintenance Safety Inspector
Airframe and Power Plant License /Aircraft Mechanic License	Aircraft Production/Maintenance Assistant A
	Aircraft Production/Maintenance Assistant B
	Aircraft Production/Maintenance Assistant C
	Aircraft Production/Maintenance Chief
	Aircraft Production/Maintenance Specialist A
	Aircraft Production/Maintenance Specialist B
	Aircraft Production/Maintenance Specialist C
	Aircraft Production/Maintenance Supervisor
	Aircraft/Avionics Maintenance Supervisor
	Aviation Safety Regulations Officer I
	Aviation Safety Regulations Officer II
	Chief Aircraft Maintenance Officer
	Quality Control/Assurance Chief (PADC)
	Quality Control/Assurance Inspector (PADC)
	Quality Control/Assurance Officer (PADC)
	Senior Aircraft Mechanic
Senior Aviation Safety Regulations Officer	
Senior Quality Control/Assurance Inspector (PADC)	
Airline Transport Pilot License	Department Manager III, Airmen Examination Board
	Department Manager III, Flight Operations Department
	Department Manager III, Licensing and Certification Department
	Division Chief III, Airmen Licensing Division, Licensing and Certification Department
	Division Chief III, Commercial Air Transport Operations Certification and Inspection Division, Flight Operations Department

Category IV - refers to positions which, for purposes of permanent appointment, shall require appointees to possess the appropriate licenses and meet the other requirement of the positions

License	Position Title
Airline Transport Pilot License	Division Chief III, General Aviation Operations Certification and Inspection Division, Flight Operations Department
	Division Chief III, Flight Operations Control Safety Inspection Division, Flight Operations Department
	Division Chief III, Proficiency Check and Skills Test Division, Licensing and Certification Department
	Flight Operations Safety Inspector I
	Flight Operations Safety Inspector II
	Senior Flight Operations Safety Inspector
	Supervising Flight Operations Safety Inspector
	Senior Pilot Examiner, Licensing and Certification Department
	Supervising Pilot Examiner, Licensing and Certification Department
Airmen's License	Aircraft Accident Investigation Officer I
	Aircraft Accident Investigation Officer II
	Chief Aircraft Accident Investigation Officer
	Senior Aircraft Accident Investigation Officer
	Supervising Aircraft Accident Investigation Officer
Aviation Maintenance Specialist License/ Aviation Maintenance Technician License	Aircraft Avionics Safety Inspector I
	Aircraft Avionics Safety Inspector II
	Air Traffic Controller Examiner II, Airmen Examination Board
	Aircraft Maintenance Safety Inspector I
	Aircraft Maintenance Safety Inspector II
	Aircraft Mechanic Examiner II, Airmen Examination Board
	Aircraft Safety Avionics Inspector I
	Aircraft Safety Avionics Inspector II
	Division Chief III, Commercial Air Transport Operations Certification and Inspection Division, Airworthiness Department
	Division Chief III, General Aviation Operations Certification and Inspection Division, Airworthiness Department
	Department Manager III, Airworthiness Department
	Flight Operations Officer Examiner, Airmen Examination Board
Cabin Safety Inspector	Aircraft Cabin Safety Inspector I
	Aircraft Cabin Safety Inspector II
	Senior Aircraft Cabin Safety Inspector
Commercial Pilot License	Pilot Examiner I
	Pilot Examiner II
	Senior Flight Inspection Pilot
	Senior Pilot Examiner, Approved Training Organization & Certification and Inspection Division
	Senior Pilot Examiner, Proficiency Check and Skills Test Division
Flight Engineer's License	Supervising Pilot Examiner
	Flight Engineer Examiner I
Flight Operations Officer License	Flight Operations Officer Examiner

Category IV - refers to positions which, for purposes of permanent appointment, shall require appointees to possess the appropriate licenses and meet the other requirement of the positions

License	Position Title
Flight Operations Officer License	Senior Aviation Safety Regulations Officer
	Supervising Aviation Safety Regulations Officer
Pilot License	Bank Pilot
	Check Pilot I
	Check Pilot II
	Check Pilot III
	Check Pilot IV
	Pilot (TRANSCO)
	Pilot A
	Pilot B
	Pilot I
	Pilot II
Professional Driver's License	(Chauffer I) Administrative Aide V
	(Chauffer II) Administrative Aide VI
	(Chauffer III) Administrative Assistant I
	(Chauffer IV) Administrative Assistant II
	(Driver I) Administrative Aide III
	(Driver II) Administrative Aide IV
	(Driver III) Legislative Staff Assistant I
	(Driver) Foreign Service Staff Employee III
	(Driver/General Utilityman) Foreign Service Staff Employee III
	(Driver/Messenger) Foreign Service Staff Employee III
	Chauffer
	Driver
	Driver III
	Driver IV
	Driver-Courier I
	Driver-Courier II
	Driver-Courier III
	Driver Mechanic A
	Driver Mechanic B
	Driving Skills Rater
Public Utility Vehicle Driver	
Truck Driver	
Security Guard License	Forest Guard (NAPOCOR)
	Senior Forest Ranger (NAPOCOR)
	Industrial Security Guard A
	Industrial Security Guard B
	Industrial Security Guard C
	Security Guard I
	Security Guard II
	Security Guard III
	Senior Industrial Security Guard
	Senior Industrial Security Inspector
Supervising Security Guard (NAPOCOR)	

Category IV - refers to positions which, for purposes of permanent appointment, shall require appointees to possess the **appropriate licenses** and meet the other requirement of the positions

License	Position Title
Security Guard License	Wardress I
	Wardress II
TCB Radio License	Check Flight Radio Operator