



MC No. 15 s. 2005

MEMORANDUM CIRCULAR

TO : ALL HEADS OF CONSTITUTIONAL BODIES; DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT; LOCAL GOVERNMENT UNITS; GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS; AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : **105th Philippine Civil Service Anniversary Celebration**

The Philippine Civil Service celebrates its 105th anniversary this year with the theme, "Isulong ang Dangal ng Serbisyo Sibil". This year's theme seeks to highlight the role of civil servants in strengthening the integrity of the institution they serve. Moreover, it underscores the vital role of the 1.5 million workforce in the task of nation-building and in the attainment of national development goals and objectives.

The Civil Service Commission will be at the forefront of this year's Philippine Civil Service Month festivities in September. All government agencies and instrumentalities are enjoined to participate in the following activities to be undertaken at the national, regional and agency levels:

GOVERNMENT-WIDE ACTIVITIES

❖ **Simultaneous Flag-Raising Ceremonies and Inter-faith Prayer Activity**
September 19 (Monday), Philippine Civil Service Day

At 8:00 a.m. on September 19, 2005, Philippine Civil Service Day, all government agencies shall simultaneously conduct the usual Flag Raising Ceremony in their respective offices. To signify oneness in the entire Philippine civil service, agencies may also carry out the singing of the ***Awit ng Serbisyo Sibil*** and the holding of an inter-faith thanksgiving celebration as part of the usual Monday morning assembly.

❖ **Conferment of the 2005 Presidential Lingkod Bayan, the Dangal ng Bayan, the CSC Pagasa Awards and the first Career Executive Officers (CEO) Awards**
September 28 (Wednesday), 2:00 p.m., Cultural Center of the Philippines Main Theater

All heads of agencies and representatives of different government agencies are invited to the recognition rites dubbed *Parangal...Pasasalamat 2005*. The conferment of awards to outstanding public service exemplars in the various awards categories highlights this year's Philippine Civil Service anniversary celebration. Moreover, the said event shall also include the first awards conferment rites for Outstanding Career Executive Officers (CEOs).

Undertaken in partnership with the Cultural Center of the Philippines (CCP), the recognition rites shall feature the Philippine Philharmonic Orchestra, the Philippine Madrigal Singers, choral groups of selected government agencies and surprise artists.

Agencies are enjoined to send as many officials and employees as possible to the said activity.

- ❖ **2005 National Public Sector Labor-Management Congress**
September 22 (Thursday), 2005, Ramon Magsaysay Hall, Social Security System, East Avenue, Quezon City

Spearheaded by the CSC, the one-day Congress shall be participated by representatives from both the management and the employees' organizations nationwide. The activity aims to orient the participants on the Amended Rules and Regulations Governing the Exercise of the Right of Government Workers to Organize (IRR of E.O. 180). The election of employees' representatives to sit in an observer status in the Public Sector Labor-Management Council (PSLMC) will also be held during the said event.

For additional information on the conduct of this Congress, please refer to CSC Announcement No. 29, s. 2005 dated August 1, 2005.

- ❖ ***Awit, Tula at Kwento ng Galing sa Serbisyo Publiko***

Agencies are enjoined to encourage their officials and employees to come up with their own *awit, tula, kwento* and other literary pieces to be read and interpreted during the flag-raising ceremonies and other agency activities in September. They may also read selections from the "2004 *Awit, Tula at Kwento Tungkol sa Galing ng Serbisyo Publiko*" which may be accessed through CSC's website, www.csc.gov.ph.

ACTIVITIES WHICH MAY BE UNDERTAKEN AT THE AGENCY LEVEL

- ❖ **Kick-Off Activities**

For the conduct of the traditional kick-off activities for the celebration at the agency level, a *kapit-opisina* type of activity may be undertaken where a host agency may serve as the venue for the set of activities.

- ❖ ***Bida Kal***

This activity seeks to highlight the collective impact of the role or contribution of a specific sector or select group of employees i.e. drivers, utility workers. Agencies will identify their *Bida Kal* group and come up with activities or simple ways of honoring them.

- ❖ **Retirees' Homecoming**

Agencies may conduct a socialization activity for their retired employees. This can be a venue for the retirees to touch base and build networks for their

co-retirees and co-workers. Agencies shall design appropriate activities for this purpose.

