



MC No. 04, s. 2006

**MEMORANDUM CIRCULAR**

**TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENTS, INCLUDING GOVERNMENT - OWNED OR CONTROLLED CORPORATIONS AND STATE UNIVERSITIES AND COLLEGES**

**SUBJECT: Amendment to Sections 3 and 4 of the Rules on the Grant of Eligibility to Sangguniang Barangay Officials (CSC Resolution No. 93-3666)**

The Civil Service Commission, pursuant to the provisions of Batas Pambansa Blg. 337 and RA 7160, otherwise known as the Local Government Code of 1991, has been granting the Barangay Official Eligibility by virtue of CSC Resolution No. 93-3666 dated September 7, 1993. The eligibility is considered appropriate for first level positions in the career service except those which require qualifications in skills or trade test and/or requiring board examinations and other special eligibilities provided under special laws. Since its implementation, there have been several issues raised and ruled upon by the Commission relative to the determination of the aggregate number of years of service rendered by barangay officials with incomplete terms of service, and those with services both in elective and appointive capacities.

There has been a continuing need to clarify such issues in view of the several laws amending the terms of office of elective barangay officials.

Pursuant to CSC Resolution No. 060089 dated January 20, 2006, the Commission has adopted the following guidelines in the grant of the barangay official eligibility:

1. The aggregate or total number of years of service requirement for the grant of Barangay Official Eligibility (BOE) is fixed at five (5) years;
2. BOE may be granted in case the barangay official was not able to finish his term of office but was able

to meet the service requirement by tacking or adding his/her other services as elective and appointive barangay official.

The tacking or adding of years of service in similar or different positions but from different terms of office, are allowed. However, to avail of the privilege, in no case should the non-completion of terms of office be attributed to conviction of a felony, dismissal for cause or suspension from the service or absence without authorization for more than three (3) consecutive months.

All other rules inconsistent with the provisions promulgated herein are deemed superseded.

These guidelines shall take effect immediately.

Please be guided accordingly.



**KARINA CONSTANTINO-DAVID**  
Chairperson

23 January 2006

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MC No-BOErevised91605



**BARANGAY OFFICIAL ELIGIBILITY**

Re: Amendment to Sections 3 and 4 of the Rules  
on the Grant of Eligibility to Sangguniang Barangay  
Officials (CSC Resolution No. 93-3666)

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**RESOLUTION NO. 060089**

**WHEREAS**, the Civil Service Commission, pursuant to the provisions of **Batas Pambansa Blg. 337 and RA 7160** otherwise known as the **Local Government Code of 1991**, has been granting the Barangay Official Eligibility which is considered appropriate for first level positions in the career service except those which require qualifications in skills or trade test and/or requiring board examinations and other special eligibilities provided under special laws;

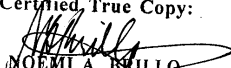
**WHEREAS**, **CSC Resolution No. 93-3666** dated September 7, 1993, was issued by the Commission to set the rules for the said grant. **Section 3** of the said Implementing Rules provides that:

***"Section 3. Scope. The Barangay Official Eligibility herein provided shall be granted to the Punong Barangay, Regular Sangguniang Barangay Members and Sangguniang Kabataan Chairmen, who were elected in the 1982 Elections or thereafter, and to Barangay Treasurers and Barangay Secretaries who were appointed by the duly elected Punong Barangay.xxx"***

**WHEREAS**, **Section 4** of the same rules, on the other hand, provides that:

***"a. For elected officials, the service to the Barangay, shall refer to their completed term of office as specified by law, xxx"***

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**NOEMI A. BRILLO**  
Board Secretary IV  
Commission Secretariat and Liaison Office  
Civil Service Commission

*MB*

*"b. For appointed officials, the service to the barangay shall refer to the continuous number of years of satisfactory service rendered from the time the officials were appointed. This number of years of service must correspond to the term of office of the Punong Barangay/Sangguniang Barangay Members and may include that rendered by the appointed officials under previous appointment."*

**WHEREAS**, since its implementation in 1993, several issues were raised and ruled upon by the Commission relative to the propriety and legality of tacking or adding incomplete terms of service in order that the requisite number of years of service would be met relative to the number of years or combination of years of service to the barangay, for purposes of the grant of barangay official eligibility. These issues cropped up primarily due to the rule on succession/appointment to elective posts as provided in the law and the varying terms of office mandated by several laws, i.e. **BP 337, RA 6679, RA 7160 and RA 9164**. Consequently, varying resolutions/decisions were issued by the CSC relative to the aggregate or total number of years of service to the barangay.

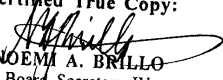
**WHEREAS**, an evaluation of the above enumerated laws enacted by Congress shows that the basic law does not give any distinction between the elective and appointive barangay officials as can be gleaned from the following provision of **Sec. 393, RA 7160** which states:

*"(b) The punong barangay, the regular Sangguniang Barangay members, the barangay treasurer, and the barangay secretary shall also: xxx (5) Be entitled to appropriate civil service eligibility on the basis of the number of years of service to the barangay, pursuant to the rules and regulations issued by the Civil Service Commission."*

**WHEREAS**, on the service requirement, the aggregate or total number of years of service to the barangay ranges from a maximum term of office of six (6) years to a minimum term of office of three (3) years depending on the prevailing law governing elections in the barangay, thus resulting in difficulties in the reckoning of the applicable service requirement for a particular period.

**NOW THEREFORE**, the Commission **RESOLVED**, as it hereby **RESOLVES**, to adopt the following guidelines in the grant of the barangay official eligibility:

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NOEMI A. BRILLO  
Board Secretary IV  
Commission Secretariat and Liaison Office  
Civil Service Commission

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1. The aggregate or total number of years of service requirement for the grant of Barangay Official Eligibility (BOE) is fixed at five (5) years;
2. BOE may be granted in case when the barangay official was not able to finish his/her term of office but was able to meet the service requirement by tacking or adding his/her other services as elective and appointive barangay official.

The tacking or adding of years of service in similar or different positions but from different terms of office, are allowed. However, to avail of the privilege, in no case should the non-completion of terms of office be attributed to conviction of a felony, dismissal for cause or suspension from the service or absence without authorization for more than three (3) consecutive months.

All other rules inconsistent with the provisions promulgated herein are deemed superseded.

These guidelines shall take effect immediately.

Quezon City, JAN 20 2006

  
KARINA CONSTANTINO-DAVID

Chairperson

  
J. WALDEMAR V. VALMORES  
Commissioner

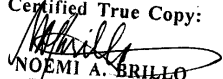
  
CESAR D. BUENAFLOR  
Commissioner

Attested by:

  
MARIANO T. BAUTISTA

Caretaker Director III  
Commission Secretariat and Liaison Office

Erp/ape/aff/y20  
Resolution-BOE2

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NOEMI A. BRILLO  
Board Secretary IV  
Commission Secretariat and Liaison Office  
Civil Service Commission