



Republic of the Philippines
Civil Service Commission

Constitution Hills, Batasang Pambansa Complex, Diliman 1126 Quezon City

100 Years of Service;
Civil Service at Its Best.
Mamamayan Muna

MC No. 5, s. 2009

MEMORANDUM CIRCULAR

- TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENTS, INCLUDING GOVERNMENT - OWNED AND / OR CONTROLLED CORPORATIONS, AND STATE UNIVERSITIES AND COLLEGES**
- SUBJECT : ATTENDANCE OF PRESIDENTS OF REGISTERED EMPLOYEES' ORGANIZATIONS/ ASSOCIATIONS/ UNIONS AND RESPECTIVE MANAGEMENT AND THEIR REPRESENTATIVES TO THE 2009 NATIONAL WORKERS' CONGRESS**

The Civil Service Commission together with the Public Sector Labor-Management Council (PSLMC) and the Government Employees' Associations will hold the **2009 National Workers' Congress** with the theme "*Public Sector Unions: Towards the Institutionalization of Citizens' Charter*" on March 23, 2009 from 8:00 a.m. to 5:00 p.m. at the SMX Convention Center, 2nd Floor, Mall of Asia (MOA) Complex, Seashell Drive, Pasay City.

The National Workers' Congress shall have the following major activities: Regional Workers' Consultation by sector, election of eight (8) Sectoral representatives, parallel sessions/training programs on various concerns for the workers and management groups, presentations by PSLMC members, and a keynote speech of the PSLMC Chairman on "*The Partnership in Government and Advancement of Morale, Efficiency, Responsiveness, Courtesy and Integrity (MERC) in the Government Service*".

The election of sectoral representatives shall be participated in by union officials and members who are qualified to vote. Based on the 2009 Election Rules, government unions with registered CNAs are entitled to three (3) votes, accredited unions with two (2) votes and registered unions with one (1) vote during the election.

The registration fee is Two Thousand Four Hundred Fifty Pesos (P2,450.00) for those participants who will avail of the Early Bird Discount up to February 27, 2009. For those participants who cannot avail of the said discount, the regular Registration Fee is Two Thousand Seven Hundred Pesos (P2,700.00). The payment of said registration fee is exempted from the National Budget Circular (NBC) No. 486 dated March 26, 2003, "Amending National Budget Circular (NBC) No. 442, dated March 29, 1995 Relative to the Cost of Participation of Government Officials and Employees in Conventions, Seminars, Conferences, Symposia and Similar Non-Training Gatherings Sponsored by Non-Government Organizations or Private Institutions".

Attendance to the said Congress earns an equivalent of four (4) hours of training credited to each participant and the attendance in the training program also earns equivalent number of training hours. Likewise, there is no limit to the number of participants. Hence, the management is highly encouraged to participate in the aforesaid activity and also enjoined to support their respective union officers/ members who will participate in the 2009 National Workers' Congress.

For further details, please contact the CSC Regional/Provincial Office or the Personnel Relations Office, CSC Building, Diliman, Quezon City, through telephone numbers 931-4149 / 931-8039 / 931-8071.



RICARDO L. SALUDO
Chairman

February 10, 2009