



MC No.44, S. 1998

MEMORANDUM CIRCULAR

TO : DEPARTMENT SECRETARIES AND HEADS OF OFFICES

SUBJECT : Appointment of Police Non-Commissioned Officer: Levelling and Eligibility

In the interest of public service and in line with the professionalization of the Philippine National Police (PNP), the following policies are adopted under CSC Resolution No. 983022, copy attached, to serve as parameters in the approval of appointments to the ranks of police non-commissioned officers (PNCOs), namely, those of Police Officer I to III and Senior Police Officer I to IV:

1. Pursuant to Section 14 of Republic Act No. 8551, the PNP reform and reorganization act of 1998, and consistent with CSC Resolution No. 981007, PNCO ranks are henceforth declared comparable with service-wide second-level positions;
2. Pursuant to RA No. 1080 declaring bar and board examinations as civil service examinations and RA No. 5606 creating the board of examiners for criminologists, the eligibility obtained from the licensure examination for criminologists shall be appropriate for permanent appointment to the aforementioned PNCO ranks;
3. Eligibilities obtained from the Career Service Professional Examination and under RA No. 1080 and Presidential Decree Nos. 907 and 997 which are already prescribed for police commissioned officers (PCOs) are likewise applicable for permanent appointment of PNCOs who hold baccalaureate degrees in criminology (unlicensed) as well as in other behavioral and social sciences;
4. Consistent with the foregoing policies, the temporary appointments of existing PNCOs with aforementioned eligibilities and baccalaureate degrees shall be accordingly modified and made permanent effective as of the dates of issuance thereof.

This memorandum circular takes effect immediately.


CORAZON ALMA G. DE LEON
Chairman

AsCom-S
29 December 1998
rde:ABS:lac:aml
aml/mcpno



PNCO RANK APPOINTMENT

Levelling: Eligibility

x-----x

RESOLUTION NO. 983022

WHEREAS, Republic Act 6975 establishing the Philippine National Police (PNP) in the reorganized Department of the Interior and Local Government (DILG) provides:

"SEC. 91. Application of Civil Service Laws.- The Civil Service Law and its implementing rules and regulations shall apply to all personnel of the Department";

WHEREAS, in consonance with this statutory provision the Civil Service Commission prescribes under CSC Resolution Nos. 965487 and 980010 the Police Officer I (Entrance), the INP Entrance, and Police Officer Third Class eligibilities as appropriate for permanent appointment to police non-commissioned officers (PNCOs) with ranks from Police Officer (PO) I to III and Senior Police Officer (SPO) I to IV in the PNP;

WHEREAS, at the time of prescription of the aforementioned eligibilities, the said PNCO ranks did not require the educational standard of a baccalaureate degree and were considered comparable to service-wide first-level positions;

WHEREAS, Republic Act 8551, the Philippine National Police Reform and Reorganization Act of 1998, provides:

"SEC. 14. Section 30 of Republic Act 6975 is hereby amended to read as follows:

"SEC. 30. General Qualifications for Appointment.- No person shall be appointed as officer or member of the PNP unless he possesses x x x a formal baccalaureate degree from a recognized institution of learning";

WHEREAS, the foregoing provision of RA 8551, in effect, elevates the erstwhile first-level PNCO ranks of PO I to III and SPO I to IV to second level;

WHEREAS, the Commission, in consonance with the foregoing provision of RA 8551 presently requires under CSC Resolution No. 981007 the possession of a baccalaureate degree from a recognized institution of learning for admission to the CSC-administered Police Officer I (Entrance) Examination;

WHEREAS, Republic Act 1080 declares:

"Section 1. The bar examinations and the examinations given by the various boards of examiners of the government are considered civil service examinations, and shall, for purposes of appointment to positions in the classified service the duties of which involve knowledge of the respective professions, except positions requiring highly specialized knowledge not covered by the ordinary board examination, be considered as equivalent to the first grade regular examination given by the Bureau of Civil Service if the profession requires at least four years of study in college, and as equivalent to the second grade regular examination if the profession requires less than four years of college study: Provided, however, That such bar or board examination shall be equivalent to the next lower grade of civil service examination when the person is to be employed in a position other than the one requiring his professional knowledge x x x";

WHEREAS, Section 24 of Republic Act 6506, An Act Creating the Board of Examiners for Criminologists in the Philippines and for Other Purposes, provides the following:

"All certified criminologists shall be exempt from taking any other entrance or qualifying government or civil service examinations and shall be considered civil service eligibles to the following positions: (1) dactylographer, (2) ballistcian, (3) questioned document examiner, (4) correctional officer, (5) law enforcement photographer, (6) lie detection examiner, (7) probation officer, (8) agents in any law enforcement agency, (9) security officer, (10) criminal investigator, or (11) police laboratory technician";

WHEREAS, RA 6506 further provides:

"Certified criminologists shall be eligible for appointment as Patrolman in chartered cities and municipalities, provided they possess the general qualifications for appointment provided in Section Nine, Republic Act Numbered Forty-eight hundred and sixty-four";

WHEREAS, it appears from the abovequoted provision of RA 6506 that passers of the licensure examination for criminologists are automatically eligible for permanent appointment to PNCO ranks;

WHEREAS, other behavioral and social science courses could likewise be functionally related to the multi-disciplinary role of police officers on public safety services;

WHEREAS, the Commission prescribes under CSC Resolution No. 980010 as appropriate for appointment to the second-level ranks of police commissioned officers (PCOs), namely those of Police Inspector, Police Senior Inspector, Police Chief Inspector, and Police Superintendent, eligibilities obtained from the Career Service Professional Examination and under RA 1080 and Presidential Decrees 907 and 997;

WHEREFORE, in the context of the foregoing statutory provisions and consistent with the thrust on the professionalization of the Philippine National Police (PNP), the Commission **RESOLVES** to promulgate the following policies:

1. Pursuant to Section 14 of RA 8551, and consistent with CSC Resolution No. 981007, police non-commissioned officers with ranks from Police Officer I to III and Senior Police Officer I to IV, are henceforth declared comparable to service-wide second-level positions;
2. Pursuant to Republic Acts 1080 and 6506, the eligibility obtained from the licensure examination for criminologists shall be appropriate for permanent appointment to the aforementioned PNCO ranks;
3. Eligibilities obtained from the Career Service Professional Examination and under RA 1080 and Presidential Decrees 907 and 997 which are already prescribed for PCOs are likewise applicable for permanent appointment of PNCOs who hold baccalaureate degrees in criminology (unlicensed) as well as in other behavioral and social sciences.
4. Consistent with the foregoing policies, the temporary appointments of existing PNCOs with aforementioned eligibilities and baccalaureate degrees shall be accordingly modified and made permanent effective as of the dates of issuance thereof.

pnc0/p.4
x-----x

Provisions of any rule or regulation previously issued which are inconsistent herewith are repealed and/or modified accordingly.

Quezon City, NOV 19 1998


CORAZON ALMA G. DE LEON
Chairman


THELMA P. GAMINDE
Commissioner


JOSE F. ERSTAIN, JR. .
Commissioner

Attested by:


ARIEL G. RONQUILLO
Director III

RDC/ABS
AML/jhm
aml@pnc0
RDCS - 98 1019 - CC1