



MC No. 01, s. 2008

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Extension of the Deadline on the Installation of the PMS-OPES in NGAs

Pursuant to CSC Resolution No. 080170 dated January 28, 2008, the Civil Service Commission extends the deadline for the NGAs to complete the PMS-OPES installation from December 31, 2007 to March 31, 2008.

The Commission commends the agencies that reached significant milestones in the installation of their respective PMS-OPES. They have successfully completed any or all of the following stages:

1. Crafting the OPES Table for Reference Units;
2. Piloting the OPES Table in the Reference Unit;
3. Drafting the OPES Table for all Central Office Units;
4. Drafting of Calibrated OPES Table for all Central Office Units; and
5. Pre-Testing of the PMS-OPES

These agencies are: DOST, DOE, DA, DFA, DoT, DOTC, NEDA, DepEd, DOF, DAR, DENR, DILG, DOH, DTI, DND, DOLE, DSWD, HUDCC, ERC, NCRFW, BI, BIR, PMS, PRA and PPA.

All the rest of the NGAs not belonging to the abovementioned stages of the PMS installation process may still catch up until the end of March 2008 to complete their PMS installation. With the extension of the deadline for the NGAs and other agencies included in Batch 1 to complete the PMS installation, the technical assistance of the CSC PMS Facilitators is likewise extended until the end of March 2008.

This Memorandum Circular supercedes pertinent issuances and takes effect immediately.

For compliance.



KARINA CONSTANTINO-DAVID
Chairman

February 1, 2008



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**Extension of the Deadline on the Installation
 of the PMS-OPES to NGAs and the Grant of
 Reward to the CSC PMS Facilitators**

X ----- X

RESOLUTION NO. 080170

WHEREAS, pursuant to CSC Resolution No. 070733, the Commission directed all government agencies to install the Performance Management System-Office Performance Evaluation System (PMS-OPES) given specific deadlines for the completion of the installation process;

WHEREAS, for the national government agencies (NGAs), the Commission has targeted the completion of the installation of the PMS-OPES by the end of December 2007 with the assistance of a designated pool of CSC PMS Facilitators to provide technical support based on CSC Memorandum Circular No. 7, s. 2007;

WHEREAS, the CSC PMS-Facilitators who are able to complete the PMS installation in the agencies shall be granted cash award as contained in CSC Resolution No. 071248 which is anchored on CSC Memorandum Circular No. 1, s. 2001, Program on Awards and Incentives for Service Excellence (PRAISE) largely in recognition of their superior accomplishments and other personal efforts which have contributed to the improvement in government operations;

WHEREAS, the Commission also recognizes the technical intricacies and other challenges experienced by the agencies in the said PMS installation and also the limited time to complete said installation since most of these agencies started the PMS installation after July 2007 or less than six (6) months as originally planned;

NOW, THEREFORE, foregoing premises considered, the Commission **RESOLVES**, as it hereby **RESOLVED** to extend the deadline for the installation of PMS-OPES to Batch 1 (all national government agencies) until the end of March 2008 for those agencies that are in any of the following stages:

1. Crafting the OPES Table for Reference Units;
2. Piloting the OPES Table in the Reference Unit;
3. Drafting the OPES Table for all Central Office Units;
4. Drafting the Calibrated OPES Table for all Central Office Units; and
5. Pre-Testing the PMS-OPES

All the rest of the NGAs not belonging to the abovementioned stages of PMS installation process may still catch up until the end of March 2008 to complete the said installation.

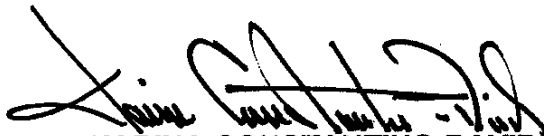
Certified True Copy:

JUSTINA O. AMPER
 Supervising Personnel Specialist
 Commission Secretariat and Liaison Office
 Civil Service Commission

RESOLVED further that the deadline for the technical assistance to the agencies by the CSC PMS Facilitators is likewise extended up to the end of March 2008. As a result, the grant of cash awards to the CSC PMS Facilitators as embodied in CSC Resolution No. 071248, s. 2007 is also extended to March 31, 2008.

This Resolution shall take effect immediately.

Quezon City, JAN 28 2008



KARINA CONSTANTINO-DAVID
Chairman

On Leave
CESAR D. BUENAFLOR
Commissioner

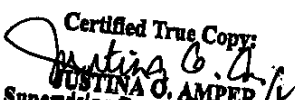


MARYANN Z. FERNANDEZ-MENDOZA
Commissioner

Attested by



JUDITH D. CHICANO
Director IV

Certified True Copy:

JUSTINA O. AMPER
Supervising Personnel Specialist
Commission Secretariat and Liaison Office
Civil Service Commission