



MC NO. 04, s.2000

**MEMORANDUM CIRCULAR**

**TO :** ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES IN THE NATIONAL AND LOCAL GOVERNMENTS INCLUDING GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS AND STATE COLLEGES AND UNIVERSITIES

**SUBJECT:** Nonformal Education Accreditation and Equivalency (NFE A & E) Elementary and Secondary Level Certificates as Valid Documents for Purposes of Permanent Appointment to Government Positions

In its Resolution No. 000499 dated February 24, 2000, the Civil Service Commission has recognized the Nonformal Education Accreditation and Equivalency (NFE A & E) Secondary and Elementary Level Certificates of the Department of Education Culture and Sports-Bureau of Nonformal Education (DECS-BNFE) as valid documents for purposes of permanent appointment to government positions requiring completion of elementary or high school education provided the other requirements are met.

This Memorandum Circular shall take effect immediately.

  
CORAZON ALMA G. DE LEON  
Chairperson

February 29, 2000

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AsCom-A



Republic of the Philippines  
**CIVIL SERVICE COMMISSION**

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QUALIFICATION STANDARDS

Re: Nonformal Education Accreditation & Equivalency (NFE A & E)  
Elementary and Secondary Certificates

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RESOLUTION NO. 000499

**WHEREAS**, the Commission is authorized by law to promulgate policies, standards and guidelines governing recruitment and selection of employees to first and second level positions in the career service;

**WHEREAS**, the Commission has established qualification standards for first and second level career service positions which specify the minimum requirements for each position expressed in terms of education, training, experience and civil service eligibility for the successful performance of the job;

**WHEREAS**, for a number of positions in the 1997 Revised Qualification Standards, the prescribed minimum education qualification is the completion of elementary or secondary education ;

**WHEREAS**, the Bureau of Nonformal Education(BNFE), Department of Education Culture and Sports, through their Philippine Nonformal Education (PNFE) Program with the Nonformal Education Accreditation & Equivalency (NFE A & E) System at its core offers an alternative certification for learning to those Filipinos aged fifteen(15) years and above who are unable to avail of the formal school system or who have dropped out of formal elementary and secondary school;

**WHEREAS**, the BNFE's NFE A & E Tests designed to provide two levels of certification of learning achievement prove comparable to the formal elementary and secondary education system that passing them entitles one to a certificate deemed comparable to the Elementary Certificate and Secondary Diploma of the formal school system as attested by the DECS Secretary;

**NOW, THEREFORE**, the Commission RESOLVES as it HEREBY RESOLVED to recognize the Nonformal Education Accreditation and Equivalency (NFE A & E) Elementary and Secondary Level Certificates as valid documents for purposes of permanent appointment to government positions requiring completion of elementary or high school education, provided the other requirements are met.

Be it RESOLVED further that in order to ensure effective implementation of this policy, the DECS through the Bureau of Nonformal Education (BNFE) shall furnish the Commission and its 16 Regional Offices with the masterlist of NFE A & E Elementary and Secondary Level Certificate Holders by batches, alphabetized, complete with recent picture and other identifying data such as date of birth, birthplace, and address(hard copy and diskette).

This resolution shall take effect immediately.

Quezon City FEB 24 2000

  
CORAZON ALMA G. DE LEON  
Chairman

  
JOSE F. ERESTAIN, JR.  
Commissioner

  
ARIEL G. RONQUILLO  
Director III