



Serbisyo Sibil: Isang Daang Taong Paglilingkod

MC No.28 , s. 2001

MEMORANDUM CIRCULAR

- To: ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENTS INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS, STATE UNIVERSITIES AND COLLEGES**
- Re: GRANTING OF LOYALTY AWARD TO DEVOLVED PERSONNEL FROM THE NATIONAL LEVEL TO LOCAL GOVERNMENT UNITS**

Section 7(e), Rule X of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) provides that a loyalty award shall be given to an employee of the government who has completed at least 10 years of continuous and satisfactory service to the particular Office granting the award.

The Commission has received numerous requests for information whether or not the previous services of devolved personnel in national government offices are creditable for purposes of granting loyalty award.

Pursuant to CSC Resolution No. 011644, dated October 11, 2001 the Commission rules that services rendered by devolved personnel from national level to local government units are creditable for purposes of granting loyalty award. As such, services rendered prior to said devolution shall be considered in the counting of the number of years of service for purposes of granting said award.

This rule is based on Section 17, Paragraph 1 of the Local Government Code and the well-settled principle that rules and regulations on employee benefits shall be liberally construed in favor of the employee.

This Circular takes effect immediately.


KARINA CONSTANTINO-DAVID
Chairman

11 October2001
r3ps-od/abs.agg.jhun
c:loyalty



Serbisyo Sibil: Isang Daang Taong Paglilingkod

Re: Loyalty Awards; Devolution
X----- X

RESOLUTION No. 011644

WHEREAS, the Civil Service Commission (CSC) as the central personnel agency of the government is mandated by law to prescribe, amend and enforce rules and regulations for carrying into effect the provisions of the Constitution, Civil Service Law and pertinent laws;

WHEREAS, under Section 7 (e), Rule X of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987), a loyalty award shall be given to an employee of the government who has completed at least 10 years of continuous and satisfactory service to the particular Office granting the award;

WHEREAS, by virtue of the passage of the Local Government Code (RA 7160), some positions previously with national government offices were devolved to local government units;

WHEREAS, the Commission has received numerous requests for information whether or not the previous service of a devolved personnel is creditable for purposes of granting loyalty award;

WHEREAS, Section 17, Paragraph 1 of the Local Government Code (RA 7160) provides that the rights accorded to devolved personnel under any Civil Service Law, rule and regulation shall not be impaired by virtue of such devolution;

NOW, THEREFORE, the Commission, in the exercise of its rule-making function, **RESOLVED** as it hereby resolves to rule that services rendered by devolved personnel from national level to local government units are creditable for purposes of granting loyalty award. As such, services rendered prior to said devolution shall be considered in the counting of the number of years of service for purposes of granting said award.

Loyalty/p.2
x-----x

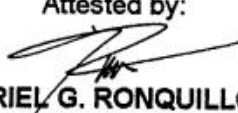
This rule is based on Section 17, Paragraph 1 of the Local Government Code and the well-settled principle that rules and regulations on employee benefits shall be liberally construed in favor of the employee.

Quezon City, OCT 11 2001


KARINA CONSTANTINO-DAVID
Chairman


JOSE F. ERESTAIN, JR.
Commissioner


J. WALDEMAR V. VALMORES
Commissioner

Attested by:

ARIEL G. RONQUILLO
Director III

Raps-od/abs/agg/jhun
C:loyalty