❖ **Livelihood Activities/Livelihood Skills Development**

Agencies may form partnership with government and non-government organizations for the conduct of entrepreneurial seminars/programs that shall provide employees with essential information, skills and opportunities to earn additional income.

"Palengke" corners in the agencies may be set-up and mini-*tiangges* organized for employees to be able to market their products.

❖ ***Obra***

Agency officials and employees who are budding painters, sculptors and visual artists may opt to showcase their talents, creativity and skills in various visual arts and crafts through a mini art exhibit in their respective offices.

Likewise, budding photographers may mount an exhibit of their action photos of civil servants in the workplace and/or government offices as architectural works of art.

Apart from being a venue for talent sharing and showcasing, it can also be a good starting point for network-building among artists and art enthusiasts as they continually harness their common interests. It may also even be a venue for artists to market their art pieces.

❖ **Assemblies/Traditional Activities**

As in the past years, agencies celebrate the Philippine Civil Service Anniversary through joint activities that promote and develop the overall physical, emotional, spiritual and cultural well-being of their personnel. These may include:

➤ *Ecumenical celebration/Inter-faith Prayer and Thanksgiving Celebration*

➤ *Physical Fitness Activities*

Agencies may use *Bidyo Eherisyo, Bisyo Ko 'To*, a 30-minute exercise routine produced in VCD by the Philippine Sports Commission and Streetpark Productions in partnership with the CSC. CSC Regional and Field Offices are provided with VCD copies of the video which agencies may reproduce using their own resources.

➤ *Family Day*

To promote camaraderie among family members of government employees, a half or one-day session of fun, games and other socialization activities may be undertaken by agencies.

➤ *Opening of agency exhibit of accomplishments, programs, projects*

Agencies' achievements, services, and the like, may be exhibited/ displayed for public viewing.

➤ *Symposia/Conference/Lectures* on the following topics that contribute to the wholistic development of public sector employees may be undertaken in cooperation with relevant partners in the academe and other GO/NGO/CSO partners: Spirituality in the Workplace; Balancing Family Life and Work; Occupational Safety and Health; Healthy Lifestyle Workshops/Health Education Seminars; Stress/Time Management Seminars; GAD Awareness Sessions/Anti-Violence Against Women-related topics and other activities or fora.

➤ *Display of 105th PCS Anniversary Streamer/Banner*

Agencies are enjoined to display the 105th PCS anniversary streamer/banner in their respective units. The format and color guide for the said streamer is attached for their guide.

For the PCS Anniversary Month, agencies may also opt to undertake activities such as medical and dental missions, outreach programs, environmental awareness, which all seek to instill social responsiveness among civil servants.

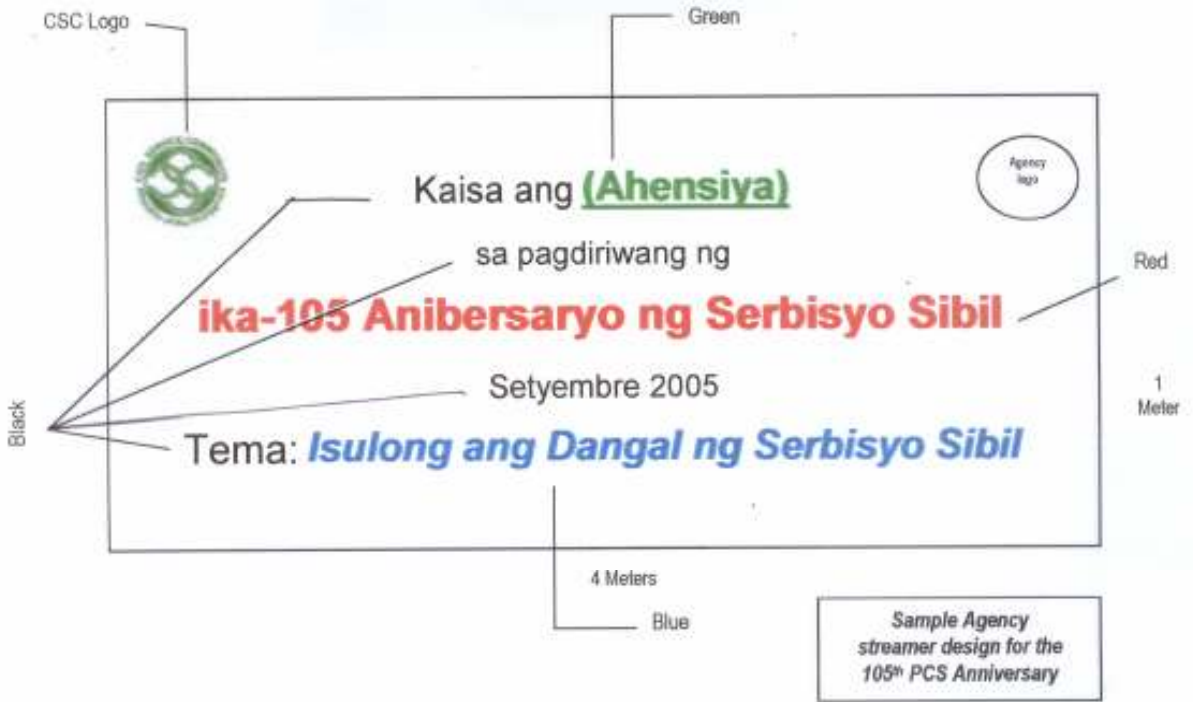
All government officials and employees are enjoined to actively participate in the activities for the month-long celebration. Agencies are not precluded from carrying out other activities in celebrating the 105th Philippine Civil Service Anniversary, particularly those that will give meaning to the theme of the celebration.

For further details on the PCS anniversary activities, you may coordinate with the CSC Regional Office nearest you or the Public Assistance and Information Office (PAIO) CSC Central Office, Diliman, Quezon City, through telephone nos. 932-0381/931-7993 or through TEXTCSC: 0917-8398272.



KARINA CONSTANTINO-DAVID
Chair

August 10, 2005



AWIT NG SERBISYO SIBIL

(CIVIL SERVICE MARCH)

Titik at Musika: Felipe P. De Leon

Ang SER-BISYO SI BIL,ng BA-YAN ko, Ling-kod na
tu-nay, nga yo't kay-lan man, La-ging tu-mu - tu-lang
la-ging nag-pa-pa-yo At sa ka-wa ni ay s'yang patnu-
bay. Ang SER-BI-SYO SI-BIL ay tang-ha-lin,
I-to ay a-ting da-ki - la - in Maging ta-
pat tui-na sa a-ting tung-ku-lin Pag-ling-ku-rang la-gi
Ba-yang gi-liw Ang SER-BI-SYO SI-BIL ay ling-
kod na ta ngi ha yo na't I to'y a-ting I pag bunyi. Mabuhay
Ang SER- Ba- yang gi - liw. -

**PANUNUMPA NG KATAPATAN
SA WATAWAT**

Ako ay Pilipino /
Buong katapatang nanunumpa
Sa watawat ng Pilipinas /
At sa bansang kanyang sinasagisag /
Na may dangal / katarungan at kalyaan /
Na pinakkilos ng sambayanang
Maka-Diyos,
Makakalikasan, /
Maka-tao, at makabansa. /

PANUNUMPA NG LINGKOD BAYAN

Ako'y isang lingkod-bayan /
Katungkulan ko ang maglingkod / nang
Buong katapatan at kahusayan / at
makatulong sa katatagan / at kaunlaran
ng aking bayan /
Sisikapin kong patuloy na maragdagan / ang
aking kaalaman.
Magiging bahagi ako / og kaayusan at
kapayapaan sa pamahalaan / Susunod
at tutulong ako / sa pagpapatupad ng
mga umiiral na batas at alintunturin /
nang walang kinikilingan.
Isasaalang-alang ko / ang interest ng
nakararami / bago ang pansarili kong
kapakanan.
Isusulong ko / ang mga programang mag-
aangat / sa antas ng kabuhayan ng
mamamayan. / Akitbo akong
makikibahagi / sa mga dakilang layunin
sa lipunan.
Hindi ako magiging bahagi / at isiswalat ko /
ang anumang katiwalian / na
makaabot sa aking kaalaman.
Gagawin kong kapaki-pakinabang ang
bawat sandali / Sa lahat ng panahon. /
sisikapin kong makatugon / sa mga
hamon sa lingkod bayan.
Ang lahat ng ito / para sa ating Dakilang
Lumikha / at sa ating bayan.
Kasihan nawa ako ng Maykapal.